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PART I : SECTION (I) – GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Printing Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Printing Trade made under Section 30 of that Ordinance and Specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on 01.05.2007.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05.
24th April, 2007.

SCHEDULE

The decisions made by the Wages Board for the Printing Trade and set out in the Schedule to the notification published in the *Gazette Extraordinary* No. 9436 of 21st July, 1945, as varied from time to time and last varied by notification in *Gazette Extraordinary* No. 1279/16 of 12th March, 2003 shall be further varied by the substitution for Part II of that Schedule of the following new Part.

PART (II)

CLASS OF WORKERS

Class 'A' Workers:

Process Artists, Process Camera Operators, Process Etcher, Process Hands, Litho Artists, Litho and Offset Machine Minders, Rotary Machine Minders, Photographers and Rotagrano Machine Minders, Tin Plate Printers, Film Setters, Lino-type Operators, Monotype Keyboard Operators, Ludlow Operators, Lino-type Mechanics, Printing Mechanics, Process Engravers and Mounters, Process Printers Down, Litho Transfers, Litho Provers, Readers (other than those employed in the production of newspapers).

Class 'B' Workers:

Mono-type Caster Operators (Attendants), Super Caster Attendants, Elrod Machine Operators, Compositors, Stone Hands and Imposing Hands, Pressmen, Letter Press Cylinder Machine Minders and Feeders, Silk Screen Machine Operators, Rubber Stamp Makers, Relief Stamp and Dye Stamping Machine Operators, Binders, Binding Machine Operators, Sewing Machine Operators, Folding Machine Operators, Cartoon Cutting and Pasting Machine Operators, Cutters (Hand and Machine), Guillotine Machine Operators, Guilding Machine Operators and Guilders, Rulers (Hand and Machine), Stereo Typers, Manglemen, Foundrymen, Foundry Plate Casters, Type Casters, Platen Machine Minders (Operating fully automatic machine), Roller Casting (using the Roller Casting gun), Platen Machine Minders (Hand feed), Roller Casters (Hand).

Class 'C' Workers:

Foundry Plate Clippers, Foundry Labourers, Rotary Labourers, Packers, Counters and Checkers.

Class 'D' Workers:

Unskilled workers not less than 18 years of age

Class 'E' Workers:

Unskilled workers not less than 14 – less than 18 years of age

Class 'F' Workers:

Watchers

FOR WORKERS OTHER THAN LEARNERS AND APPRENTICES MINIMUM RATE OF WAGES FOR A MONTH

<i>Year of Employment</i>	<i>'A' Class</i>	<i>'B' Class</i>	<i>'C' Class</i>	<i>'D', 'F' Class</i>	<i>'E' Class</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>
1st Year	5,480 00	5,325 00	5,225 00	5,200 00	5,000 00
2nd Year	5,510 00	5,350 00	5,245 00	5,212 50	5,012 50
3rd Year	5,540 00	5,375 00	5,265 00	5,225 00	5,025 00
4th Year	5,570 00	5,400 00	5,285 00	5,237 50	5,037 50
5th Year	5,600 00	5,425 00	5,305 00	5,250 00	5,050 00
6th Year	5,630 00	5,450 00	5,325 00	5,262 50	5,062 50
7th Year	5,660 00	5,475 00	5,345 00	5,275 00	5,075 00
8th Year	5,690 00	5,500 00	5,365 00	5,287 50	5,087 50
9th Year	5,720 00	5,525 00	5,385 00	5,300 00	5,100 00
10th Year	5,750 00	5,550 00	5,405 00	5,312 50	5,112 50
11th Year	5,780 00	5,575 00	5,425 00	5,325 00	5,125 00
12th Year	5,810 00	5,600 00	5,445 00	5,337 50	5,137 50
13th Year	5,840 00	5,625 00	5,465 00	5,350 00	5,150 00
14th Year	5,870 00	5,650 00	5,485 00	5,362 50	5,162 50
15th Year	5,900 00	5,675 00	5,505 00	5,375 00	5,175 00

TRADE LEARNERS AND APPRENTICES

<i>Year of Employment</i>	<i>'A' Class</i>	<i>'B' Class</i>	<i>'C' Class</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>
1st Year	4,760 00	4,715 00	4,700 00
2nd Year	4,835 00	4,810 00	4,765 00
3rd Year	4,915 00	4,875 00	4,815 00
4th Year	5,030 00	4,965 00	4,885 00
5th Year	5,135 00	—	—

05 - 168

WAGES BOARDS ORDINANCE

Wages Board for the Coconut Manufacturing Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decision of the Wages Board for the Coconut Manufacturing Trade made under Section 30 of that ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Foreign Employment.

