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No. 1547/25 – FRIDAY, MAY 02, 2008

(Published by Authority)

PART I : SECTION (I) – GENERAL

Government Notifications

My No.: IR/21/17/2006.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131

Notice of repudiation received by me from the Chief Manager-Human Resources, Ceylon Heavy Industries and Construction Co. Ltd, under Section 20(1) of the Industrial Disputes Act, Chapter 131 of the Award of the Arbitrator dated 29.01.2008 binding on the Ceylon Heavy Industries and Construction Co. Ltd and Sri Lanka Nidahas Sevaka Sangamaya (on behalf of Mr. W. T. Amarasinghe) published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 1538/26 of 28th February 2008 is hereby published in terms of Section 20(2)(b) of the said Act.

In terms of the section 20(2)(b) of the Industrial Disputes Act, it is hereby declared that the aforesaid award shall cease to have effect on and after 28th February 2008.

D. S. EDIRISINGHE,
Commissioner-General of Labour.

Department of Labour,
Labour Secretariat,
Colombo 05,
22nd April, 2008.

FORM A

Regulation 3

THE INDUSTRIAL DISPUTES ACT No. 43 OF 1950

Notice of Repudiation of Award in A 3212 of Arbitrator P. Navaratne Esqr.

Ceylon Heavy Industries and
Construction Co. Ltd.,
Oruwela,
Athurugiriya,
26th March, 2008.

To:- The Commissioner General of Labour,
Labour Secretariat,
Narahenpita,
Colombo 05,

Notice is hereby given of the Repudiation of the Award of the Arbitrator in A 3212 dated 29th January 2008 binding on Ceylon Heavy Industries and Construction Co., Ltd and published in Extraordinary Government Gazette No. 1538/26 of 28th February 2008.

Sgd.
Manager - Human Resources,
Ceylon Heavy Industries and
Construction Co. Ltd.,

Copy To:- Sri Lanka Nidahas Sevaka Sangamaya,
(On behalf of Mr. W. T. Amarasinghe),
No. 301, T. B. Jayah Mawatha,
Colombo 10.

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My No.: CI/1373

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131

The Amendment to the Colloective Agreement entered into between, Polytex Garment Limited, Minuwangoda Road, Ekala, Ja-Ela of the one part and Polytex Ekamuthu Sevaka Sangamaya , IPZ, Koggala, Habaraduwa of the other part on 21st February, 2008 to the Agreement No. 07 of 2007 is hereby published in terms of Section 06 of the Industrial Disputes Act. Chapter 131, Legislative Enactments of Ceylon (Revised Edition 1956)

D. S. EDIRISINGHE,
Commissioner-General of Labour.

Department of Labour,
Labour Secretariat,
Colombo 05.
22nd April, 2008.

AMENDMENT TO THE COLLECTIVE AGREEMENT No. 07 OF 2007

Further to the Collective Agreement entered into between POLYTEX GARMENTS LIMITED, a duly incorporated company having its registered office at Minuwangoda Road, Ekala, Ja-ela (hereinafter referred to as "the Employer") , and the POLYTEX EKAMUTHU SEVAKA SANGAMAYA, a trade union having its registered office at IPZ , Koggala, Habaraduwa (affiliated to the all Ceylon Federarion of Free Trade Unions) (hereinafter referred to as " the Union") on 6th March 2007, the Union has now made a request from the company to amend

paragraph 8.2 of the said agreement. Further to such request, parties have now agreed to amend paragraph 8.2 of the Collective Agreement referred to above, in the following manner:

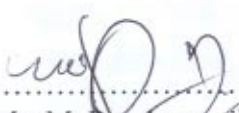
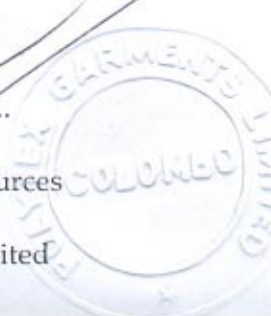
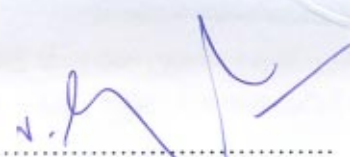
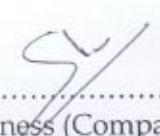

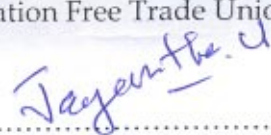
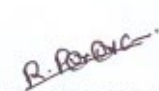
According to paragraph 8.2 the employees having achieved a SAM efficiency level of 56.01% would have qualified for a salary increase of Rs. 800/- effective 1st April 2008. However, giving consideration to the exceptional circumstances, parties have agreed to revise the annual salary increase for the 2nd year under paragraph 8.2 of the said Collective Agreement to Rs. 1,000/- (inclusive of the general increase and for the employees who qualify for the annual increments). Further, this Amendment will come into effect from 1st January 2008.

The parties also agree that this should not create a precedent whatsoever in the future.

This Amendment will not alter the date of annual salary increase for the year 2009, which is 1st April 2009.

Except for the above amendments, the rest of the contents of the Collective Agreement referred to above, will continue to be in force for the period stated therein.

In witness hereof parties hereunto set their hands on this 21st day of February 2008 at Colombo.

<p> Mr. M. Bandaranaike Director-Human Resources For & on behalf of Polytex Garments Limited</p> <p></p> <p>1.  Witness (Company) V. ERIKJANA (EFL) ADM.</p> <p>2.  Witness (Company) P. D. Sathathura HR & Admin Manager</p>	<p> Mr. Anton Lodwick Secretary General For & on behalf of Polytex Ekamuthu Sevaka Sangamaya affiliated to All Ceylon Federation Free Trade Unions</p> <p>1.  Witness (Branch Union) President Polytex Ekamuthu Sevaka Sangamaya</p> <p>2.  Witness (Branch Union) T.W. RENUKA SECRETARY POLITEX EKAMUTHU SEVAKA SANGAMAYA</p>
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