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No. 1540 / 10 – THURSDAY, MARCH 13, 2008

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PART I : SECTION (I) – GENERAL

Government Notifications

My No.: CI/770.

THE INDUSTRIAL DISPUTES ACT - CHAPTER 131

Notice of repudiation of the Collective Agreement No. 06 of 2006 received by me from the Managing Director, Mclarens Containers (Pvt) Ltd under Section 9 (1) of the Industrial Disputes Act chapter 131, entered into between Mclarens Containers (Pvt) Ltd, No. 776, Negombo Road, Welisara, Ragama and The Ceylon Mercantile, Industrial and General Workers' Union (CMU), No. 03. 22nd Lane, Colombo 03 on 26/01/2006 and published in the Gazette of the Democratic Socialist Republic of Sri Lanka - Extraordinary No. 1449/19 of 15/06/2006 is hereby published in terms of Section 9 (2) (b) of the said Act.

In terms of Section 9 (2) (b) of the Industrial Disputes Act, Chapter 131, It is also hereby declared that the aforesaid Collective Agreement No. 06 of 2006 shall cease to be in force with effect from 31st December, 2007.

D. S. EDIRISINGHE.
Commissioner General of Labour.

Department of Labour,
Labour Secretariat,
Colombo 05.
27th February, 2008

Mclarens Containers (Pvt) Ltd.,
No. 776, Negombo Road,
Welisara,
26.11.2007

Commissioner General of Labour,
Labour Secretariat,
Colombo 05.

Dear Sir,

RE-INDUSTRIAL DISPUTES ACT. NO. 43 OF 1950 NOTICE OF REPUDIATION OF COLLECTIVE AGREEMENT NO. 06 OF 2006

Notice is hereby given of the repudiation of the Collective Agreement No. 06 of 2006 dated 26th January, 2006 binding on Mclarens Containers (Pvt) Ltd and the Ceylon Mercantile, Industrial and General Workers' Union (CMU) published in the Government Gazette No. 1449/19 of 15 the June, 2006.

Yours truly,
Mclarens Containers (Pvt) Ltd.,

Sgd.
J. H. N. de Silva,
Managing Director.

Copy to -
General Secretary,
Ceylon Mercantile, Industrial Workers' Union (CMU)

03 - 845
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My No.: LR/10/15/2005.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON

(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Peoples' Bank Pensioners' Association, No. 67 B, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

AND

Peoples' Bank, Head Office, No. 75, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, chapter 131 of the Legislative Enactments of Ceylon, (1956 Revised Edition). as amended by Acts. Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special provisions) Act No. 37 of 1968) hereby appoint Mr. V. I. Jayasuriya, No. 50/20, Sumudu Uyana, Pubudu Mawatha, Mattegoda, Polgasowita to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower.

Colombo,
29th February, 2008.

My No.: IR/10/15/2006.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON

(1956 REVISED EDITION)

Peoples' Bank Pensioners' Association,
No. 67 B, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

and

Peoples' Bank, Head Office,
No. 75, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the freezing of the Payment of variable cost of living allowance by the Peoples' bank for its employees who are retired from the bank's service after 07/06/1996 is justified and if not justified, what relief they are entitled to.

D. S. EDIRISINGHE,
Commissioner of Labour

Dated at the office of the Commissioner of Labour, Colombo,
this 22nd day of February, 2008.

My No.: IR/21/33/2006.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS (REVISED EDITION 1956)
Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between—

Samastha Lanka Eksath Sevaka Sangamaya, No. 103, P. S. Perera Mawatha, (in front of the Hall), Mampe, Piliyandala.

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jaya Mawatha, Colombo 10.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by section 4 (1) of the Industrial Disputes Act, chapter 131 of the Legislative Enactments of Ceylon, (1956 Revised Edition). as amended by acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special provisions) Act No. 37 of 1968) hereby appoint Mr. P. Navaratne, No. 570/B/1, Ekamuthu Mawatha, off Nugegoda Road, Thalawathugoda to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower.

Colombo,
29th February, 2008,

My No.: IR/21/33/2006.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Samastha Lanka Eksath Sevaka Sangamaya, No. 103, P. S. Perera Mawatha, (in front of the Hall) Mampe, Piliyandala.

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jaya Mawatha, Colombo 10.

STATEMENT OF MATTER IN DISPUTE

The matters are in dispute between the aforesaid parties are –

- (1) Whether the seventy (70) employees whose names are referred to in the attached schedule 'A' and who are employed in the Mahaweli Zone 'C' and Walawa area under the Mahaweli Authority of Sri Lanka are entitled to receive permanency in service on the grounds that they have completed the prescribed period of service as specified in the Public Administration Circular No. 41/88 and
 - (a) If they are so entitled, from which date each of them be granted the permanent status in service? and
- (2) Whether the seventy seven (77) employees whose names are referred to in the attached schedule 'B' who are employed in the Mahaweli Zone 'C' and Walawa area under the Mahaweli Authority of Sri Lanka are entitled to receive permanency in service on the grounds that they have completed the prescribed period of service as specified in the Public Administration Circular No. 16/94 and
 - (b) if they are so entitled, from which date each of them be granted the permanent status in service?

