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No. 1553 / 9 – TUESDAY, JUNE 10, 2008

(Published by Authority)

PART I : SECTION (I) – GENERAL Government Notifications

My No.: IR/16/03/2007.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Messrs. (1) L. W. Chandraratne, No. 255A, Sunethra Mawatha, Pepiliyana, Boralessgamuwa, (2) L. M. N. Hettiarachchi, No. 32, 2nd Lane, Courts Road, Weligampitiya, Ja-Ela, (3) W. A. C. S. Perera, No. 199A, Kasagahawatta, Kotugoda, (4) M. W. A. Lionel, No. 30A, Watinapaha Road, Dewalapola,

who are employees of Volanka Limited of the one part

AND

Volanka Limited, No. 193, Minuwangoda Road, Kotugoda

of the other part

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. T. B. Santharajan, No. 53, Sriya Mawatha, Panadura, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower.

Colombo 05.
23rd May, 2008.

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I කොටස: (I) පෙළය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2008.06.10
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 2008.06.10

My No.: IR/16/03/2007.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Messrs. (1) L. W. Chandraratne, No. 255A, Sunethra Mawatha, Pepiliyana, Boralesgamuwa, (2) L. M. N. Hettiarachchi, No. 32, 2nd Lane, Courts Road, Weligampitiya, Ja-Ela, (3) W. A. C. S. Perera, No. 199A, Kasagahawatta, Kotugoda, (4) M. W. A. Lionel, No. 30A, Watinapaha Road, Dewalapola,

who are employees of Volanka Limited of the one part

AND

Volanka Limited, No. 193, Minuwangoda Road, Kotugoda

of the other part

STATEMENT OF MATTERS IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the non granting of bonus for the financial year 2005/2006 by Volanka Limited to the four (04) employees namely, L. W. Chandraratne, L. M. N. Hettiarachchi, W. A. C. S. Perera and M. W. A. Lionel, who are employed by the said Company is justified and if not justified to what relief each of them is entitled.

D. S. EDIRISINGHE,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 16th day of April, 2008.

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My No.: CI/1649/2005.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order Under Section 4(1)

WHEREAS an industrial dispute in respect of the matters specified in the statements of the Commissioner of Labour which accompanies this order exists between.-

Jathika Sevaka Sangamaya,
No. 416, Kotte Road,
Pitakotte,

AND

Lanka Phosphate Limited,
Head Office,
No. 73/1, New Kelani Bridge Road,
Colombo 14.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 revised edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (Read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. D. A. Wijewardana, No. 267/1, Polhengoda Road, Kirulapana, Colombo 05 to be the Arbitrator and refer the aforesaid dispute to him for settlements by Arbitrator.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower.

Colombo 05,
23rd May, 2008

My No.: CI/1649/2005.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Jathika Sevaka Sangamaya, No. 416, Kotte Road, Pitakotte

AND

Lanka Phosphate Limited, Head Office, No. 73/1, New Kelani Bridge Road, Colombo 14.

STATEMENT OF MATTERS IN DISPUTE

Matters in dispute between the aforesaid parties are:

Whether the representation made by the Jathika Sevaka Sangamaya to the effect that Nineteen employment of the Lanka Phosphate Limited have been denied of their entitlements as set out below are justified and if so justified, what relief each of them should be granted by the said Company.

1. Denial of the placement of Mr. M. W. Jayasinghe who is a Clerk of the Lanka Phosphate Limited on the Special Grade with effect from 01.10.2004 and payment of arrears of salary accordingly.
2. Denial of the placement of Mr. L. P. Dhanapala, a Clerk of the Company on Grade I with two increments with effect from 01.10.2004 and payment of arrears of salary accordingly.
3. Denial of the placement of Mr. A. H. T. Gamini Dayasiri, a Stores Labourer of the Company on Grade II with effect from 01.10.2004 and payment of arrears of salary accordingly.
4. Denial of the placement of Mr. D. K. Mudalisinghe, a Fitter Welder of the Company on Grade II with effect from 01.10.2004 and payment of arrears of salary accordingly.
5. Denial of the placement of Mr. T. D. Wimalasena, a Fitter/Welder of the Company on Grade II with effect from 01.10.2004 and payment of arrears of salary accordingly.
6. Denial of the placement of Mr. D. Ranjith Gunaratne, Assistant Factory Officer of the Company on Grade I with effect from 01.10.2004 and payment of arrears of salary accordingly.
7. Denial of the placement of Mr. M. A. Upali Kumara Wimalaratne a Fitter/Welder of the Company on Grade IV with effect from 01.10.2004 and payment of arrears of salary accordingly.
8. Denial of the placement of Mr. M. M. Indika Suranjana Herath a Labourer of the Company on the post of Electrician Grade IV with effect from 01.10.2004 and payment of arrears of salary accordingly.
9. Denial of the placement of Mr. H. M.A. Ranbanda a Field Officer of the Company on the revised scale of the Technician Special Grade with effect from 01.01.2006 and payment of arrears of salary accordingly.
10. Denial of the placement of Mr. Chandrasena Field Officer Grade I of the Company on the revised salary scale of the Technician Special Grade with effect from salary scale of the Technician Special Grade with effect from 01.01.2006 and payment of arrears of salary accordingly.
11. Denial to grant the post of Superintendent of Machinery Plant with effect from 01.08.2006.
12. Denial of the placement of Mr. M. M. Cyril Dissanayake a Labourer Grade VI of the Company on Carpenter Grade IV with effect from 01.10.2004 and payment of arrears of salary accordingly.
13. Denial of the placement of Mr. K. Seneviratne a Labourer Grade VI of the Company on Labourer Grade V with effect from 01.10.2004 and payment of arrears of salary accordingly.

14. Denial of the placement of Mr. H.M.K. Gunaratne the Assistant Machine Operator Grade IV of the Company on Machine Operator Grade III with effect from 01.10.2004 and payment of arrears of salary accordingly.

15. Denial of the placement of Mr. M. W. Leela Ratnayake a Labourer Grade IV of the Company on Labourer Grade III with effect from 01.10.2004 and payment of arrears of salary accordingly

And

16. Denial of the placement of Messers. T. A. Nandasiri, U. B. Karunatilake Herath, H. M. K. Jayaratne and K. G. Nimal Chandrasiri who are employed as Labourer Grade VI of the Company on Labourer Grade V with effect from 01.01.2006 and payment of arrears of salary accordingly.

D. S. EDIRISINGHE,
Commissioner of Labour.

Dated at the office, of the
Commissioner of Labour, Colombo,
This 09th day of May, 2008.

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