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අති විශේෂ EXTRAORDINARY

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## PART I : SECTION (I) – GENERAL

### Government Notifications

#### THE WAGES BOARDS ORDINANCE

##### Pre School Service Trade

IT is hereby notified under Section 29(3) read with Section 33(3) of the Wages Boards Ordinance (Chapter 136) that the determination relating to the minimum rate of Wages in respect of teachers and assistants engaged in the Pre School Service Trade specified in the Schedule hereto made by the Commissioner of Labour under Section 33(2) of the aforesaid ordinance, in pursuance of the authority conferred on him by and order made by the Hon. Minister of Labour under Section 33(1)(a) of the Ordinance and published in *Gazette Extraordinary* No. 1120/3 of February 21, 2000 has been approved by the Hon. Minister of Labour Relations and Manpower.

The determination shall come into force on the 1st of May, 2007.

MAHINDA MADIHAHEWA,  
Secretary,  
Ministry of Labour Relations and Manpower.

Colombo 05.  
24th April, 2007.

#### SCHEDULE

The determination made by the Commissioner of Labour relating to the minimum rates of Wages for time work applicable to the workers of the Pre School Service Trade and set out in the schedule to the Notification Published in the *Gazette Extraordinary* No. 1138/29 of 30th June 2000 of the *Democratic Socialist Republic of Sri Lanka* as varied from time to time and last varied by the Notification published in the *Gazette Extraordinary* No. 1297/26 of 17th July, 2003 shall be further varied by the substitution for that schedule of the following new part.

<i>Column I</i> (Area)	<i>Column II</i> (Profession)	<i>Column III</i> (Monthly Wages)
Within Municipal Council Limits	(a) Teachers	Rs. 5575 00
	(b) Assistants	Rs. 4137 50
Within Urban Council Limits	(a) Teachers	Rs. 5000 00
	(b) Assistants	Rs. 3850 00
Within Pradeshiya Sabha Limits	(a) Teachers	Rs. 4025 00
	(b) Assistants	Rs. 3162 50

The services specified in (b) above, includes any other service connected with or incidental to the services specified in (a) above.

## THE WAGES BOARDS ORDINANCE

### Wages Board for The Textile Manufacturing Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Textile Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 1st of May, 2007.

MAHINDA MADIHAHEWA,  
Secretary,  
Ministry of Labour Relations and Manpower.

Colombo 05.  
24th April, 2007.

### SCHEDULE

The decisions made by the Wages Board for the Textile Manufacturing Trade and set out in the schedule to the Notification Published in the *Gazette Extraordinary* No. 14955/19 of 29th April, 1971 as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1472/11 of 22nd November 2006, shall be further varied by the substitution of the following new part II of that Schedule.

#### PART II

#### CLASS OF WORKERS:

##### **Grade I (Skilled):**

Designers, Engravers, Fancy Jobbers (weaving), Front Sizers, Fitters, Carding, Speed Frame, Spinning, Winding, Wrapping, Sizing, Weaving.

*Head Jobbers.*— Speed Frame, Spinning, Weaving.

*Jobbers.*— Finishing, Sizing, Combing, Carding.

*Line Jobbers.*— Weaving.

##### **Grade II (Skilled):**

*Beam Gaiters, Jobbers.*— Warehouse, Printing, Dyeing, Bleaching, Doubling, Winding, Wrapping, Drawing in Mixing and Blow room.

*Job Assistants.*— Carding.

*Ling Jobbers.*— Spinning, Speed frame, Smash hands, Weavers

**Semi-Skilled.**— Balers (bounding and bailing), Banders, Bundlers, Calenderer, Carpenters, Chemiemen, Cooling plantmen, Counters, Thread coverers roller, Creel boys (Warping), Cutters – Card, Cut-lookeers, head cut - lookers, Doffers, Doublers, Drawers in dressers-tarn drying, Rangemen, Dyeingmen - Cheese and Beam, Gaugers - Spindle, Examiners - First piece cloth, Fitters, Assistant grinders - Card flat, Hydro Extractormen, Jobbers, Doffing, Jigger-men, Kanganies, Kiermen, Machine attendants, Tubuler banding machinemen.

*Machine women.*— Bed sperad.

*Mercerisermen, mixers.*— Colour, Size.

*Roacher, Realers, Repairers.*— Combing, Needle, Flango, Heald and Reed, Spindle, Shuttle tongue sampler, Sanforisermen, Screen-makers, Screen printer, Setters-card, Sewingmen, Siniging and Designmen, Sizers-back, Sley makers, Spinnersmele, Ring, Stenterman, Stitchers-tape, tenters-card, Drowing interreving, Simplex slubbing, Waste card.

