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අති විශේෂ EXTRAORDINARY

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PART I : SECTION (I) – GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Glassware Manufacturing Trade

IT is hereby notified, under Section 29(3) read with Section 33 (3) of the Wages Boards Ordinance (Chapter 136), that the determination relating to the minimum rate of wages for time work in respect of workers in the Glassware Manufacturing Trade specified in the Schedule hereto made by the Commissioner of Labour under Section 33(2) of the aforesaid Ordinance, in pursuance of the authority conferred on him by an order made by the Minister of Labour under Section 33(1) (a) of the Ordinance and published in Gazette No. 58 of October 12, 1979 has been approved by the Minister of Labour Relations and Manpower.

The determination shall come into force on the 01st May, 2007.

MAHINDA MADIHAHEWA

Secretary,

Ministry of Labour Relations and Man Power.

Colombo 05
24th April, 2007.

SCHEDULE

The determination made by the Commissioner of Labour relating to the minimum rates of Wages for time work in respect of workers of the Glassware Manufacturing Trade and set out in the schedule to the Notification published in *Gazette Extraordinary* No. 94/6 of 26th June, 1980, of the Democratic Socialist Republic of Sri Lanka as varied from time to time and last varied by the Notification Published in *Gazette Extraordinary* No. 1403/1 of 25th July, 2005 shall be further varied by the Substitution for that schedule of the following new part.

3A – G008371

The minimum rate of wages for time work applicable to workers in the Glassware Manufacturing Trade specified in Column I shall be the rate set out in the corresponding entry in Column II.

<i>Column I</i> <i>Class of Workers</i>	<i>Column II</i> <i>Rate of Wages for a normal working day</i>
	<i>Rs. Cts.</i>
(a) Blower, operative of Machines	241 00
(b) Helpers to machining operatives, Bubblers, cutters, helpers to Blowers, Fernacemen	221 00
(c) Melting machine workers, Airman, pressers, Assitant Bubblers	214 00
(d) Junior Bubblers, Balancers, Turners, Counters	210 00
(e) Glass cutters, Chimney cutters, Grinders	207 00
(f) Packers, carriers	200 00

Normal Working Day

The number of hours constituting a normal working day (inclusive of one hour for a meal or rest) shall be:

(a) on a day other than Saturday	9 hours
(b) on a Saturday	6 hours

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THE WAGES BOARDS ORDINANCE

Wages Board For The Retail And Wholesale Trade

IT is hereby notified, under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Boards for the Retail and Wholesale Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Honourable Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st May, 2007.

MAHINDA MADIHAHEWA

Secretary,

Ministry of Labour Relations and Man Power.

Colombo 05

24th April, 2007.

SCHEDULE

The decisions made by the Wages Board for the Retail and Wholesale Trade and setout in the Schedule to the Notification published in *Gazette Extraordinary* No. 599/12 of 28th February 1990 as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1283/23 of 11th April 2003, shall be further varied by the substitution for Part II of that schedule of the following new part.

Part II

Minimum Rate of Wages for a Month

Column I

Class of Workers:

<i>Grade I</i>	Store-keepers, Book-keepers, Cashiers, managers, Stenographers, Dispensers.
<i>Grade II</i>	Telephone Operators, Clerks, Typists, Ledger Clerks, Accounts Clerks, Assistant Cashiers, Cost Clerks, Wages Clerks, Cash Machine Operators, Bill Clerks.
<i>Grade III</i>	Bill Collectors, Salesmen and Sales Girls, Checkers.
<i>Grade IV</i>	Labourers, Deliver Boys, Shop Boys, Packres, Messenger Boys, Counter Boys, Orderlies, Loading and Un-loading Labourers, Pump Attendants, Cycle Boys.

