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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

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No. 1636/12 - WEDNESDAY, JANUARY 13, 2010

(Published by Authority)

**PART I : SECTION (I) — GENERAL**

**Government Notifications**

**INDUSTRIAL DISPUTES ACT**

**Order under Sub-section (2) of Section 10**

By virtue of powers vested in me by Sub Section (2) of Section 10 of the Industrial Disputes Act, (Chapter 131), as amended by Act, No. 14 of 1957, I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do hereby order that every employer, covered by the Wages Boards for the Tea Growing and Manufacturing Trade and Rubber Growing and Manufacturing Trade established under the Wages Boards Ordinance, on whom the Collective Agreement entered into between the Employers Federation of Ceylon and the Ceylon Workers' Congress, Lanka Jathika Estate Workers Union, Joint Plantation Trade Union Center on 16th October, 2009 and published under the heading "Collective Agreement No. 14 of 2009" in *Gazette* No. 1625/26 of 30th October, 2009 is not binding shall observe such terms and conditions which are not less favourable than the terms and conditions set out in the aforesaid Collective Agreement with effect from 15th January, 2010.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

Colombo,  
13th day of January, 2010.

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