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PART I : SECTION (I) – GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Wages Board for the Paddy Hulling Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Paddy Hulling Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Honourable Minister of Labour Relations and Manpower.

The decisions shall come into force on the 1st of May, 2007.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
24th April, 2007.

SCHEDULE

The decisions made by the Wages Board for the Paddy Hulling Trade, and set out in the Schedule to the Notification published in *Gazette* No. 14950 of 19th March, 1971 as varied from time to time, and last varied by Notification published in *Gazette Extraordinary* No. 1306/21 of 18th of September, 2003, shall be further varied by the substitution of the following new part for part II of that Schedule.

PART II

WAGES

The minimum rate of wages for time work applicable to a worker (Male/Female) shall be Rs. 207.00 per day.

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THE WAGES BOARDS ORDINANCE

Wages Board for the Hosiery Manufacturing Trade

IT, is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Hosiery Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Honourable Minister of Labour Relations and Manpower.

The decisions shall come into force on the 1st of May, 2007.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
24th April, 2007.

SCHEDULE

The decisions made by the Wages Board for the Hosiery Manufacturing Trade, and set out in the Schedule to the Notification published in *Gazette* No. 14725 of 09th December, 1966 as varied from time to time, and last varied by Notification published in *Gazette Extraordinary* No. 1380/26 of 17th of February, 2005, shall be further varied by the substitution part for part II of that Schedule of the following new part.

PART II

MINIMUM RATES OF WAGES FOR A MONTH

CLASS OF WORKERS:

Grade I:

Chief workers or leaders, Section Supervisors, Laying Machine Operators.

Grade II:

Kier Boiler Operators, Steam-Boiler Operators, Washing Machine Operators, Dyeing Machine Operators, Stantexing Machine Operators, Hydor Extraction Machine Operators, Calendaring Machine Operators, Drying Machine Operators, Machine Mechanics (General Purposes), dyers (Males), Knitting Machine Mechanics, Screen Printers, Screen Printing Operatives (Females), Screen Printing Assistants, Sewing Machine Mechanics.

Grade III:

Fabric Laying Operators (Females), Cutting Machine Operators, Electric Cutter Operators, Cutturs (Hand), Sewing Machine Operators, Boiling Fabric Labourers, Bleaching Operatives (Males) Knitting Machine Operators, Mending Operatives (Females), Trimming Operatives (Females), Ironing Operatives (Females), Ironing Operatives (Males), Electric Iron Operators, Checking Operatives (Females), Sorting Operatives (Females), Packers, Packing and Stamping Operators (Females) Shoe Lace, Cord Making and Brainding Machine Operators, Cellopane Bags and Cardboard Box Makers, Winding Machine Operators.

Grade IV:

Learners or Apprentices (The period of apprenticeship in relation to any learner or apprentice referred to above shall be deemed to consist of 156 working days).

WAGES FOR A MONTH

<i>Year of Employment</i>	<i>Grade I</i>	<i>Grade II</i>	<i>Grade III</i>	<i>Grade IV</i>
1st Year	5066.00	5032.00	5000.00	3624.00
2nd Year	5126.00	5072.00	5030.00	
3rd Year	5186.00	5112.00	5060.00	
4th Year	5246.00	5152.00	5090.00	
5th Year	5306.00	5192.00	5120.00	

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THE WAGES BOARDS ORDINANCE

Wages Board for the Security Services Trade

IT, is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Security Services Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour Relations and Manpower.

The decisions shall come into force on 1st of May, 2007.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
24th April, 2007.

SCHEDULE

The decisions made by the Wages Board for the Security Services Trade, and set out in the Notification published in *Gazette* No. 330 of 11th August, 1978, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1334/7 of 30th of March, 2004, shall be further varied by the substitution of the following part for paragraph 5 of part II of that Schedule.

The minimum rates of wages for timework applicable to the employees listed below are as follows :

- (a) Operational Services: Security officers, Security guards, Watchers, Patrolmen or employees performing operational functions however designated.
- (b) Supervisory Services: Employees in charge of Operational personnel, Officers in charge, Shift Supervisors or Supervisors.

