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The Gazette of the Democratic Socialist Republic of Sri Lanka

අති විශේෂ EXTRAORDINARY

අංක 1445/4 – 2006 මැයි 15 වැනි සඳුදා – 2006.05.15

No. 1445 / 4 – MONDAY, MAY 15, 2006

(Published by Authority)

PART I : SECTION (I) – GENERAL

Government Notifications

My No.: T23/CO/184/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

(1) Mr. H P. Sunil, No. 314/14C, Rukattanagahawatte, Himbutana Road, Mulleriyawa New Town and (2) Mr. E. M. G. Rajarathne, No. 125/A, Samanabedda, Tittapattara

of the one part

AND

Ceylon Shipping Lines Ltd., No. 450, D. R. Wijewardena Mawatha, Colombo 10

of the other part.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. K. A. D. B. Karunaratne, No. 216/B, Pamunuwa Road, Maharagama to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and
Foreign Employment.

27th April, 2006,
Colombo 05.

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I කොටස: (I) පෙළය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2006.05.15
PART I : SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 15.05.2006

My No.: T23/Co/184/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

(1) Mr. H P. Sunil, No. 314/14C, Rakattanagahawatte, Himbutana Road, Mulleriyawa New Town and (2) Mr. E. M. G. Rajarathne, No. 125/A, Samanabedda, Tittapattara

of the one part

AND

Ceylon Shipping Lines Ltd., No. 450, D. R. Wijewardena Mawatha, Colombo 10

of the other part.

STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are -

Whether the deprivation of the following benefits which were enjoyed earlier by Messrs H. P. Sunil and E. M. G. Rajaratne, who are employees of the Ceylon Shipping Lines Ltd., in consequence of the decision taken by the Company as effective from 05th April, 2005 to continue them in service remaining at their residences, is justified and if not justified, to what relief each of them is entitled:

- (1) Annual Salary Increments.
- (2) Bonus for the year 2005.
- (3) Reimbursement of medical expenses against the amounts deducted from their salary for the Medical Scheme of the Company.

MAHINDA MADIHAHEWA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 21st day of April, 2006.

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My No.: T23/P/119/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Mr. W. A. D. Ranaweera, No. 08, Colony 18, Mahiyanganaya

of the one part

AND

(1) Sri Lanka Central Transport Board, No. 200, Kirula Road, Colombo 05 and (2) Uva Bus Company Limited, Head Office, Passara Road, Hindagoda, Badulla

of the other part.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968)

hereby appoint Mr. K. R. M. N. Lawrantz, No. 53, Jaya Mawatha, Watapuluwa, Kandy, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and
Foreign Employment.

27th April, 2006,
Colombo 05.

My No.: T23/P/119/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. W. A. D. Ranaweera, No. 08, Colony 18, Mahiyanganaya

of the one part,

AND

(1) Sri Lanka Central Transport Board, No. 200, Kirula Road, Colombo 05 and (2) Uva Bus Company Limited, Head Office,
Passara Road, Hindagoda, Badulla

of the other part,

STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are –

- (1) Whether Mr. W. A. D. Ranaweera, who is presently employed at Uva Bus Company Limited, is entitled to receive half salary that was withheld for the period of 21st July, 1995 to 31st March, 1998 and if not, to what relief he should be granted and,
- (2) Whether Mr. W. A. D. Ranaweera is entitled to receive the salary that was withheld for the period of 20th June, 2001 to 19th September, 2001, during which his service was temporarily suspended and if not, to what relief he should be granted.

Dated at the office of the Commissioner of Labour, Colombo, this 21st day of April, 2006.

MAHINDA MADIHAHEWA,
Commissioner of Labour.