*Vatmen.*— Hank bleaching, Cotton dyeing, Hank dyeing.

*Wrappers, Weavers.*– Handloom.

*Winders.*– Automatic prin gray, Cheese cone, Doubler, Universal pirn wrapping boys (spinning).

**Un-Skilled.**– Back filers, Balers (warehouse), Bale makers, Bailing Checkers, Battery fillers, Carrieres-bean bobbin, cotton, deff, lap, tally board.

*Cleaners.*– Room read, Cloth pilers, Creel boys (carpet section) outters-loop.

*Fly gatherers, folders.*– Greese, Hand.

*Helpers, labourers, machinemen.*– Ginning, Willow, Blending, Washing.

*Numbers markers/Workers, Cilars, Packers, Waste, Pickers, Plaiters.*– Front/Back.

*Roller coverer assistant, roving wastte operers.*– Seed collectors and packers.

*Skewer-repairers.*– sley makers-assistnats, Assistants.

*Stamping and Bundingmen Stitchers.*– Bag-Belt Strippers, Scutchermen, Saweepers, Thread Extractormen, Weighers/Scalemen-Prin Winder (Carpet Section), Yarn Conditioners cum - Distributors.

*THE MINIMUM RATE OF THE WAGES FOR A MONTH*

<i>Year of Employment</i>	<i>Un-Skilled</i>	<i>Semi-Skilled</i>	<i>Skilled Gr. II</i>	<i>Skilled Gr. I</i>
	<i>Rs. cts.</i>	<i>Rs. cts.</i>	<i>Rs. cts.</i>	<i>Rs. cts.</i>
1st Year	5000 00	5023 00	5046 00	5063 00
2nd Year	5020 00	5048 00	5076 00	5098 00
3rd Year	5040 00	5073 00	5106 00	5133 00
4th Year	5060 00	5098 00	5136 00	5168 00
5th Year	5080 00	5123 00	5166 00	5203 00
6th Year	5100 00	5148 00	5196 00	5238 00
7th Year	5120 00	5173 00	5226 00	5273 00
8th Year	5140 00	5198 00	5256 00	5308 00
9th Year	5160 00	5223 00	5286 00	5343 00
10th Year	5180 00	5248 00	5316 00	5378 00

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**THE WAGES BOARDS ORDINANCE**

**Wages Board for the Rubber (Including Tyre Manufacturing and re-building), Plastic and Petroleum Resin Products Manufacturing Trade**

IT is hereby notified under Section 29(3) of the Wages Boards, Ordinance (Chapter 136) that the decisions of the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building), Plastic and Petroleum Resin Products Manufacturing Trade made under Section 30 of that Ordinance and specified in the schedule hereto have been approved by the Minister of Labour Relations and Manpower.

The decisions shall come into force on the 1st day of May, 2007.

MAHINDA MADIHAHEWA,  
Secretary,  
Ministry of Labour Relations and Manpower.

Colombo, 05  
24th April, 2007.

SCHEDULE

The decisions made by the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building), Plastic and Petroleum Resin Products Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14831 of 06th December, 1968, as varied from time to time, and last varied by Notification published in the by *Gazette Extraordinary* No. 1167/06 of 15th January 2001 shall be further varied by the substitution of the following Part for Part II of that schedule relating to the "Minimum Rate of Wages for a month"

PART II

MINIMUM RATES OF WAGES FOR A MONTH

<i>Year of Employment</i>	<i>Un-skilled</i>	<i>Semi-skilled</i>	<i>Skilled</i>	<i>Apprentice</i>
	<i>Rs. cts.</i>	<i>Rs. cts.</i>	<i>Rs. cts.</i>	<i>Rs. cts.</i>
1st Year	5000 00	5023 00	5052 00	3398 00
2nd Year	5020 00	5048 00	5087 00	3448 00
3rd Year	5040 00	5073 00	5122 00	3498 00
4th Year	5060 00	5098 00	5157 00	3548 00
5th Year	5080 00	5123 00	5192 00	
6th Year	5100 00	5148 00	5227 00	
7th Year	5120 00	5173 00	5262 00	
8th Year	5140 00	5198 00	5297 00	
9th Year	5160 00	5223 00	5332 00	
10th Year	5180 00	5248 00	5367 00	
11th Year	5200 00	5273 00	5402 00	
12th Year	5220 00	5298 00	5437 00	
13th Year	5240 00	5323 00	5472 00	
14th Year	5260 00	5348 00	5507 00	
15th Year	5280 00	5373 00	5542 00	
16th Year	5300 00	5398 00	5577 00	
17th Year	5320 00	5423 00	5612 00	
18th Year	5340 00	5448 00	5647 00	
19th Year	5360 00	5473 00	5682 00	
20th Year	5380 00	5498 00	5717 00	
21st Year	5400 00	5523 00	5752 00	
22nd Year	5420 00	5548 00	5787 00	
23rd Year	5440 00	5573 00	5822 00	
24th Year	5460 00	5598 00	5857 00	
25th Year	5480 00	5623 00	5892 00	