Coloumn II

Minimum Rate of Wages for a Month

Class of Employees

<i>Year of Employment</i>	<i>Grade I</i>	<i>Grade II</i>	<i>Grade III</i>	<i>Grade IV</i>
1st Year	5,690 00	5,460 00	5,230 00	5,000 00
2nd Year	5,720 00	5,485 00	5,250 00	5,017 50
3rd Year	5,750 00	5,510 00	5,270 00	5,035 00
4th Year	5,780 00	5,535 00	5,290 00	
5th Year	5,810 00	5,560 00	5,310 00	

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THE WAGES BOARDS ORDINANCE

Wages Board For The Baking Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Baking Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Honourable Minister of Labour Relation and Manpower.

The decisions shall come into force on the 1st of may, 2007.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower

Colombo 05,
24th April, 2007.

SCHEDULE

The decisions made by the Wages Board for the Baking Trade, and set out in the Schedule to the Notification published in *Gazette* No. 11605 of 29th November, 1958 and varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1306/10 of 16th of September, 2003, shall be further varied by the substitution of the following new part for column II of Part II of that Schedule.

Column II

Minimum Rate of Wages For a Month

<i>Year of Employment</i>	<i>Class 'A'</i>	<i>Class 'B'</i>	<i>Class 'C'</i>
1st Year	5265 00	5172 00	5000 00
2nd Year	5295 00	5197 00	5015 00
3rd Year	5325 00	5222 00	5030 00
4th Year	5355 00	5247 00	5045 00
5th Year	5385 00	5272 00	5060 00
6th Year	5415 00	5297 00	5075 00
7th Year	5445 00	5322 00	5090 00
8th Year	5475 00	5347 00	6105 00
9th Year	5505 00	5372 00	5120 00
10th Year	5535 00	5397 00	5135 00
11th Year	5565 00	5422 00	5150 00

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THE WAGES BOARD ORDINANCE

Prawn Culture And Exports Trade

IT is hereby notified under Section 29(3) of the Wages Board Ordinance (Chapter 136), that the decisions of the Wages Board for the Prawn Culture and Exports Trade made under Section 30 of that Ordinance and specified in the schedule hereto have been approved by the Honourable Minister of Labour Relations and Manpower.

The decisions shall come into force on 01st of May, 2007

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Manpower.

Colombo,
24th April, 2007.

SCHEDULE

The decision made by the Wages Board for the Prawn Culture and Export Trade set out in *Gazette Extraordinary No. 1073/26* dated 04th April, 1999 and last varied by the Schedule published in *Gazette Extraordinary No. 1330/18* dated 05th March, 2004 shall be varied by the inclusion of the Part below.

The monthly minimum consolidated wages for time work applicable to workmen mentioned under different categories in Column I who are engaged in the Prawn Culture and Exports Trade shall be the rate set out in the corresponding entry in Column II.

Column I

Class of Workers

Column II

Minimum Monthly rate of Wages

1. *Skilled*

Masons, Carpenters, Labourers Pouring and Releasing Water from Tanks, Pumping Station Supervisors and Pumpers, Water Circulating Workers, Oxygen Suppliers, Temperature Controllers, Workers Feeding Prawns with Food, Vitamins and Drugs, Labourers Issuing Fish-Food /Storekeepers, Harvest Receivers/Storekeepers, Checkers/Quality Controllers, Cutters, Cleaners, Sorters of Prawns, Checkers, Workers Constructing the Tanks, Harvest Collectors, Boat Riders, Packers, Cold Room Stackers.

5,500.00

<i>Column I</i>	<i>Column II</i>
<i>Class of Workers</i>	<i>Minimum Monthly rate of Wages</i>
2. Semi Skilled Workers preparing the ground, Caretakers of Tanks/ Watchers, Lining Markers, Sealers, Makers of Cellophane Bags and Card-board Boxes, Building Terraces and foot paths;	5,250.00
3. Unskilled Tank Cleaners, Workers preventing tanks from being spoiled by various creatures, cleaners and sweepers of cold rooms, Workers, engaged in any other operations connected with or incidental to any work specified in the preceding to paragraphs.	5,000.00

The following workers will not be covered by the decisions of this trade.