MINIMUM RATES OF WAGES FOR A MONTH

<i>Year of Employment</i>	<i>Operational Services</i>	<i>Supervisory Services</i>
1st Year	5000.00	5350.00
2nd Year	5017.50	5370.00
3rd Year	5035.00	5390.00
4th Year	5052.50	5410.00
5th Year	5070.00	5430.00
6th Year	5087.50	5450.00

7th Year	5105.00	5470.00
8th Year	5122.50	5490.00
9th Year	5140.00	5510.00
10th Year	5157.50	5530.00
11th Year	5175.00	5550.00
12th Year	5192.50	5570.00
13th Year	5210.00	5590.00
14th Year	5227.50	5610.00
15th Year	5245.00	5630.00
16th Year	5262.50	5650.00
17th Year	5280.00	5670.00
18th Year	5297.50	5690.00
19th Year	5315.00	5710.00
20th Year	5332.50	5730.00
21st Year	5350.00	5750.00
22nd Year	5367.50	5770.00
23rd Year	5385.00	5790.00
24th Year	5402.50	5810.00
25th Year	5420.00	5830.00
26th Year	5437.50	5850.00

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THE WAGES BOARDS ORDINANCE

Wages Board for the Rubber Export Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Rubber Export Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour Relations and Manpower.

The decisions shall come into force on 1st day of May, 2007.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
24th April, 2007.

SCHEDULE

The decisions made by the Wages Board for the Rubber Export Trade, and set out in the Schedule to the Notification published in *Gazette* No. 9436 of 21st July, 1945 as varied from time to time, and last varied by Notification published in *Gazette Extraordinary* No. 1384/14 of 16th of March, 2005, shall be further varied by the substitution of the Part II of that schedule of the following new part.

PART II

MINIMUM RATE OF WAGES FOR A MONTH

CLASS OF WORKERS:

Grade II:

Workers employed in stripping, clipping and bark cutting, washing and re-smoking mouldy rubber; general labour including moving to presses, weighing machines and other parts of the store; Assembling, wrapping and pricking rubber for bailing, pressing, hooping and wire tying, cutting, jute hessian covers, painting, drying, assembling and marking, treating jute hessian for special packing, covering bales with jute hessian and stitching, laying out bales, cleaning and sweeping of stores and drains.

Intermediate Grade:

Workers employed in coughing, grading and sorting the work of press operators.

Grade I

Workers employed in loading, unloading and carrying bales, stacking, and sorting.

Watchers.

<i>Stage</i>	<i>Grade II</i>	<i>Intermediate</i>	<i>Grade I</i>	<i>Watcher</i>
1st Year	5000.00	5012.00	5023.00	5000.00
2nd Year	5045.00	5060.00	5075.00	5050.00
3rd Year	5090.00	5108.00	5127.00	5100.00
4th Year	5135.00	5156.00	5179.00	5150.00
5th Year	5180.00	5204.00	5231.00	5200.00
6th Year	5225.00	5252.00	5283.00	5250.00
7th Year	5270.00	5300.00	5335.00	5300.00
8th Year	5315.00	5348.00	5387.00	5350.00
9th Year	5360.00	5396.00	5439.00	5400.00
10th Year	5405.00	5444.00	5491.00	5450.00
11th Year	5450.00	5492.00	5543.00	5500.00
12th Year	5495.00	5540.00	5595.00	5550.00
13th Year	5540.00	5588.00	5647.00	5600.00
14th Year	5585.00	5636.00	5699.00	5650.00
15th Year	5630.00	5684.00	5751.00	5700.00

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THE WAGES BOARDS ORDINANCE

Motor Transport Trade

IT, is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Motor Transport Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Honorable Minister of Labour Relations and Manpower.

The decisions shall come into force on 1st day of May, 2007.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
24th April, 2007.

