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අති විශේෂ EXTRAORDINARY

අංක 1494/16 – 2007 අප්‍රේල් 25 වැනි බදාදා – 2007.04.25

No. 1494/16 – WEDNESDAY, APRIL 25, 2007

(Published by Authority)

PART I : SECTION (I) – GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Wages Board for the Engineering Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Engineering Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Honourable Minister of Labour Relations and Manpower.

The decisions shall come into force on the 1st of May, 2007.

MAHINDA MADIHAHEWA,
Secretary,

Ministry of Labour Relations and Manpower.

Colombo 05,
24th April, 2007.

SCHEDULE

The decisions made by the Wages Board for the Engineering Trade, and set out in the Schedule to the notification published in *Gazette* No. 9447 of 10th August, 1945 as varied from time to time, and last varied by Notification published in *Gazette Extraordinary* No. 1297/26 of 17th of July, 2003 shall be further varied by the substitution of the following new part for part II of that Schedule.

PART II

MINIMUM RATES OF WAGES FOR A MONTH

<i>Year of Employment</i>	<i>Un-skilled</i>	<i>Semi-skilled</i>	<i>Skilled</i>	<i>Watchers</i>	<i>Trade learners and Apprentices</i>
	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>
1st year	5000 00	5017 25	5097 75	5000 00	3990 00
2nd year	5017 50	5037 25	5122 75	5017 50	4015 00
3rd year	5035 00	5057 25	5147 75	5035 00	4040 00
4th year	5052 50	5077 25	5172 75	5052 50	4065 00
5th year	5070 00	5097 25	5197 75	5070 00	

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I කොටස: (I) පෙදිය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2007.04.25

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 25.04.2007

Year of Employment		Un-skilled	Semi-skilled	Skilled	Watchers	Trade learners and Apprentices
		Rs. Cts.	Rs. Cts.	Rs. Cts.	Rs. Cts.	Rs. Cts.
6th	year	5087 50	5117 25	5222 75	5087 50	
7th	year	5105 00	5137 25	5247 75	5105 00	
8th	year	5122 50	5157 25	5272 75	5122 50	
9th	year	5140 00	5177 25	5297 75	5140 00	
10th	year	5157 50	5197 25	5322 75	5157 50	
11th	year	5175 00	5217 25	5347 75	5175 00	
12th	year	5192 50	5237 25	5372 75	5192 50	
13th	year	5210 00	5257 25	5397 75	5210 00	
14th	year	5227 50	5277 25	5422 75	5227 50	
15th	year	5245 00	5297 25	5447 75	5245 00	
16th	year	5262 50	5317 25	5472 75	5262 50	
17th	year	5280 00	5337 25	5497 75	5280 00	
18th	year	5297 50	5357 25	5522 75	5297 50	

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THE WAGES BOARDS ORDINANCE

Wages Board for the Biscuit and Confectionary Manufacturing Trade

(Including Chocolate Manufacturing)

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Biscuit and Confectionary Manufacturing (Including Chocolate Manufacturing) Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour Relations and Manpower.

The decisions shall come into force on the 1st day of May, 2007.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations & Manpower.

Colombo, 05,
24th April, 2007.

SCHEDULE

The decisions made by the Wages Board for the Biscuit and Confectionary Manufacturing (including Chocolate Manufacturing) Trade and set out in the Schedule to the Notification Published in the *Gazette No. 14806* of 14th June 1968 as varied from time to time and last varied by the Notification publish in *Gzaette Extraordinary No. 1386/19* of 30th March 2005 shall be further varied by the substitution of the following new part in lieu of Part II of that Schedule.

PART II

Minimum rate of wages for time work applicable to the workers specified in Column I should be the corresponding rates set out in Column II.

