

ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය

අති විශේෂ

The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 1631/8 - 2009 දෙසැම්බර් 07 වැනි සඳුදා - 2009.12.07

No. 1631/8 - MONDAY, DECEMBER 07, 2009

(Published by Authority)

PART I : SECTION (I) — GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE JANITORIAL SERVICE TRADE

IN accordance with the provisions of Sections 28 of the Wages Board Ordinance (Chapter 136) the Wages Board for the Janitorial Service Trade, hereby notifies that the Board by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to include in the manner set out in the Schedule hereto such decisions of the Board as are specified in that Schedule.

Objections to the above decisions will be received by the Chairman of the Board until 12.00 noon on 24 of 12 2009.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is made.

W. J. L. U. WIJEWEERA,

Chairman,

Wages Board for the Janitorial Services Trade.

Department of Labour,
Colombo 03,
04th December, 2009.

SCHEDULE

The decisions of the Wages Board for the Janitorial Service Trade set out in, the schedule to the Notification published in *Gazette Extraordinary* No. 774/5 of 07.07.1993 of the Democratic Socialist Republic of Sri Lanka, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1,556/4 of 30.06.2008, shall be further varied by the substitution of the following parts.

PART I

Definition of Normal Working Day

(Section 24)

1. The number of hours constituting a normal working day inclusive of one hour for meal or rest shall be :

On any five days of the week	-	09 hours
On any one day (Short working day)	-	06 hours

PART II

The Normal Working Week

(Section 24)

2. The number of hours constituting the normal working week shall not exceed 45 hours.

PART III

Weekly Holiday

(Section 24)

Every employer shall allow the day following the short working day as the weekly holiday to every worker employed under him. However, the employer could employ the worker on the weekly holiday subject to the following conditions.

The remuneration payable to the worker for work done on the weekly holiday shall be,

- (a) 1 1/2 times the minimum daily wage for the first 9 hours of work (inclusive of one hour for meal or rest) and,
- (b) 1 1/2 times the hourly rate (ascertained by dividing the minimum daily wage by 8) for each hour of work, in excess of the normal working hours.

Public Holiday

(Section 25)

1. (a) Every employer shall allow as a holiday with remuneration to all workers employed by him the following public holidays within the meaning of the Holiday Act, No. 29 of 1971 subject to the provisions of this paragraph and paragraph 2.
- (1) Tamil Thaipongal day ;
 - (2) National Day (4th February) ;
 - (3) Mild-un Nabi (Holy Prohets Birthday) ;
 - (4) The Sinhala and Hindu New Year Day ;
 - (5) May Day (!st May) ;
 - (6) Christmas Day (25th December).

2. An employer may employ a worker on any such public holiday as is referred to in the above paragraph subject to the following conditions.

- (i) The worker shall be remunerated twice the daily wage (applicable for the month) for work done on that day ; or
- (ii) A day on or before the 31st of December of that year shall be granted to the worker as a holiday with pay in addition to a days wage for work done on that day.
- (iii) The overtime rate for each hour of work exceeding the number of hours constituting a normal working day on a day declared as a public holiday by the Wages Board for the Janitorial Service Trade in terms of Section 25 of the Wages Board Ordinance (Chapter 136) shall be twice the hourly rate ascertained by dividing the daily wage by 8.

12-688