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The Gazette of the Democratic Socialist Republic of Sri Lanka

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## PART I : SECTION (I) – GENERAL

### Government Notifications

My No.: T23/Co/06/2005.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION )

Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. Anura Silva, No. 75/4, Rampart Road, Etul Kotte, Kotte

AND

Standard Chartered Bank, No. 37, York Street, Colombo 1

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes – (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. V. Vimalarajah, No. 153/1, Kirulapone Avenue, Colombo 05, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

Colombo 05.  
25th May, 2007.

My No.: T23/Co/06/2005.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. Anura Silva, No. 75/4, Rampart Road, Etul Kotte, Kotte,

AND

Standard Chartered Bank, No. 37, York Street, Colombo 01.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties are -**

Whether any demotion in the job position and reduction in the remuneration package and benefits were caused to Mr. Anura Silva who had formerly held the post of Head of Human Resources in the Standard Chartered Bank, subsequent to change of his designations as Head-Service Excellence Consumer Banking Department and Head of Liability Sales respectively in the said bank and if so, what relief should be granted to him.

D. S. EDIRISINGHE,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 17th day of May, 2007.

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My No.: IR/10/17/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

1. Mrs. D. B. Siriwardane, "Siri Sevana", Kimbulapitiya, Negombo and
2. Mr. D. A. N. Dissanayake, No. 132, Bogamuwa, Kalagedihena of the one part

AND

Sri Lanka Insurance Corporation Ltd., Vauxhall Street, Colombo 02 of the other part

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. Jayantha de Silva, No. 160/14, Avariwatta Road, Wattala, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

Colombo 05.  
25th May, 2007.

My No.: IR/10/17/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

1. Mrs. D. B. Siriwardane, 'Siri Sevana', Kimbulapitiya, Negombo and
2. Mr. D. A. N. Dissanayake, No. 132, Bogamuwa, Kalagedihena of the one part

AND

Sri Lanka Insurance Corporation Ltd., Vauxhall Street, Colombo 2 of the other part

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties are -**

Whether it is justified by the Sri Lanka Insurance Corporation Ltd. to consider Mrs. D. B. Siriwardane and Mr. D. A. N. Dissanayake who were in the service of the said Corporation as having vacated their posts voluntarily without taking into account of the appeals regarding their inability to report for duty since 16.06.2004 and if not, justified, to what relief each of them is entitled.

D. S. EDIRISINGHE,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 17th day of May, 2007.

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