THE WAGES BOARDS ORDINANCE

Wages Board for the Liquor and Vinegar Trade

IT is hereby notified under Section 29(3) of the Wages Board, Ordinance (Chapter 136) that the decisions of the Wages Board for the Liquor and Vinegar Trade made under Section 30 of the Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour Relations & Manpower.

The desicions shall come into force on, the 1st day of May, 2007.

MAHINDA MADIHAHEWA,  
Secretary,  
Ministry of Labour Relations & Manpower.

### SCHEDULE

The decisions made by the Wages Board for the Liquor and Vinegar Trade and set out in the schedule to the notification published in the *Gazette* No. 9560 of 24th May 1946, as varied from time to time and last varied by the notification published in *Gazette Extraordinary* No. 1384/15 of 17th March 2005 shall be further varied by the substitution for Parts II and III of that Schedule of the following parts.

#### PART II

Minimum rate of wages for piece work applicable to following processes in the Liquor and Vinegar Trade:

<i>Process</i>	<i>Rate</i> <i>Rs.cts.</i>
coupling coconut palms	24 65 for each coupling
changing ropes	12 30 for each coupling
cutting and removing ropes	10 60 for each coupling
laddering coconut palms	1244 00 for each rope not exceeding 110 palms

Tapping Coconut, Kithul or Palmyrah palms for supplying toddy to taverns:

	<i>Rs.cts.</i>	
In Galle District	19 35	}
In Western Province	40 50	
In Chilaw District	38 70	
In Nuwara-Eliya or Kandy District	42 25	
In Matara, Jaffna or Matale District	38 70	
In Puttalam, Anuradhapura, Kurunegala or Hamabtota District	40 .50	
In Badulla or Ratnapura District	42 25	
In Batticaloa or Mannar District	42 25	
In Kegalle District	28 15	
In Trincomalee or Mullativu District	36 95	
Tapping Coconut, Kithul or Palmyrah palms for supplying toddy to distilleries or for the manufacture of Vinegar	8 80	
Tapping spathes for supplying toddy to distilleries or for the manufacture of Vinegar for not exceeding 100 Coconut, Kithul or Palmyrah palms	1138 30	
For every palm in excess of such 100 palms	12 30	
Tapping spathes for supplying toddy to taverns 25 - 40 Coconut, Kitul or Palmyrah palms	1085 60	

for each gallon of toddy delivered by worker

Whenever a worker is employed to tap toddy for the Arrack Trade or Vinegar Trade, the aforesaid rate should be paid to him for tapping Coconut, Kitul and Palmyrah palms subject to the condition that the alcohol content of the volume of toddy delivered by him should be not less than 7.5%. However if the alcohol content of the volume of toddy is less than 7.5%, he should be paid in proportion to the aforesaid rate.

#### PART III

Minimum rate of wages for time work applicable to the workers specified in Column I shall be the corresponding rates set out in Column II.

In any month where the period of unauthorised absence of a worker exceeds 4 days he shall be paid as wages for that month the balance wage after deducting the proportionate amount of the monthly salary for the number of days exceeding the authorised leave.

