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The Gazette of the Democratic Socialist Republic of Sri Lanka

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අංක 1599/7 – 2009 අප්‍රේල් 27 වැනි සඳුදා – 2009.04.27

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(Published by Authority)

PART I : SECTION (I) – GENERAL

Government Notifications

My No.: IR/10/41/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour, which accompanies this order exists between –

Mr. G. L. L. Pieris, “Piya Niwasa”, Heenatigala, Talpe, Galle

AND

Co-operative Wholesale Establishment, No. 27, Vauxhall Street, Colombo 02

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. P. Navaratne, No. 570/B/1, Ekamuthu Mawatha, off Nugegoda Road, Talawathugoda, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower.

Colombo 05,
20th April, 2009.

My No.: IR/10/41/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. G. L. L. Pieris, "Piya Niwasa", Heenatigala, Talpe, Galle

AND

Co-operative Wholesale Establishment, No. 27, Vauxhall Street, Colombo 02

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

WHETHER the issue of a charge sheet by the Co-operative Wholesale Establishment to Mr. G. L. L. Pieris, who was employed at the Kusumpokuna Paddy Purchasing Centre, Polonnaruwa, which was managed under the said Establishment regarding a shortage in the paddy stock said to have taken place there during the period of 01st January, 2002 to 31st October, 2002, and interdiction of him with effect from 06th May, 2003 on account of the charge-sheet and subsequent dismissal from service as effect from that date is justified and if not justified what relief Mr. G. L. L. Pieris is entitled.

W. J. L. U. WIJAYAWEERA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 27th day of March, 2009.

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My No.: IR/22/06/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Mr. D. K. Shantha Senaratne, No. 990/07, Sri Sumangala Mawatha, Aluviharaya, Matale

AND

National Housing Development Authority, No. 34, Sir Chittampalam A Gardiner Mawatha, Colombo 02

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. M. Ariff, No. 47/1, Hospital Road, Dehiwala, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower.

Colombo,
20th April, 2009.

My No.: IR/22/06/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. D. K. Shantha Senaratne, No. 990/07, Sri Sumangala Mawatha, Aluviharaya, Matale

AND

National Housing Development Authority, No. 34, Sir Chittampalam A Gardiner Mawatha, Colombo 02

STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are -

1. WHETHER Mr. D. K. Shantha Senaratne who was appointed to the post of Accountant Grade V with effect from 01.01.2001 by the National Housing Development Authority is entitled to back date his post to 26.01.1996 taking into account that he had acted in the said post as from 26.01.1996 and
2. If he is so entitled, whether the period of service of Mr. D. K. Shantha Senaratne in Grade V should be calculated by the National Housing Development Authority as from 26.01.1996 at the time of calling for interviews for the purpose of granting promotions to Grade IV in the year 2006 and if he is so entitled to calculate his period of service, what should be other relief he should be granted accordingly.

W. J. L. U. WIJAYAWEERA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 31st day of March, 2009.

05 - 186

My No.: IR/14/21/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 Revised Edition)**

Order Under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between-

Mr. Sunil Wanigasuriya, "Ratna" Hangamuwa, Ratnapura.

AND

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

NOW THEREFORE I, Athauda Seneviratne Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. V. I. Jayasuriya, No. 50/20, Sumudu Uyana Pubudu Mawatha, Mattegoda, Polgasowita to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower.

Colombo,
20th April, 2009.

My No.: IR/14/21//2006.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. Sunil Wanigasuriya, "Ratna" Hangamuwa, Ratnapura.

AND

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

STATEMENT OF MATTER IN DISPUTE

The Matter in Dispute Between the Aforesaid Parties is-

Whether Mr. Sunil Wanigasuriya who was transferred to Mawanella Depot as from 29.10.2004 while he was working at Ratnapura Depot under the Sabaragamuwa Bus Company Limited is entitled to receive arrears of salary in respect of the period from 01.11.2004 to 20.01.2005 during which he had been deprived of his service on the grounds that he had not been permitted to report for duty at Mawanella Depot and if he is so entitled, what should be the quantum of payment due to him as arrears of salary.

Dated at the Office of the Commissioner of Labour,
Colombo, this 31st day of March, 2009

W. J.L. U. WJAYAWEERA,
Commissioner of Labour

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**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

The Ceylon Estates Staffs' Union, No. 06, Aloe Avenue, Colombo 03

AND

Maskeliya Plantations Limited, No. 310, Highlevel Road, Nawinna, Maharagama.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. V. Vimalarajah, No. 153/1, Kirulapone Avenue, Colombo 05 to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower.

Colombo,
20th April, 2009.

My No.: IR/07/02/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

The Ceylon Estates Staffs' Union, No. 06, Aloe Avenue, Colombo 03

AND

Maskeliya Plantations Limited, No. 310, Highlevel Road, Nawinna, Maharagama.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether any injustice was caused to the members of the staff of the Poonagala Estate which is managed under the Maskeliya Plantations Ltd due to depriving them ten (10) days salary for the month of December 2007 and if any injustice was caused, to what relief each of them is entitled.