SCHEDULE

The decisions made by the Wages Board for the Motor Transport Trade, and set out in the Schedule to the Notification published in *Gazette* No. 9667 of 14th February, 1947 as varied from time to time, and last varied by Notification published in *Gazette Extraordinary* No. 1335/22 of 09th of April, 2004, shall be further varied by the substitution of the following new part for paragraph 6 in Part II of that Schedule.

PART II

MINIMUM RATE OF WAGES FOR A MONTH

Class 'A' Workers:

Drivers of omnibuses licensed to carry over 22 passengers.

Class 'B' Worker:

Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances and drivers of lorries and vans (other than those by an estate and used solely for internal transport within the estate) with a licensed payload of over 20 cwt.

Class 'C' Worker:

Drivers of hiring cars and cabs, drivers of lorries and vans (other than those owned by an estate and used solely for internal transport within the estate) with a licensed payload of 20 cwt., and under and drivers of hearses.

Class 'D' Worker:

Drivers of tractors with trailers used for transport purpose, drivers of lorries with trailers (including those of the scammel horse type but excluding those lorries with trailers or tractors owned by an estate and used solely for internal transport within the estate).

Class 'E' Worker:

Drivers of the following vehicles owned by an estate and used solely within the estate namely (a) lorries and (b) tractors with trailers.

Class 'F' Worker:

Conductors, clerks, cashiers, ticket-clerks and booking clerks employed in omnibuses.

Class 'G' Worker:

Cleaners and porters of lorries with a licensed pay load of over 20 cwt.

Class 'H' Worker:

Cleaners and porters of lorries with a licensed pay load of 20 cwt, and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses.

Class 'I' Worker:

Omnibus checkers or time-keepers.

Class 'J' Worker:

Omnibus inspectors and omnibus stand supervisors.

Class 'K' Worker:

All other workers in the Motor Transport Trade excluding workers referred to in the preceding items.

In the foregoing decisions-

- (a) "Cleaners" means workers employed (other than in clerical capacities) in connection with the maintenance of the cleanliness of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.
- (b) "Porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses and required to travel in the vehicles in the performance.

PART II
 THE MINIMUM RATE OF WAGES FOR A MONTH.

<i>Year of Employment</i>	<i>Class A & D</i>	<i>Class B</i>	<i>Class C</i>	<i>Class EF&J</i>	<i>Class G&I</i>	<i>Class H</i>	<i>Class K</i>
1st Year	5,132.00	5,099.00	5,053.00	5,046.00	5,026.00	5,020.00	5,000.00
2nd Year	5,172.00	5,129.00	5,081.00	5,072.00	5,051.00	5,045.00	5,025.00
3rd Year	5,212.00	5,159.00	5,109.00	5,098.00	5,076.00	5,070.00	5,050.00
4th Year	5,252.00	5,189.00	5,137.00	5,124.00	5,101.00	5,095.00	5,075.00
5th Year	5,292.00	5,219.00	5,165.00	5,150.00	5,126.00	5,120.00	5,100.00
6th Year	5,332.00	5,249.00	5,193.00	5,176.00	5,151.00	5,145.00	5,125.00
7th Year	5,372.00	5,279.00	5,221.00	5,202.00	5,176.00	5,170.00	5,150.00
8th Year	5,412.00	5,309.00	5,249.00	5,228.00	5,201.00	5,195.00	5,175.00
9th Year	5,452.00	5,339.00	5,277.00	5,254.00	5,226.00	5,220.00	5,200.00
10th Year	5,492.00	5,369.00	5,305.00	5,280.00	5,251.00	5,245.00	5,225.00
11th Year	5,532.00	5,399.00	5,333.00	5,306.00	5,276.00	5,270.00	5,250.00
12th Year	5,572.00	5,429.00	5,361.00	5,332.00	5,301.00	5,295.00	5,275.00
13th Year	5,612.00	5,459.00	5,389.00	5,358.00	5,326.00	5,320.00	5,300.00
14th Year	5,652.00	5,489.00	5,417.00	5,384.00	5,351.00	5,345.00	5,325.00
15th Year	5,692.00	5,519.00	5,445.00	5,410.00	5,376.00	5,370.00	5,350.00