# THE GAZETTE OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA

Part II of October 02, 2020

### **SUPPLEMENT**

(Issued on 08.10.2020)



## FACTORIES (AMENDMENT)

A

### BILL

#### to amend the Factories Ordinance (Chapter 128)

Ordered to be published by the Minister of Labour

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#### STATEMENT OF LEGAL EFFECT

Clause 2: This clause repeals paragraph (b) of section 67 of the Factories Ordinance (Chapter 128) (hereinafter referred to as the "principal enactment") and the legal effect of that section as amended is to broaden the choice of hours which a young person can work within a day.

Clause 3: This clause amends subsection (1) of section 68 of the principal enactment and legal effect of that section is to avoid repetition of the age of young persons.

Clause 4: This clause amends subsection (1) of section 71 of the principal enactment and is consequential to the amendment made by clause 3.

Clause 5: This clause repeals section 77 of the principal enactment.

Clause 6: This clause amends paragraph (c) of section 86 of the principal enactment and is consequential to the amendment made by clause 3.

*Clause* 7: This clause amends subsection (1) of section 127 of the principal enactment and the legal effect of that section as amended is to amend the definition of the expression "young person" to change the age to be within the ages of sixteen to eighteen years.

Factories (Amendment)

L.D.-O. 35/2018

AN ACT TO AMEND THE FACTORIES ORDINANCE (CHAPTER 128)

BE it enacted by the Parliament of the Democratic Socialist Republic of Sri Lanka as follows:—

**1.** This Act may be cited as the Factories (Amendment) Short title. Act, No. of 2020.

- 5 **2.** Section 67 of the Factories Ordinance (Chapter 128) Amendment (hereinafter referred to as the "principal enactment") is hereby amended by the repeal of paragraph (*b*) and the substitution for Chapter therefor of the following paragraph:-
  - "(*b*) in the case of young persons the period of employment shall not exceed twelve hours in any day and shall neither begin earlier than 6 a.m. nor end later than 8 p.m., and on one day in the week, the period of employment shall end by 1 p.m.;".

15	<b>3.</b> Section 68(1) of the principal enactment is hereby amended as follows:—		Amendment of section 68 of the principal
	(1)	by the repeal of the words "who have attained sixteen years of age but have not attained eighteen years of age".	enactment.
20	(2)	in the proviso to that subsection by the repeal of the words "who has attained the age of sixteen years	

words "who has attained the age of sixteen years but not attained the age of eighteen years,".

**4.** Section 71(1) of the principal enactment is hereby amended in the proviso to that section by the repeal of the words "who has attained the age of sixteen". Amendment of section 71 of the principal enactment.

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#### Factories (Amendment)

	<b>5.</b> Section 77 of the principal enactment is hereby repealed.	Repeal of section 77 of the principal enactment.
5	6. Section 86 of the principal enactment is hereby amended in paragraph $(c)$ thereof by the repeal of the words "and as if the references to young persons included references to all persons who had not attained the age of eighteen".	Amendment of section 86 of the principal enactment.
10	<b>7.</b> Section 127 of the principal enactment is hereby amended in subsection (1) thereof by the repeal of the definition of the expression "young person", and the substitution therefor, of the following definition:-	Amendment of section 127 of the principal enactment.
	"young person" means a person who has attained the age of sixteen years but is under the age of eighteen years;".	
15	<b>8.</b> In the event of any inconsistency between the Sinhala and Tamil texts of this Act, the Sinhala text shall prevail.	Sinhala text to prevail in case of inconsistency.

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