D. S. EDIRISINGHE,
.Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo,
this 22nd day of February, 2008.

My No.: IR/21/33/2006.

SCHEDULE 'A'

<i>Serial No.</i>	<i>E.P.F. No.</i>	<i>Name of Employee</i>	<i>Date of Appointment</i>	<i>Serial No.</i>	<i>E.P.F. No.</i>	<i>Name of Employee</i>	<i>Date of Appointment</i>
01.	11290	L. A. Karunawathie	04.05.1985	37.	11488	R. P. Nimalasiri	04.01.1986
02.	16310	P. Piyasena	02.10.1986	38.	11489	W. A. Abeyratne	02.04.1982
03.	13536	P. H. Leelananda	17.08.1983	39.	10829	E. A. Wimalaratne	01.02.1983
04.	11406	J. D. Dharmapala	14.05.1982	40.	11458	V. M. Gnanasiri	02.05.1986
05.	11417	R. M. Jinawathie	02.03.1982	41.	11463	H. A. Dayananda	01.03.1986
06.	11413	G. L. Ariyapala	01.11.1984	42.	11376	P. M. G. J. Weerasekera	01.01.1987
07.	11400	R. A. Nihal	10.12.1983	43.	11369	G. Premarajah	01.02.1983
08.	11397	M. W. Abeysiriwardane	15.02.1988	44.	11440	E. Rajapaksha	24.02.1984
09.	11374	D. A. Pushpakumara	02.02.1983	45.	11442	J. R. Siyadoris	05.09.1987
10.	11362	T. G. Piyasena	07.09.1983	46.	11439	J. K. P. Dharmadasa	—
11.	11365	K. P. Saman Chandana	01.12.1985	47.	11382	S. P. Amaradasa	03.05.1984
12.	11360	W. Wijesinghe	13.08.1983	48.	11385	K. Amarasena	03.03.1986
13.	11359	M. A. Tilakaratne	02.05.1983	49.	11380	D. G. Premachandra	15.11.1984
14.	11357	H. K. Gunapala	01.12.1985	50.	11381	W. Senanayake	04.01.1984
15.	11358	W. Siripala	01.12.1985	51.	11386	P. A. Somawathie	05.03.1987
16.	11355	G. Jayatissa	01.02.1987	52.	11453	T. Gnanaratne	27.11.1987
17.	11361	W. Wijedasa	01.12.1984	53.	11472	B. K. G. Kumaradasa	01.12.1984
18.	10823	R. K. G. Edwin	12.05.1982	54.	11455	B. S. De Silva	10.09.1986
19.	11402	J. K. Sunil	01.12.1982	55.	11496	T. Sumanapala	01.01.1983
20.	11404	H. David	02.12.1982	56.	11493	M. P. Somasiri	27.11.1983
21.	11468	H. P. Siriwardane	03.08.1982	57.	11494	W. K. Piyasena	10.01.1983
22.	11566	L. P. B. Chandrasiri	01.02.1982	Zone 'C' Dehiattakandiya			
23.	11405	D. A. Gunadasa	01.01.1982				
24.	11471	M. Somapala	05.08.1983	58.	12316	P. G. Premaratne	12.12.1984
25.	11371	G. A. Dharmadasa	02.03.1983	59.	12321	D. M. Harischandra	04.01.1987
26.	11450	J. A. Siriwardane	18.01.1983	60.	12332	G. L. Wijesinghe	05.02.1986
27.	11379	S. J. Pathiratne	10.02.1982	61.	12320	A. B. Seneviratne	01.10.1986
28.	11466	J. Hewagama	06.02.1982	62.	15664	N. G. Sugath	20.10.1987
29.	11491	U. N. Weerasinghe	29.11.1982	63.	16404	U. L. Dayawansa	15.02.1987
30.	11452	V. P. Somapala	05.03.1982	64.	15685	R. G. Premachandra	18.02.1987
31.	11451	R. P. Pinhamy	05.07.1981	65.	14820	R. G. Pushpa Jayaweera	06.03.1985
32.	11447	Chandrapala Munasinghe	12.07.1982	66.	14774	W. M. Siriawathie	06.03.1986
33.	11436	M. Waniganayake	01.10.1985	67.	16403	H. G. G. Sunil	18.03.1987
34.	10843	S. A. Jinadasa	01.11.1984	68.	14304	H. N. Dharmasena	17.03.1986
35.	11479	P. Alahapperuma	02.05.1983	69.	13073	D. A. Bandumathie	21.04.1983
36.	11477	J. D. Nandasena	15.09.1982	70.	11416	T. W. Karunanayake	13.05.1983

My No.: IR/21/33/2006.

