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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 1444/8 - 2006 මැයි 09 වැනි අඟහරුවාදා - 2006.05.09

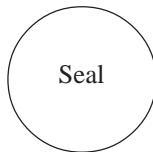
No. 1444/8 - TUESDAY, MAY 09, 2006

(Published by Authority)

## PART I : SECTION (I) — GENERAL

### Proclamations &c. by the President

#### PRESIDENTIAL DIRECTIVE



MAHINDA RAJAPAKSA

ESTABLISHMENT of a Special Agency by His Excellency the President of the Democratic Socialist Republic of Sri Lanka in the exercise of powers vested in him by Article 33 of the Constitution of the said Republic, to advice and assist the Government in the formulation and development of policies with regard to wage policy and cadre management in the Public Sector.

1. Deshabandu Maddumage Ebert Lionel Fernando Esquire
2. Caluwadeva Nimal Saliya Wimalasuriya Mathew Esquire
3. Ariyapala de Silva Esquire
4. S. H. Siripala Esquire
5. Sunil Chandra Mannapperuma Esquire
6. D. W. Subasinghe Esquire
7. Gunapala Wickremaratne Esquire
8. Deshabandu Mohamed Mackey Hashim Esquire
9. Prof. Carlo Fonseka Esquire
10. Mrs. Herath Mudiyansele Somawathie Kotakadeniya
11. Srisuddha Singharathna Bandara Don Gnanaratna Jayawardena Esquire
12. Dr. Lloyd Fernando Esquire
13. Leslie Devendra Esquire
14. S. Sivanandan Esquire

**GREETINGS:**

WHEREAS the Government is desirous of keeping the remuneration structure of the Public Sector under continuous review, in order to introduce progressively a remuneration package which will ensure a living wage, provide an incentive to greater productivity, attract to and retain in the Public Service the best talent available and is further desirous of keeping the cadre of Government agencies under constant review, in order to ensure that such cadre is in keeping with actual organizational needs.

AND WHEREAS the Government is desirous of establishing a National Salaries and Cadres Commission to advise and assist it in regard to achieving the said objectives and more particularly to :

- I. Advise the Government on a policy on salaries and wages which would result in the progressive achievement of the aforesaid objectives, on the basis of a continuous review of the remuneration structure of the government including the provincial administration ;
- II. Recommend to Government specific periodic revisions of salaries and wages on the basis of such policy ;
- III. Act as a mediator on salary and salary related disputes and make recommendations to the government for their resolution ;
- IV. Keep cadre of government agencies, except the Armed Forces and the Police under constant review in order to ensure that it is in keeping with actual organizational needs ;
- V. Recommend to Government adjustments of cadre which may be necessary in order to keep it within the bounds of actual organizational requirements ;
- VI. Recommend to Government the manner in which such adjustments may be made including measures for re-deployment and avoidance of hardship to those affected ;
- VII. Examine and make recommendations to the appropriate authorities on applications made by Government agencies for the creation of new cadre.

AND WHEREAS, I am of the view that pending the establishment of such a Commission through statute, the performance of duties and responsibilities to be entrusted to that Commission as identified above should commence immediately in the public interest.

Now, therefore, I Mahinda Rajapaksa in pursuance of the provisions of Article 33 of the constitution of the Democratic Socialist Republic of Sri Lanka do hereby create the **National Salaries and Cadres Commission** to undertake and execute the said duties and responsibilities.

AND reposing great trust and confidence in your prudence, ability and fidelity, do by these presents, appoint you the said :

1. Deshabandu Maddumage Ebert Lionel Fernando Esquire
2. Caluwadeva Nimal Saliya Wimalasuriya Mathew Esquire
3. Ariyapala de Silva Esquire
4. S. H. Siripala Esquire
5. Sunil Chandra Mannapperuma Esquire
6. D. W. Subasinghe Esquire

7. Gunapala Wickremaratne Esquire
8. Deshabandu Mohamed Mackey Hashim Esquire
9. Prof. Carlo Fonseka Esquire
10. Mrs. Herath Mudiyansele Somawathie Kotakadeniya
11. Srisuddha Singharathna Bandara Don Gnanaratna Jayawardena Esquire
12. Dr. Lloyd Fernando Esquire
13. Leslie Devendra Esquire
14. S. Sivanandan Esquire

as the members of the National Salaries and Cadres Commission and direct you to take all steps as may be necessary to proceed with the implementation of the tasks set out at (I) to (VII) above.

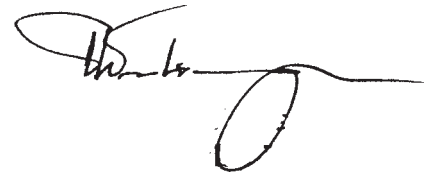
AND I, further appoint Lionel Fernando Esquire and Saliya Mathew Esquire as Co-Chairmen of the National Salaries and Cadres Commission.

AND I do hereby authorize the National Salaries and Cadres Commission to issue instructions, make inquiries and investigate matters as may be necessary in relation to the carrying out of the tasks it is hereby entrusted with;

AND I, do hereby require and direct all public officers and such other persons to whom the National Salaries and Cadres Commission may issue instructions or apply for assistance for information, to comply with such instructions, render all such assistance and furnish all such information as may properly be complied with rendered and furnished, in that behalf.

Given at Colombo, under the seal of the Democratic Socialist Republic of Sri Lanka on this 30th March, in the year Two Thousand and Six.

By His Excellency's Command,



Secretary to the President.

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