The decisions shall come into force on 01st May, 2007.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 5,
24th April, 2007.

SCHEDULE

The decisions made by the Wages Board for the Coconut Manufacturing Trade and set out in the Schedule to the Notification Published in *Gazette Extraordinary* No. 9971 of 30th April, 1949, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1337/18 of 23rd April 2004, shall be further varied by the substitution of the following new parts, for part II and III of that Schedule.

PART II

Minimum rates of wages for piecework applicable to certain processes in the activities of the Coconut Manufacturing Trade described in the notification under Section 6 of the Ordinance are as follows:

<i>Process</i>		<i>Rate Rs. cts.</i>
<i>In the manufacture of dessicated coconut :</i>		
Husking nuts	1000 nuts	200 10
Removing shells (hatchetting)	1000 nuts	191 75
Removing parings	1000 nuts	191 75
Washing coconut meal and disintegrating	1000 Lbs.	140 05
Drying by means of a drier	1000 Lbs.	110 05
Drying by means of a dessicator	1000 Lbs.	148 40
Shifting and grading	1000 Lbs.	125 05
Packing and stenciling	Bag of 120-130 Lbs.	10 00
<i>In the manufacture of fibre and coir products other than as a cottage industry:</i>		
Crushing Husks (wet weight of bristle fibre)	per cwt.	102 00
Breaking and cleaning husks (wet weight)	per cwt.	102 00
Cleaning mattress fibre, drying and baling	per cwt.	86 80
Hacking bristle fibre and tying	per cwt.	82 20
<i>Manufacture of mats and matting:</i>		
Mats	per ft.	100 05
Matting	per yd.	90 25

Hacking bristle fibre and tying	per cwt.	270 15
	PART III	

MINIMUM RATES OF WAGES FOR TIME WORK

The minimum rates of wages for timework for a normal working day applicable to workers specified in Column I hereto shall be the rates set out in the corresponding entries in Column II.

	<i>Column I</i> <i>Class of Workers</i>	<i>Column II</i> <i>Rate of Wages</i> <i>Rs. cts.</i>
1.	In the manufacture of desiccated Coconut for Kangany	217 35
2.	In the manufacture of coconut oil for worker (male/female)	209 55
3.	In the manufacture of fibre and coir products for worker 14 -18 years of age (male/female)	133 40
4.	Coir and fibre manufacturing Kangany	183 45

05 -169

THE WAGES BOARDS ORDINANCE

Wages Board For The Brick and Tile Manufacturing

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Brick and Tile Manufacturing Trade made under Section 30 of that Ordinance and specified in the schedule hereto, have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on 01st May, 2007.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 5,
24th April, 2007.

SCHEDULE

The decisions made by the Wages Board for the Brick and Tile Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 12617 of 25th August, 1961, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1384/15 of 17th March 2005 shall be further varied by the substitution of the following new part, for Part II of

that Schedule.

PART II

<i>Column I</i>	<i>Column II</i>
<i>Class of Worker</i>	<i>Rate Rs. cts.</i>
<i>Skilled Workers - Grade I :</i>	
Press Feeders (Machine), Firemen engaged in the kiln (burners)	203 15
<i>Skilled Workers - Grade II :</i>	
Press Feeders (hand), Setters engaged in loading or stacking the tiles inside the kiln for baking, Sorting	202 25
<i>Semi - skilled Workers :</i>	
Which men, Block cutters, Tiles Lab oiler and polisher, timmers, green tile sorters, wokers engaged in stacking tile in vehicle for transport	201 25
<i>Un-skilled Workers :</i>	
Workers engaged in mixing and tempering clay, truck fillers, clay men, block carriers, workers engaged in stacking tiles on racks, workers engaged in sun drying tiles, workers engaged in helping sorters, workers engaged in helping green tile sorters, firewood carriers, pug mill feeders, workers engaged in removing baked tiles from kiln, worker engaged in stacking tiles, workers engaged in moving block and clay to presses or other parts of the store, wokers engaged in loading or stacking tiles inside the kiln for baking	200 00
05 - 170	

THE WAGES BOARDS ORDINANCE

Nursing Home Trade

IT is hereby notified, under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Nursing Home Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decision shall come into force on the 01st day of May, 2007.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
24th April, 2007.

SCHEDULE

The decisions made by the Wages Board for the Nursing Home Trade and set out in the schedule to the notification published in *Gazette* No. 104 of 22nd March, 1974 as varied from time to time and last varied by Notification in *Gazette Extraordinary* No. 1344/16 of 11th June

2004, shall be further varied by the substitution of paragraph 6 of Part II of that Schedule of the following new Paragraph.

