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අංක 1532/15 – 2008 ජනවාරි 17 වැනි බ්‍රහස්පතින්දා – 2008.01.17  
No. 1532 / 15 – THURSDAY JANUARY 17, 2008

( Published by Authority )

**PART I : SECTION (I) – GENERAL**  
**Government Notifications**

My No. : IR/15/12/2005.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON**  
**(1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. K. Ariyaratne, No. 190, Wele Pansala Road, Kuda Waskaduwa, Waskaduwa

AND

Western Province Provincial Road Development Authority, No. 50, Kitulwatta Road, Colombo 08.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968) hereby appoint Mr. Lloyd Galhena, No. 101B, Raja Mawatha, Ratmalana to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

Colombo 05.  
10th January, 2008.

My No.: IR/15/12/2005.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON**  
**(1956) REVISED EDITION**

Mr. K. Ariyaratne, No. 190, Wele Pansala Road, Kuda Waskaduwa, Waskaduwa

AND

Western Province Provincial Road Development Authority, No. 50, Kitulwatta Road, Colombo 08.

**STATEMENT OF MATTER IN DISPUTE**

**The matters in dispute between the aforesaid parties are . –**

- (1) Whether any discrepancy in service was caused to Mr. K. Ariyaratne who was appointed to the post of Technical Officer – 1 with effect from 12.01.2000 on contract basis by the Western Province Provincial Road Development Authority owing to withholding of him the privileges in service such as salary increments, loan facilities and entitlement to sit for examinations etc of which were extended to the employees who were appointed to the said Authority in the year 1990 on contract basis? if such a discrepancy was caused, to what relief he is entitled and

- (2) Whether any unjust was caused to Mr. K. Ariyaratne with regard to the status of his employment subsequent to the issue of a fresh letter of appointment dated 18.03.2005 with additional conditions of employment by the Western Province Provincial Road Development Authority? If such unjust was caused, what relief he is entitled to?

Dated at the office of the Commissioner of Labour, Colombo, 17th day of December, 2007.

D. S. Edirisinghe,  
Commissioner of Labour.

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My No.: IR/15/13/2005.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. M. D. R. Premalal, No. 40/2, Jayasumanarama Road, Ratmalana.

AND

Western Province Provincial Road Development Authority, No. 50, Kitulwatta Road, Colombo 08.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 hereby appoint Mr. Lloyd Galhena, No. 101B, Raja Mawatha, Ratmalana to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

Colombo 05.  
10th January, 2008.

My No.: IR/15/13/2005.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956) REVISED EDITION**

Mr. M. D. R. Premalal, No. 40/2, Jayasumanarama Road, Ratmalana.

AND

Western Province Provincial Road Development Authority, No. 50, Kitulwatta Road, Colombo 08.

**STATEMENT OF MATTERS IN DISPUTE**

**The matters in dispute between the aforesaid parties are –**

- (1) Whether any discrepancy in service was caused to Mr. M. D. R. Premalal who was appointed to the post of Technical Officer – 1 (Technical Service) with effect from 01.04.1996 on contract basis by the Western Province Provincial Road Development Authority owing to withholding of him the privileges in service such as salary increments, loan facilities and entitlement to sit for examinations etc of which were extended to the employees who were appointed to the said Authority in the year 1990 on contract basis? if such a discrepancy was caused, to what relief he is entitled and
- (2) Whether any unjust was caused to Mr. M. D. R. Premalal with regard to the status of his employment subsequent to the issue of a fresh letter of appointment dated 15.10.2004 with additional conditions of employment by the Western Province Provincial Road Development Authority? If such unjust was caused, what relief he is entitled to?

D. S. EDIRISINGHE,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, 17th day of December, 2007.

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