SCHEDULE 'B'

<i>Serial No.</i>	<i>E.P.F. No.</i>	<i>Name of Employee</i>	<i>Date of Appointment</i>	<i>Serial No.</i>	<i>E.P.F. No.</i>	<i>Name of Employee</i>	<i>Date of Appointment</i>
01.	11691	D. K. D. Asela Priyantha Kariyawasam	16.10.1993	40.	14756	T. M. Seelawathie	07.01.1993
02.	11461	W. G. Ajith Priyantha	16.02.1991	41.	15690	A. M. Karunartne	22.08.1993
03.	11703	M. Edwin	19.11.1991	42.	14765	T. M. Gunapala	01.01.1993
04.	11576	Indunil Soysa	06.05.1991	43.	14886	R. M. Gamini Ratnayake	17.03.1988
05.	11669	Upali Ananda Samarasinghe	01.10.1993	44.	15683	R. P. Kamalawathie	05.07.1993
06.	11573	Kusumawathie Dahanayake	28.11.1989	45.	15139	T. G. Chandrawathie	05.12.1992
07.	11592	Kumage Bandula	12.12.1991	46.	15724	A. M. Seelawathie	02.01.1992
08.	11574	H. E. Chandana	27.05.1992	47.	14738	W. G. Wijesiri	05.03.1990
09.	11567	H. A. U. Chaminda Weerasekara	15.09.1992	48.	14780	Y. G. Premawathie	02.11.1988
10.	11370	Thusitha Harshapriya Halwala	15.05.1991	49.	14908	M. W. Heen Menike	15.09.1992
11.	11594	B. W. Tilakaratne	01.02.1992	50.	14862	K. H. M. Anulawathie	01.10.1992
12.	11692	M. H. T. Devachandra	21.10.1991	51.	14286	K. D. Ranjith Kumara	01.09.1992
13.	11428	J. K. Dayaratne	05.01.1991	52.	14911	K. A. Dingiri Hamy	11.11.1993
14.	11565	L. A. G. Dissanayake	16.10.1992	53.	15124	K. G. Podimenike	01.06.1993
15.	13261	Deepika Kumari Ranasinghe	01.06.1993	54.	15691	H. M. Dayawathie	01.03.1991
16.	11693	M. H. T. Nimal Chandra	29.07.1992	55.	16383	W. M. P. Bandara	05.03.1991
17.	11464	P. A. Nandasena	30.03.1992	56.	14805	K. M. Piyatilake	05.02.1991
18.	11462	H. M. Nihal Malitha	28.07.1991	57.	14307	K. G. Navaratne	01.09.1998
19.	11707	N. H. Jayantha	01.01.1993	58.	14296	M. W. Ratnapala	27.01.1993
20.	11939	N. V. Piyasena	01.09.1978	59.	14949	L. Wickramasinghe	01.01.1991
21.	11598	H. A. D. S. Priyantha Samaraweera	01.05.1992	60.	15113	H. M. Wimalasena	08.05.1990
22.	11708	W. Piyadasa	01.03.1993	61.	15110	S. M. Jayasena	05.01.1989
23.	11271	P. V. G. Leelaratne	01.09.1990	62.	14905	T. M. Jayasundare	20.04.1990
24.	11683	E. K. Leelawathie	24.11.1989	63.	14306	M. Gamini Dissanayake	16.10.1992
25.	14184	M. Wijedasa	02.02.1992	64.	14955	D. M. M. G. Jayasundare	12.11.1992
26.	13531	R. M. Wickramaratne Bandara	15.10.1993	65.	14880	K. G. Ukkubanda	02.10.1989
27.	11571	Weerasinghe Kirimenike	28.11.1989	66.	14808	P. G. Seetha Padmini	26.12.1992
28.	11579	T. K. Wimalasena	03.05.1992	67.	14279	M. G. D. Navaratne	03.01.1989
29.	11706	J. Sumathipala	01.03.1993	68.	16401	A. M. Gunawardane	04.02.1989
30.	11436	J. K. P. Dharmadasa	16.01.1992	69.	16396	W. M. Ranaweera	01.05.1992
31.	11227	S. K. Senanayake	03.11.1993	70.	15397	R. W. A. Dharmakeerthi	01.12.1992
32.	11680	K. Silinona	05.08.1991	71.	15706	Y. M. Sunil	13.05.1990
33.	11283	P. A. Saman Nishantha	21.10.1990	72.	15717	A. M. Punchi Banda	01.07.1992
34.	11698	A. G. Heen Menike	06.01.1992	73.	14873	S. J. M. Maithreepala	02.11.1992
35.	14288	S. B. Palamakumbura	01.10.1992	74.	16399	A. V. Appuhamy	02.05.1993
36.	12330	R. A. U. I. B. Ranasinghe	02.04.1989	75.	14751	S. M. Jayatilake	07.07.1990
37.	12326	W. Lakshman Dias	01.11.1988	76.	14738	W. G. Wijesiri	05.03.1990
38.	14282	B. M. Ratnapala	15.10.1991	77.		S. M. Samarakoon Banda	28.12.1989
39.	15703	N. G. Priyantha	02.10.1992	03 - 847			