- (i) Workers engaged in Motor Transport Trade stipulated in the order published in Gazette No. 9481 of 02.11.1945.
- (ii) The workers engaged in Engineering Trade stipulated in the order published in decisions of Engineering Trade *Gazette* No. 9224 of 07.01.1944 and amended thereafter.
- (iii) Clerk, Cashiers, Time keepers, Watchers.

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THE WAGES BOARDS ORDINANCE

Wages Board for the Ice, Aerated Waters, Fruit Juice and Jam Manufacturing Trade

IT is hereby notified, under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Ice, Aerated Waters, Fruit Juice and Jam Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 1st of May 2007.

MAHINDA MADIHAHEWA,
Secretary,
Ministry of Labour Relations and Man Power.

Department of Labour,
Colombo 05.
24th April, 2007.

SCHEDULE

The decisions made by the Wages Board for the Ice, Aerated Waters, Fruit Juice and Jam Manufacturing Trade and set out in, the schedule to the Notification published in *Gazette* No. 13535 of 27th February, 1963 as varied from time to time, and last varied by the Notification in *Gazette Extraordinary* No: 1325/8 of 26th January 2004, shall be further varied by the substitution for the existing Part 11 of the following new part of that Schedule.

Part 11

Minimum rate of wages for a month

Column I

Class of Workers

Grade I

Head ice-cream/fruit juice, jam makers (by adding natural and artificial essences), Kanganies, Head syrup makers, operators of water-purifiers, Can makers, Carpenters, fillers (Automatic), Checkers.

Grade II

Assistant ice-cream/fruit juice, jam makers (by adding natural and artificial essences), other workes engaged in the Manufacture of materials related to this trade, Repairers of cans, Carbon-dioxide gas controlmen, Assistant syrup makers, syrupers, Crowners, clean Bottle examiners, Carbonator operators, production counters, Filers (hand), Labelers (automatic), Bottle washer-off leaders, any other workers engaged in automatic machines in the production of aerated waters, ice-harvesters.

Grade III

Ice-cream/fruit juice/jam can-fillers, ice-cream/fruit juice/jam packers, ice-packers, bottle unpackers, Ice-loaders, Syrup-room laboures, Bottle washer loaders, Bottle sorters of cleaners Case fillers, Bottle-packers, Cleaners or sweepers, Bottle cleaners (hand), Case-carriers or stackers, Stores labourers, Labelers (hand) and vehicle loaders.

<i>Year of Employment</i>	<i>Grade I</i>	<i>Grade II</i>	<i>Grade III</i>
1st Year	5029 00	5017 00	5000 00
2nd Year	5072 00	5056 00	5037 00
3rd Year	5115 00	5095 00	5074 00
4th Year	5158 00	5134 00	5111 00
5h Year	5201 00	5173 00	5148 00
6th Year	5244 00	5212 00	5185 00
7th Year	5287 00	5251 00	5222 00
8th Year	5330 00	5290 00	5259 00
9th Year	5373 00	5329 00	5296 00
10th Year	5416 00	5368 00	5333 00
11th Year	5459 00	5407 00	5370 00
12th Year	5502 00	5446 00	5407 00
13th Year	5545 00	5485 00	5444 00
14th Year	5588 00	5524 00	5481 00
15th Year	5631 00	5563 00	5518 00
16th Year	5674 00	5602 00	5555 00
17th Year	5717 00	5641 00	5592 00
18th Year	5760 00	5680 00	5629 00
19th Year	5803 00	5719 00	5666 00
20th Year	5846 00	5758 00	5703 00
21st Year	5889 00	5797 00	5740 00
22nd Year	5932 00	5836 00	5777 00
23rd Year	5975 00	5875 00	5814 00
24th Year	6018 00	5914 00	5851 00
25th Year	6061 00	5953 00	5888 00