Class of Worker :

Grade I :

Matrons, Apothecaries

Grade II :

Pharmacists, Nursing Sister, Laboratory Technologists, X'ray Technicians.

Grade III :

(a) Nurses, Midwives, Storekeepers

(b) Trainee Nurses: 1st year of training

2nd year of training

3rd year of training

Grade IV :

Clerks, Typists, Receptionists, Telephone Operators, Cashiers.

Grade V :

Attendants, Dispensers, Surgical Dressers, Stewards, Overseers, Ward Clerks, Diet Clerks

Grade VI :

Orderlies, Peons, Cooks, Watchers, Conservancy Labours

Grade VII :

Linen Room Attendants, Labours, Garden Labours, Sweepers, Pantry Boys.

"Year" in relating on to any trainee nurse shall be deemed to consist of twelve months employment.

MINIMUM RATE OF WAGES FOR A MONTH

Year of Employment	Grade I	Grade II	Grade III	GrIII	Grade IV	Grade V	Grade VI	Grade VII
	Rs. cts.	Rs. cts.	A Rs. cts.	B Rs. cts.	Rs. cts.	Rs. cts.	Rs. cts.	Rs. cts.
1st Year	5,276 00	5,178 75	5,115 00	4,507 50	5,046 00	5,028 75	5,011 50	5,000 00
2nd Year	5,326 00	5,218 25	5,145 00	4,542 50	5,066 00	5,046 75	5,026 50	5,013 00
3rd Year	5,376 00	5,258 25	5,175 00	4,577 50	5,086 00	5,064 75	5,041 50	5,026 00
4th Year	5,426 00	5,298 25	5,205 00		5,106 00	5,082 75	5,056 50	5,039 00
5th Year	5,476 00	5,338 25	5,235 00		5,126 00	5,100 75	5,071 50	5,052 00
6th Year	5,526 00	5,378 25	5,265 00		5,146 00	5,118 75	5,086 50	5,065 00
7th Year	5,576 00	5,418 25	5,295 00		5,166 00	5,136 75	5,101 50	5,078 00
8th Year	5,626 00	5,458 25	5,325 00		5,186 00	5,154 75	5,116 50	5,091 00
9th Year	5,676 00	5,498 25	5,355 00		5,206 00	5,172 75	5,131 50	5,104 00
10th Year	5,726 00	5,538 25	5,385 00		5,226 00	5,190 75	5,146 50	5,117 00

05 - 171

THE WAGES BOARDS ORDINANCE

The Coconut Growing Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Coconut Growing Trade made under Section 30 of that Ordinance and Specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on 01st May, 2007.

MAHINDA MADIHAHEWA,
Secretary,

Ministry of Labour Relations and Manpower.

Colombo 05,

24th April, 2007.

SCHEDULE

The decisions made by the Wages Board for the Coconut Growing Trade and set out in the Schedule to the notification published in the *Gazette Extraordinary* No. 9971 of 30th April, 1949, as varied from time to time and last varied by notification in *Gazette Extraordinary* No. 1408/7 of 29th August, 2005 shall be further varied in that Schedule as follows.

1. In Part II of that Schedule in the minimum wage for piece work applicable to the workers shall be as follows:-

<i>Process</i>	<i>Rate(Rs.)</i>
(1) In the raising and maintenance of Plantation plucking nuts.	- 533.75 per 1000 trees
(2) In the manufacture of Copra-Husking nuts, Splitting nuts, Copra curing and sorting.	- 154.75 per 1000 nuts

PART III

2. Processes :

- (a) The raising and maintenance of a Coconut Plantation.
- (b) The manufacture of Copra.

The minimum rate of wages for timework in relation to above processes shall be:

- (a) Workers (Male/Female) - Rs. 206.75 per day
- (b) Workers (14 - 16 Years Male or 14 - 15 Years Female) - Rs. 200.00 per day

Notwithstanding anything to the contrary contained in the preceding provision of this part, the minimum rate of wages for time work for any worker engaged in cattle keeping on Sunday shall be one and a half times the minimum rate of wages for the work fixed for such worker in respect of a normal working day.

PART III "A"

The minimum rate of wages for time work in relation to -

- (a) the work of a Conductor,
- (b) the work of a Watcher shall be :

<i>Acres</i>	<i>Watcher Rs. c.</i>	<i>Conductor Rs. c.</i>
(i) Any coconut plantation or division thereof not less than 10 acres but less than 25 acres in extent	5,000 00	Not applicable
(ii) Any coconut plantation or any division thereof not less than 25 acres but less than 50 acres in extent	5,058 00	5,168 00
(iii) Any coconut plantation or any division thereof not less than 50 acres in extent	5,743 00	5,853 00