<i>I</i> <i>Class of worker</i>	<i>II</i> <i>Rate</i>	
	<i>A</i> <i>For workers in mechanized factories</i>	<i>B</i> <i>For workers in non mechanized factories</i>
	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>
Class 'A' workers (Skilled):		
(a) <i>Biscuit Manufacturing:</i> Workers engaged in the following:- Operations connected with the mixing of dough including the cleaning of mixing tubs and containers, weighing and measuring of ingredients, adding of chemicals, essences and colouring and feeding the mixers; Work connected with the cutting machine: Operation connected with cutting and embossing; the baking of biscuits including the work of oven loaders and oven helpers; Operation connected with the stacking machine		
	5305 00	5053 00
(b) <i>Confectionery Manufacturing:</i> Workers engaged in the following:- Boiling of ingredients: Work connected with the Transferring of "batch" to and from "hot-tables"; Work connected with the transferring of "batch" to and from "cool-tables"; Operations connected with the "batch feeder"; Work connected with the emptying of "batch" to trays; Operations connected with "tableting Machine"; Operations connected with the Centre manufacturing machines"; Work connected with the oscillating pans including the adding of essences, sugar and colouring materials; Operations with the sifting machine; Clearing and roasting of cocoa beans; Emptying roasted Cocoa beans into "refitting hull"; work connected with the "tempering machine" and the "depositer"; Work connected with the "vibrating" and the "Cooling tunnel".		
	5305 00	5053 00
Class 'B' workers (Semi - Skilled):		
(a) <i>Biscuit Manufacturing:</i> Workers engaged in the following:- Work connected with the receipt and storage of flour and sugar, margarine, vegetable fat, glucose, Iecine, essences, Cocoa Powder, cheese, malt, milk powder, chemicals, butter, ammonia, baking powder, eggs and Other ingredients; Work connected with loading and unloading, carrying and conveying of ingredients; work connected with flour sifting, spreading rolling and flattening of mixed dough on cutting table; Work connected with carrying, stacking loading and unloading of biscuit tins and packets; pocketing, heat sealing, labeling, belling; packing and pasting of cartons.		
	5278 00	5026 00

<i>I</i> <i>Class of worker</i>	<i>II</i> <i>Rate</i>	
	<i>A</i> <i>For workers in mechanized factories</i>	<i>B</i> <i>For workers in non mechanized factories</i>
	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>
<p>(b) Confectionery Manufacturing: Workers engaged in the following :- Work connected with the receipt and storage of ingredients, including glucose, sugar essences, Cocoa beans, milk powder, vegetable butter, gelatine, chemicals and flavours; Weighing measuring and mixing of ingredients; weighing and packing of toffees, chocolates and sweets; collection of sweets in trays and drying sweets in the heating room; the adding of gelatine and colouring material, Collection of Jujubes in trays, weighing and packing of Jujubes wrapping, labelling and packing of sweets and chocolates; and any other operations or activities connected with or incidental to confectionary manufacturing.</p>	5278 00	5026 00
<p>Class 'C' workers (Un Skilled): (a) Biscuit Manufacturing Workers engaged in the following:- Operations connected with the breaking of dough; Carrying of baked biscuits to and from the cooling rack; Washing and cleaning of trays and containers; Collecting and arranging cut biscuits, and any other operations connected with or incidental to Biscuit Manufacturing.</p>	5238 00	5000 00
<p>(b) Confectionery Manufacturing: Workers engaged in the following :- Sorting of sweets, chocolates and toffees; Sealing of bags; Filling chocolate moulds; separating the chocolates from the moulds</p>	5238 00	5000 00

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THE WAGES BOARDS ORDINANCE

Wages Board for the Coir Mattress and Bristle Fibre Export Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Coir Mattress and Bristle Fibre Export Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Honourable Minister of Labour Relations and Manpower.

