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අංක 1626/18 – 2009 නොවැම්බර් 06 වැනි සිකුරාදා – 2009.11.06

No. 1626/18 – FRIDAY, NOVEMBER 06, 2009

(Published by Authority)

## PART I : SECTION (I) – GENERAL Government Notifications

My No.: IR/10/23/2007.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### Order under Section 4(1)

WHEREAS An Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

1. Mr. H. A. S. A. de Silva, No. 181-A, Upper Lacasis Watta Road, Weliyaya-Monaragala. 2. Mr. H. Sunil Fernando, No. 34, Ganga Mawatha, Kanuwana, Kurunduwatta Road, Ja-Ela. 3. Mr. T. M. T. Hemachandra, H 48, Pandulagama, Anuradhapura of the one part

AND

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01 of the other part

NOW THEREFORE, I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Lloyd Galhena, No. 101 B, Raja Mawatha, Ratmalana to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

Colombo,  
27th October, 2009.

My No.: IR/10/23/2007.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

1. Mr. H. A. S. A. de Silva, No. 181-A, Upper Lacasis Watta Road, Weliyaya-Monaragala. 2. Mr. H. Sunil Fernando, No. 34, Ganga Mawatha, Kanuwana, Kurunduwatta Road, Ja-Ela. 3. Mr. T. M. T. Hemachandra, H 48, Pandulagama, Anuradhapura of the one part

AND

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01 of the other part

STATEMENT OF MATTER IN DISPUTE

**The matter in dispute between the aforesaid parties is -**

WHETHER any injustice was caused to Messrs H. A. S. A. de Silva, H. Sunil Fernando and T. M. T. Hemachandra in consequence of placing them on a lower salary step at the time of offering them new posts as Storeman Grade II with effect from 28.08.2002 whereas they had drawn a higher salary step in the said Authority earlier and if an injustice was caused, to what relief each of them is entitled.

W. J. L. U. WIJAYAWEEERA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour, Colombo, this 08th day of October, 2009.