W. J. L. U. WIJAYAWEERA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 31st day of March, 2009.

05 - 188

My No.: CL/1602/2001.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 Revised Edition)**

Order Under Section 4(1)

WHEREAS An industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between-

Inter Company Employees' Union, No. 158/18, E. D. Dabare Mawatha, Colombo 05.

AND

Daintee Foods Limited, No. 72C, Kandawala Road, Ratmalana.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint Mr. V. I. Jayasuriya, No. 50/20, Sumudu Uyana, Pubudu Mawatha, Mattegoda, Polgasowita to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower.

Colombo,
20th April, 2009.

My No.: CI/1602/2001.

THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Inter Company Employees' Union, No. 158/18, E. D. Dabare Mawatha, Colombo 05.

AND

Daintee Foods Limited, No. 72C, Kandawala Road, Ratmalana.

STATEMENT OF MATTERS IN DISPUTE-

The Matters In Dispute Between the Aforesaid Parties are.-

- (i) Whether the termination of the services of the two Hundred and ten (210) factory employees of the Daintee Foods Limited whose names are referred to in the attached schedule 01 with effect from 15.01.2001 by the said Company is justified and to what relief each of them is entitled, and
- (ii) Whether the non-employment in service of the four (04) factory employees of the Daintee Foods Limited whose names are referred to in the attached schedule 02 with effect from 10.01.2001 by the said Company is justified and to what relief each of them is entitled.

Dated at the Office of the Commissioner of Labour,
Colombo, this 31st day of March 2009

W. J. L. U. WIJAYAWEERA,
Commissioner of Labour.

SCHEDULE NO. 01

01. M. A. D. P. K. Wijegunawardane
02. A. H. Saman Nisad Kumara
03. A. A. P. Fernando
04. H. B. Vijitha Kumara
05. R. Jayantha
06. N. M. Chaminda Nawarathne
07. H. N. Ananda Herath Bandara
08. W. Kalum Manjula
09. K. K. Chandrasiri
10. U. L. Padmasiri
11. Sarath Thomas
12. Sarath Wijetunga
13. K. K. Amila Indika
14. R. M. P. Ramanayake
15. M. D. Ranjan Pushpa Kumara
16. M. G. Upali Jayalath
17. T. H. Sudath
18. E. Gihal Kumarasiri
19. G. H. Palitha Hemachandra
20. K. A. Anura Pradeep
21. K. K. A. Thilakasiri
22. Chandika Wedage
23. M. Thushara

24. A. Chinthaka Pradeep
25. D. G. Prakash Kumara
26. W. D. Sunil Ranjith
27. K. Sugath Priyadarshana
28. P. B. Marimuttu
29. U. D. Janaka Saman Kumara
30. V. G. Sarath Kumara
31. J. P. Rupasena
32. E. W. Kumudu
33. M. U. Gamini
34. H. Sumanasiri
35. K. A. A. Krishantha Suranjith
36. M. G. Manjula Nishantha
37. B. R. Udaya Kumara
38. K. G. Ariyadasa
39. R. Siril
40. D. Nandasena
41. K. D. Ruwan Prasanga
42. K. A. R. C. Pushpa Kumara
43. W. P. Nandana Nawarathne
44. G. Jagath Weeraratne
45. U. R. Mahesh Ananda
46. H. M. A. Samantha
47. T. J. R. K. Samaraweera
48. Roshan Sisira Kumara
49. H. W. Susantha
50. F. D. S. Premakumara
51. W. M. Wasantha Priyalal
52. M. Chaminda Kumara
53. W. N. Chandra Kumara
54. I. D. Janaka
55. M. A. D. M. Chandima Kumara
56. G. A. Layanal
57. K. D. Hemantha
58. J. Gunasena
59. N. K. S. Wasantha Kumara
60. M. K. S. Wasantha Kumara
61. D. Ajith Ghanarathne
62. E. H. D. Nishantha Manjula
63. K. Padmasiri Fernando
64. R. M. Abeysekara
65. Osman Jayalath
66. K. G. Gunathilaka
67. J. K. Jayananda
68. J. A. C. T. Jayasinghe Bandara
69. S. M. D. Ruwan Sanjeewa
70. D. M. R. C. Kumara
71. A. A. Thusitha Jayanath
72. T. M. Chaminda
73. S. M. Jayawardane
74. M. Gamini
75. W. M. Rathnayake
76. M. A. Udaya Kumara
77. M. Sameera Dimuthu Ranganath
78. M. M. Chaminda Udaya Kumara
79. B. A. Krilal Preethika Gunarathne
80. Ajantha Wijesinghe R. A.
81. Y. Sandanam
82. R. P. Ghanathilake