The decisions shall come into force on the 1st of May, 2007.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
24th April, 2007

SCHEDULE

The decision made by the Wages Board for the Coir Mattress and Bristle Fibre Export Trade and set out in the Schedule to the notification published in *Gazette Extraordinary* No. 13187 of 29th June, 1962 as varied from time to time and last varied by the notification published in *Gazette Extraordinary* No. 1477/2 of 26th December, 2006. shall be further varied by the substitution for the following new parts to parts for parts II and III of that Schedule.

PART II

WAGES FOR PIECE RATE WORK

1. Hacking (that in dressing for export) partly or wholly by hand and tying Bristle Fibre in hanks of standard sizes.
2. Hacking (that in dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing.
3. Hacking (that in dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre of standard sizes.

<i>Year of Employment</i>	<i>3-Tie Grade per 100 Kgs.</i>	<i>2-Tie Grade Per 100 Kgs.</i>	<i>Hanking by hand for Dyeing 100kgs.</i>	<i>3-Tie Grade Dyed per 100 Kgs.</i>	<i>2-Tie Grade Dyed per 100 Kgs.</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>
1st Year	728 57	724 28	4 82	816 42	805 71
2nd Year	734 17	729 32	5 24	821 46	810 75
3rd Year	739 77	734 36	5 66	826 50	815 79
4th Year	745 37	739 40	6 08	831 54	820 83
5th Year	750 97	744 44	6 50	836 58	825 87
6th Year	756 57	749 48	6 92	841 62	830 91
7th Year	762 17	754 52	7 34	846 66	835 95
8th Year	767 77	759 56	7 76	851 70	840 99
9th Year	773 37	764 60	8 18	856 74	846 03
10th Year	778 97	769 64	8 60	861 78	851 07
11th Year	784 57	774 68	9 02	866 82	856 11
12th Year	790 17	779 72	9 44	871 86	861 15
13th Year	795 77	784 76	9 86	876 90	866 19
14th Year	801 37	789 80	10 28	881 94	871 23
15th Year	806 97	794 84	10 70	886 98	876 27
16th Year	812.57	799 88	11 12	892 02	881.31
17th Year	818 17	804 92	11 54	897 06	886 35
18th Year	823 77	809 96	11 96	902 10	891 39
19th Year	829 37	815 00	12 38	907 14	896 43
20th Year	834 97	820 04	12 80	912 18	901 47
21st Year	840 57	825 08	13 22	917 22	906 51
22nd Year	846 17	830 12	13 64	922 26	911 55
23rd Year	851 77	835 16	14 06	927 30	916 59
24th Year	857 37	840 20	14 48	932 34	921 63
25th Year	862 97	845 24	14 90	937 38	926 67
26th Year	868 57	850 28	15 32	942 42	931 71

PART III

MINIMUM RATE OF WAGES FOR TIME WORK

Grade II:

Workers employed in – receiving fibre into stores from lorries or carts; counting ballots and bundles, weighing ballots and bundles; sorting fibre; stacking ballots and bundles; breaking stacks of ballots and bundles; unwrapping ballots and bundles; picking and teasing; bundling loose fibre; drying loose fibre; removing; ballots and bundles from one part of the stores to another; trimming of cut bristle fibre hanks; curling; balloting or coiling of twisted fibre; cutting firewood for dyeing; issuing oil for hank ling, cutting bristle fibre ties; sweeping of stores and drains; crating coir dust and rubbish; placing coir dust and rubbish in vehicles for removal; sifting coir dust; bagging coir dust and rubbish;

preparing tea; distributing meals and tea; receiving, counting, weighting, stacking removing, cutting, preparing sundry materials used in packing and processing fibre; removing ballots and bundles from stores, bleaching chambers or drying ground to bailing press; passing fibre to press packers; operating winches for moving press boxes; sawing and splitting bamboos; cutting hoop iron; stretching coir ropes; seeping and clearing press; platform, pit and surroundings; covering bales with jute hessian and stitching; wrapping ballots with paper or jute hessian and marking all packages for shipment.

