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No. 1632/12 – TUESDAY, DECEMBER 15, 2009

(Published by Authority)

## PART I : SECTION (I) – GENERAL

### Government Notifications

#### THE INDUSTRIAL DISPUTES ACT, No. 43 OF 1950

##### Notice under Section 10

I, W. J. L. U. Wijayaweera, Commissioner of Labour, hereby notify under Paragraph (a) of Sub-section (4) of Section 10, the intention of the Minister of Labour Relations and Manpower, to make the order appearing below, under Sub-section (2) of Section 10 of the Industrial Disputes Act.

Any person aggrieved from the said proposed order may make objections in writing to me on or before 11th January, 2010.

W. J. L. U. WIJAYAWEERA,  
Commissioner of Labour.

Department of Labour,  
Colombo 05.  
10th December, 2009,

#### PROPOSED ORDER UNDER SUB-SECTION (2) OF SECTION 10

Every employer in Sri Lanka covered by the Wages Boards for Tea Growing and Manufacturing Trade, and the Rubber Growing and Manufacturing Trade, established under the Wages Boards Ordinance, employing workmen covered by the said Wages Boards, on whom the Collective Agreement entered into between the Employers' Federation of Ceylon, which term shall mean and include the member companies whose names are mentioned in the annexed schedule thereto and referred to as the employer, and the Ceylon Workers Congress, the Lanka Jathika Estate Worker's Union, the Joint Plantation Trade Union Centre, which term shall mean and include members of the said "unions" of the other part, on the 16th day of September, Two Thousand and Nine, published under the heading "Collective Agreement No. 14 of 2009 in Gazette No. 1625/26 of October 30th, 2009 is not binding, shall observe the terms and conditions which are not less favourable than the terms and conditions set out in the aforesaid Agreement.

SCHEDULE

1. Agalawatte Plantations Ltd.
2. Agarapatana Plantations Ltd.
3. Balangoda Plantations Ltd.
4. Bogawantalawa Plantations Ltd.
5. Elkaduwa Plantations Ltd.
6. Elpitiya Plantations Ltd.
7. Hapugastenne Plantations Ltd.
8. Horana Plantations Ltd.
9. Kahawatte Plantations Ltd.
10. Kegalle Plantations Ltd.
11. Kelani Valley Plantations Ltd.
12. Kotagala Plantations Ltd.
13. Madulsima Plantations Ltd.
14. Malwatte Valley Plantations Ltd.
15. Maskeliya Plantations Ltd.
16. Maturata Plantations Ltd.
17. Namunukula Plantations Ltd.
18. Pussellawa Plantations Ltd.
19. Talawakelle Plantations Ltd.
20. Udapussellawa Plantations Ltd.
21. Watawala Plantations Ltd.