83. J. D. Padmasiri
84. B. G. Aruna Nishantha
85. H. A. Anura Shantha
86. K. Upali Thilakarathne
87. A. Chinthaka Priyankara
88. J. B. Gaminipala
89. S. A. D. Priyantha
90. K. A. Gamini Jayathilake
91. K. W. Ravindra Fonseka
92. R. T. Saman Jayalal
93. H. M. Priyantha Bandara
94. P. B. C. Fernando
95. D. M. Sanjeewa Roshan
96. J. U. Rashika de Silva
97. P. K. N. Hemantha
98. Priyantha Kumara Ranasinghe
99. W. A. Menaka Sanjeewa
100. S. K. D. Sujeewa Priyanjith Senanayake
101. S. M. S. K. Anuradha
102. T. Ranjith Priyathilake
103. K. M. R. Jayathilake
104. J. Janaka Gunasekera
105. G. M. G. Thilak Shantha
106. M. Jagath Premalal
107. J. P. Kanchana
108. J. A. Daya Mahinda
109. K. U. Gayan Rashanga
110. D. M. Ranjith Dissanayake
111. P. D. Vijith
112. A. G. Suranga Samptha
113. H. M. Maithreepala
114. H. A. Sujith Malake
115. K. G. Lalitha
116. H. Nimal Aruna Shantha
117. M. Ruwan Kumara
118. I. K. Samantha
119. Chandana Jagath Meepage
120. W. G. Upul Janake
121. G. P. Saman Chinthaka
122. G. M. Sumith Shelton
123. H. M. Wasantha Kumara
124. W. A. Samantha
125. E. A. Susantha
126. M. K. Chaminda Priyankara
127. T. M. Rashika Jayantha
128. B. A. Lalanthi Kaumudika
129. B. Ajith Krishantha
130. H. M. Nissanka Herath
131. W. P. Ajith Laksman Vithanage
132. W. G. Ajith
133. P. N. Jayasinghe
134. B. M. Gayan Pushpakumara
135. A. W. Atula Wickrama
136. R. Jayakumara
137. R. Maddumabandara
138. H. M. S. Bandara
139. K. K. Dayananda
140. K. M. Fonseka
141. Duminda Shamal Udawana

142. L. Jayasundara
143. N. Sanjeewa Sampath
144. T. N. Nishantha
145. T. N. Ajantha Ratnayake
146. H. A. Thanuja Lakmal
147. P. H. Indika Thilakaratne
148. M. Ruwana Priyalal
149. N. K. Udaya Saman Hemantha Silva
150. H. H. G. H. Ranjith Thilakasiri
151. J. D. D. Kalum
152. H. Pradeep Shantha Kumara Wijerathne
153. S. Charata Samarasinghe
154. Sugath Roshan Wickramaratne
155. M. Samantha Silva
156. H. D. A. S. D. Abeysinghe
157. H. P. Lakshman Kumara
158. B. A. Pradeep Kumara
159. E. A. Nishan Prasantha
160. D. P. Jagath de Silva
161. K. D. Ajith
162. W. Rukman Joseph
163. Sameera Pattidora
164. S. A. P. Manjula
165. H. D. Lal Premaratne
166. I. D. Indika Nishantha
167. K. K. Diluma
168. P. V. C. Vithana
169. R. Indika Manoj Jayathilake
170. P. D. Dinesh Edmonrathne
171. K. D. Gayan Sandamal
172. H. M. L. Priyantha Bandara
173. Liyanage Chandrasena
174. A. R. S. Perera
175. K. G. Manoj Saranga
176. B. A. Ranjith Siriwardane
177. S. Asoka Padmakumara
178. H. Hemachandra
179. I. D. Chandana Dissanayake
180. M. G. M. Lilan Perera
181. I. M. A. Thilak Pushpakumara
182. H. K. Rajith Lasantha
183. I. D. Manjula Priyantha Pupasinghe
184. H. G. Ruwan Sanjeewa
185. D. L. Nilantha Pushpakumara
186. G. G. Indrajith Kumara
187. I. K. Ariyananda
188. T. K. Sumeda
189. A. Sunil Perera
190. H. Chaminda Udaya Kumara
191. K. Lalith Gamini
192. H. Nimal Priyankumara
193. M. A. Wasantha
194. C. L. K. K. Amarawickrama

195. H. K. Sunimal
196. W. V. Ajith Kumarasiri
197. K. V. Shantha Sampath
198. G. Wilson Premarathne
199. W. G. Ajith Priyantha Gunawardane
200. K. P. Amarasinghe
201. U. D. Vipul Chandana
202. K. D. Indika Kumara Jayasinghe
203. H. G. U. I. Hettigoda
204. H. K. Anura Jayantha
205. D. Punnyasiri Silva
206. J. A. Upul Senavirathne
207. K. D. D. Chandrakumara
208. T. Amarasena
209. H. D. Pushpasiri
210. P. A. Duminda Jayalal

SCHEDULE 02

1. D. L. O. C. Peiris
2. W. A. Hemantha Kumara
3. S. M. Saman Jayabandu
4. M. D. Priyantha