Intermediate Grade:-

Workers employed in-throwing Fibre from ground level to press platform (if elevated); feeding fibre into teasing machines; balloting fiber in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fibre with sulphur; cutting bristle fibre hanks to specified length and the process of dyeing fibre.

Grade I:-

Workers employed in - packing bailing boxes with or without mechanical trammers; controlling and operating the bailing press; strapping, the bail with hoop iron or rope; stacking, unstacking carrying, moving, loading and unloading bales; twisting curling fibre.

Workers

Year of Employment	Grade II		Intermediate Grade		Grade I		Head Bailing Press Operator	
	Rs.	Cts.	Rs.	Cts.	Rs.	Cts.	Rs.	Cts.
1st year	5,000	00	5,016	80	5,032	20	5,024	15
2nd year	5,017	25	5,036	80	5,055	20	5,052	90
3rd year	5,056	80	5,034	50	5,078	20	5,081	65
4th year	5,051	75	5,076	80	5,101	20	5,110	40
5th year	5,069	00	5,096	80	5,124	20	5,139	15
6th year	5,086	25	5,116	80	5,147	20	5,167	90
7th year	5,103	50	5,136	80	5,170	20	5,196	65
8th year	5,120	75	5,156	80	5,193	20	4,225	40
9th year	5,138	00	5,176	80	5,216	20	5,254	15
10th year	5,155	25	5,196	80	5,239	20	5,282	90
11th year	5,172	50	5,216	80	5,262	20	5,311	65
12th year	5,189	75	5,236	80	5,285	20	5,340	40
13th year	5,207	00	5,257	80	5,308	20	5,369	15
14th year	5,224	25	5,277	80	5,331	20	5,397	90
15th year	5,241	50	5,297	80	5,354	2	5,426	65
16th year	5,258	75	5,317	80	5,377	20	5,455	40
17th year	5,276	00	5,337	80	5,400	20	5,484	15
18th year	5,293	25	5,357	80	5,423	20	5,512	90
19th year	5,310	50	5,377	80	5,446	20	5,541	65
20th year	5,327	75	5,397	80	5,469	20	5,570	40
21st year	5,345	00	5,418	80	5,492	20	5,599	15
22nd year	5,362	25	5,438	80	5,515	20	5,627	90
23rd year	5,379	50	5,458	80	5,538	20	5,656	65
24th year	5,396	75	5,478	80	5,561	20	5,685	40
25th year	5,414	00	5,498	80	5,584	20	5,714	15
26th year	5,431	25	5,518	80	5,607	20	5,742	90

THE WAGES BOARDS ORDINANCE

Tea Export Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Tea Export Trade made under Section 30 of that Ordinance and specified in the Schedule hereto, have been approved by the Honourable Minister of Labour Relations and Manpower.

The decisions shall come into force on the 1st day of May, 2007.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
24th April, 2007.

SCHEDULE

The decisions made by the Wages Board for the Tea Export Trade and set out in the schedule to the notification published in the *Gazette Extraordinary* No. 9436 of 21st July, 1945 as varied from time to time and last varied by the notification in the *Gazette Extraordinary* No. 1375/13 of 13th January, 2005 shall be further varied, by the substitution of the following new part for part II of that schedule:-

PART II

THE MINIMUM RATES OF WAGES FOR A MONTH

Class of Workers

Grade II

Workers employed in smapling, openning boxes and turning out contents. weighing empty chests, cutting papers and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping cut old marks, marking, weighing and packing, pasting labels, cutting out and making jute - hessian covers, covering with jutehessian, cleaning a and sweeping of stores and drains, cutting, sifting and refiring and polishing green tea.

Intermediate Grade:

Workers employed in weighing chests filled with tea, hand - bulking, hand-blending, box-makers and repairers.

Grade I

Workers employed in unloading and carrying chests, stacking, carrying chests to blending board, carrying to the store and restocking and laying out chests and loading for shipping.

