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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

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No. 1564/12 - THURSDAY, AUGUST 28, 2008

(Published by Authority)

**PART I : SECTION (I) — GENERAL**

**Government Notifications**

**THE WAGES BOARDS ORDINANCE**

**Notification**

**WAGES BOARD FOR THE HOTEL AND CATERING TRADE**

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Hotel and Catering Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of September, 2008.

MAHINDA MADIHAHEWA,  
Secretary,  
Ministry of Labour Relations and Manpower.

Colombo 05,  
28th August, 2008.

**SCHEDULE**

The decisions made by the Wages Board for the Hotel and Catering Trade and set out in the schedule to the notification published in *Gazette Extraordinary* No. 34 of 27th April, 1979 as varied from time to time and last varied by the notification published in *Gazette Extraordinary* No. 1494/28 of 27th April, 2008, shall be further varied as follows:

The minimum monthly rates of wages for time work applicable to the Workers of the below - mentioned classes of the Hotel and Catering Trade shall be the rates set out in the Table given below.

***Class of Workers***

**Grade I**

Assistant Room Boy, Cloak Room Attendant, Cloak Room Nanny, Bed Room Labourers, Cleaners, Lounge Labourers, Bed Room (conservancy) Labourers, conservancy Labourers, Office Boy, Office Labourers, Store Labourers, Cycle Orderly,

Kitchen Cleaner, Kitchen Helpers, Dish Washers, Kitchen Labourers, Porter, Pantry Boy, Helper, Plate Room Boy, Glass Room Boy, Silver Room Boy, Bar Labourers, Utility Workers, Garden Labourers/helper, Unskilled Maintenance Labourers.

#### Grade II

Room Boy, Housemen, Room Maid, Linen Room Attendent, Room Nanny, Peons, Messenger, Checkers, Bell Boy, Page Boy, Lift Boy, Doorman, Baggage Lift Operators, Pass Lift Operators, Assistant Waiter, Assistant Steward, Bus Boy, Assistant Bar Tender, Assistant Barman, Billiard Marker, Life Guard, Laundry Assistant, Gardener, Pool Attendant, Semi-skilled Maintenance Labourer.

#### Grade III

Seamstress, Tailors Masseurs, Clerk Grade III, Stores Assistant, Drivers, Bar Cashiers, Bill Clerk, General Clerk, Personnel Clerk, Snack Bar Cook, Sweet Maker, Assistant Cook, 3rd Kitchen Commis, Assistant Baker, Pantry Men, Cook Grade III, Assistant Bell Captain, Hall Porter, Waiter, Barman, Steward Bar Waiter, Bar Steward, Security Guard, Guard, Hed Gardener, Skilled Maintenance Labourer, Bar Tender.

#### Grade IV

Health Club Receptionist, Clerk Grade II, Assistant Store-Keeper, Stores Clerk, Assistant Night Auditor, Time Keeper, Cardex Assistant Accounts Clerk, Assistant Book Keeper, Cost Clerk, Credit Clerk, Sales Ledger Clerk, Wages Clerk, Typist, Cashier, General Assistant, Personnel Assistant, Assistant Head Cook, 2nd Kitchen Commis, Barker, Section Head Cook, Cook Grade II, Telephone Operator, Receptionist, Bell Captain, Head Porter, Room Service, Order Taker, Butler, Head Barman, Head Bar Keeper, Head Waiter, Head Steward, Captain Hostess, Head Pantryman, Tea Maker, Security Leader, Senior Lanundry Assistant.

#### Grade V

Floor Supervisor, Linen Room Supervisor, Nurses, Assistant House Keeper, Clerk Grade I, Store-Keeper, Head Accounts Clerk, Shroff, Book-Keeper, Night Auditor, Income Auditor, Stenographer, Chief Clerk, Chief Cashier, Auditor, Purchasing Assistant, Chief Time-Keeper, Kitchen Steward Supervisor, First Kitchen Commis, Head Cook, Staff Cook, Restaurant Cook, Front Office Clerk, Airport Representative, Head Receptionist, Chief Telex Operator, Chief Telephone Operator, Reservation Clerk, Supervisor, Disc-Jockey Manager, Security Shift Leader, Garden Supervisor, Engineering Charge Hand, Swimming Pool Supervisors.

TABLE

#### *The Minimum rate of Wages for a Month*

<i>Year or Employment</i>	<i>Class of Workers</i>				
	<i>Grade I Rs. cts.</i>	<i>Grade II Rs. cts.</i>	<i>Grade III Rs. cts.</i>	<i>Grade IV Rs. cts.</i>	<i>Grade V Rs. cts.</i>
1st year	5,750.00	6,000.00	6,250.00	6,500.00	6,750.00
2nd year	5,850.00	6,125.00	6,400.00	6,675.00	6,950.00
3rd year	5,950.00	6,250.00	6,550.00	6,850.00	7,150.00
4th year	6,050.00	6,375.00	6,700.00	7,025.00	7,350.00
5th year	6,150.00	6,500.00	6,850.00	7,200.00	7,550.00

## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE GARMENTS MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Garments Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Manpower.

The decisions shall come into force on the 01st day of September, 2008.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Manpower.

Colombo 05,  
28th August, 2008.

#### SCHEDULE

The decisions made by the Wages Board for the Garments Manufacturing Trade and set out in, the schedule to the notification published in *Gazette Extraordinary* No. 14,688 of 25th March, 1966 as varied from time to time and last varied by the notification published in *Gazette Extraordinary* No. 1494/28 of 27th April, 2007, shall be further varied by the substitution for Part II of that Schedule of the following new part.

#### PART II

#### *The minimum rates of Wages for a Month*

##### *Class of Workers*

- Grade I (a) : Designers, Tailors, Design Punchers, Disket Makers.  
Grade I (b) : Leaders or Section Supervisors ;  
Grade II : Cutters, Cutters (hand) Machine Minders, Final Checkers ;  
Grade III : Checkers and Sorters, Ironing Operators (Male), Odd job Operators (Female), Stamping Operators (Female), Ironing Operators (Female), Sewing Machine Operators, Electric Iron Operators, Issuing Operators (Female), Embroidery Machine/Hand Operators.  
Grade IV : Laying out men, Laying out women, Packers, Cellophane Bags and Cardboard Box-Makers, Unskilled Workers and Stores Labourers.  
Grade V : Learners and Apprentices.

The period of apprenticeship in relation to any trade learner or apprentice referred to above shall be deemed to consist of 156 working days.

#### *Rates of Wages*

<i>Year of Employment</i>	<i>Class of Workers</i>					
	<i>Grade I A Rs. cts.</i>	<i>Grade I B Rs. cts.</i>	<i>Grade 2 Rs. cts.</i>	<i>Grade 3 Rs. cts.</i>	<i>Grade 4 Rs. cts.</i>	<i>Grade 5 Rs. cts.</i>
1st Year	6,750.00	6,500.00	5,850.00	5,815.00	5,750.00	4,200.00
2nd Year	6,950.00	6,675.00	6,000.00	5,940.00	5,850.00	
3rd Year	7,150.00	6,850.00	6,150.00	6,065.00	5,950.00	
4th Year	7,350.00	7,025.00	6,300.00	6,190.00	6,050.00	
5th Year	7,550.00	7,200.00	6,450.00	6,315.00	6,150.00	

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