<i>Column I</i> <i>Class or Workers</i>	<i>Column II</i> <i>Rate for each month</i> <i>Rs. Cts.</i>
<i>Worker employed in:</i>	
The work of tope Kangany	5130 00
The work of toddy tavern watcher	5025 00
The work of arack tavern watcher	5025 00
The work of tope watcher	5000 00
The work of collecting station manager	5070 00
The work of selling toddy at tavern	5060 00
The work of selling arrack at tavern	5060 00
Collecting toddy from Coconut, Kithul or Palmyrah palms (including the operations of transporting, loading an unloading toddy barrels and washing barrels, toddy wats, utensils and other vessels) in the toddy section of the trade	5070 00
Collecting toddy from Coconut, Kithul or Palmyrah palms (including the operations of transporting), in the Vinegar section of the trade	5005 00
Distilling toddy at distiller	5228 00
Bottling, corking and labelling arrack bottles	5000 00
Chopping and splitting firewood, cleaning and washing barrels, vats and other vessels at distilleries, transporting, loading and unloading arrack, measuring arrack, bottling and corking toddy bottles, making Vinegar, bottling, corking and labelling vinegar bottles and transporting Vinegar for distribution.	5000 00
<b>Collecting toddy for Coconut, Kithul or Palmyrah palms (including the operation of transporting) in the arrack section of the trade</b>	
	<i>Rs. Cts.</i>
For 80 or less than 80 palms	5020 00
For not less than 81 and not more than 90 palms	5030 00
For not less than 91 and not more than 100 palms	5040 00
For not less than 101 and not more than 110 palms	5050 00
For not less than 111 and not more than 120 palms	5060 00
For not less than 121 and not more than 130 palms	5070 00
For not less than 131 and more than 131 palms	5080 00

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## THE WAGES BOARDS ORDINANCE

### Wages Board for the Tanning, Footwear and Leather Goods Manufacturing Trade

IT is hereby notified under Section 29(3) of the Wages Board Ordinance (Chapter 136) that the decisions of the Wages Board for the Tanning, Footwear and Leather Goods Manufacturing Trade made under Section 30 of the Ordinance and specified in the schedule hereto have been approved by the Minister of Labour Relations & Manpower.

The desicions shall come into force on 01.05.2007.

MAHINDA MADIHAHEWA,  
Secretary  
Ministry of Labour Relations & Manpower.

Colombo 05,  
24th April, 2007,

SCHEDULE

The decisions made by the Wages Board for the Tanning, Footwear and Leather Goods Manufacturing Trade and set out in the schedule to the notification published in the *Gazette* No. 14921 of 28th August 1970, as varied from time to time and last varied by the notification published in *Gazette Extraordinary* No. 1389/16 of 20th April 2005 shall be further varied by the substitution for the following part.

PART II

THE MINIMUM RATE OF WAGES FOR TIME WORK

The minimum monthly wages applicable to workers specified for the Column I shall be the corresponding rates set out in Column II.

*Column I*

*Column II*  
*Rate of wages for a Month*  
*Rs. cts*

*The Tanning of Leather:*

**Grade I :**

Washing raw hides, boiling hides in lime, deharring the skins, Fleshing the skins, Applying chemicals, Bleaching, oiling, Shaving, Staking, Socking, Applying Salt, Removing excessive oil

5057 50

**Grade II :**

Splitting, Spraying, filling of salt hides, Trimming, Selecting and grading of skins, Bufling, Operating Machine Slickering

5028 75

**Grade III :**

Application of flour and drying, curing the hides, the work of cleaners and sweepers, any other Operation connected with or incidental to the work specified above.

5000 00

*The Manufacture and Repair of Footwear:*

**Grade I :**

Compounding, upper making, fabric pasting (Machanical), Cutting soles Cutting uppers, Edge trimming, mounting, bottom Pressing, Heel building, Heel compressing, clicking of uppers Edge setting.

5057 50

**Grade II :**

Loading, Pressing shoes, Binding uppers, Slotting, boring, Attaching buckles, stitching soles, Scouring, Skiving, Solution making, vamp setting, Eyelectting, Fabric pasting (hand), Stitching.

5028 75

**Grade III :**

Mixing rubber cement, cutting straps, Reverting uppers, dipping in cement, Inserting uppers, Preparing uppers, cementing backseams, pasting soles, polishing, finishing, Issuing boxes, Labelling boxes, Stamping boxes, the work of cleaners and sweepers, any other Operations connected with or incidental to the work specified above.

5000 00

*The Manufacture of Leather Goods:*

**Grade I :**

Machine and hand clicking, Perforating and slit-cutting, Riverting, Hand pressing, Making Foot-balls, Volley-balls and Net-balls, Making Travelling bags, document cases and purses (hand).

5057 50

**Grade II :**

Fixing studs, Buckles and buttons, Embossing, Fixing locks, Fittings and handles Sewing, Making Traveling bags, document cases and purses (machine).	5028 75
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**Grade III :**

Marking, Applying cement and paste, Finishing, Inflating an stamping, any other Operation connected with or incidental to work specified above	5000 00
Learners or Apprentices.	3645 00

The period of apprenticeship in relation to any learner or apprentice referred to above shall be deemed to consist of 156 working days.