Watchers:

MINIMUM WAGES PAYABLE FOR A MONTH

<i>Year of Employment</i>	<i>Grade II</i>	<i>Intermediate</i>	<i>Grade I</i>	<i>Watchers</i>
	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>
1st Year	5,000 00	5,011 50	5,023 00	5,000 00
2nd Year	5,012 50	5,025 00	5,037 50	5,014 00
3rd Year	5,025 00	5,038 50	5,052 00	5,028 00
4th Year	5,037 50	5,052 00	5,066 50	5,042 00
5th Year	5,050 00	5,065 50	5,081 00	5,056 00
6th Year	5,062 50	5,079 00	5,095 50	5,070 00
7th Year	5,075 00	5,092 50	5,110 00	5,084 00
8th Year	5,087 50	5,106 00	5,124 50	5,098 00
9th Year	5,100 00	5,119 50	5,139 00	5,112 00
10th Year	5,112 50	5,133 00	5,153 00	5,126 00
11th Year	5,125 00	5,146 50	5,168 50	5,140 00
12th Year	5,137 50	5,160 00	5,182 50	5,154 00
13th Year	5,150 00	5,173 50	5,197 00	5,168 00
14th Year	5,162 50	5,187 00	5,211 50	5,182 00
15th Year	5,175 00	5,200 50	5,226 00	5,196 00
16th Year	5,187 50	5,214 00	5,240 50	5,210 00
17th Year	5,200 00	5,227 50	5,255 00	5,224 00
18th Year	5,212 50	5,241 00	5,269 50	5,238 00
19th Year	5,225 00	5,254 50	5,284 00	5,252 00
20th Year	5,237 50	5,268 00	5,298 50	5,266 00
21st Year	5,250 00	5,281 50	5,313 00	5,280 00
22nd Year	5,262 50	5,295 00	5,327 50	5,294 00
23rd Year	5,275 00	5,308 50	5,342 00	5,308 00
24th Year	5,287 50	5,322 00	5,356 50	5,322 00
25th Year	5,300 00	5,335 50	5,371 00	5,336 00
26th Year	5,312 50	5,349 00	5,385 50	5,350 00

THE WAGES BOARDS ORDINANCE

Janitorial Service Trade

IT is hereby notified under Section 29(3) read with Section 33(3) of the Wages Boards Ordinance (Chapter 136), that the determination relating to the minimum rate of wages for time work in respect of workers in the Janitorial Service Trade, specified in the Schedule hereto made by the Commissioner of Labour under Section 33(2) of the aforesaid Ordinance. In pursuance of the authority conferred on him by an Order made by the Minister of Labour under Section 33(1)(a) of the Ordinance and published in *Gazette* No. 744 of 04th December, 1992 has been approved by the Honourable Minister of Labour Relations and Manpower.

The determination shall come into force on the 1st day of May,

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo 05,
24th April, 2007.

SCHEDULE

The determination made by the Commissioner of Labour relating to the minimum rates of wages for time work in respect of workers in the Janitorial Service Trade set out in the Schedule to the notification published in *Gazette Extraordinary* number 774/5 of 7th July 1993, as varied from time to time and last varied by the notification published in *Gazette Extraordinary* No. 1414/26 of 13th October 2005 shall be further varied by the substitution of the following new Schedule. The minimum rate of wages for timework applicable to the workers in the Janitorial Service Trade specified in Column I, Shall be the rate set out in the corresponding entry in Column II.

<i>Column I</i>	<i>Column II</i> <i>Rate of wage for normal</i> <i>working day</i> <i>Rs. Cts.</i>
(a) Operational Personnel: Cleaners, Conservancy Labourers, Janitors or Employees performing functions howsoever designated in cleaning offices and establishments	200 00
(b) Supervisory Personnel: Employees in-charge of Operational Personnel, Officers in-charge, Shift Supervisors or Supervisors	220 70