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අංක 1637/17 – 2010 ජනවාරි 21 වැනි බ්‍රහස්පතින්දා – 2010.01.21

No. 1637/17 – THURSDAY, JANUARY 21, 2010

(Published by Authority)

## PART I : SECTION (I) – GENERAL

### Government Notifications

My No.: IR/21/07/2007

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between

Jathika Sevaka Sangamaya, No. 416, Kotte Road, Pita Kotte

AND

Sri Lanka Broadcasting Corporation, Independence Square, Colombo 07.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes – Special Provisions) Act No. 37 of 1968 hereby appoint Mr. Jayantha De Silva, No. 160/1A, Averiwatta Road, Wattala to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

Colombo  
12th January, 2010.

My No.: IR/21/07/2007

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)

Jathika Sevaka Sangamaya, No. 416, Kotte Road, Pita Kotte

AND

Sri Lanka Broadcasting Corporation, Independence Square, Colombo 07.

## STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are -

- (1)(a) Whether the demands of the following Five (05) employees who are employed as Typists on piece rate basis by the Sri Lanka Broadcasting Corporation that they be granted permanency in service with effect from 06.03.2006 is justified and to what relief each of them is entitled.

01. Mrs. G. V. Geethika Priyangani
02. Mr. Sanjaya Weerasinghe
03. Mr. M. R. F. Jayasuriya
04. Mrs. Anuradha Nadeeshani Perera
05. Mr. Gayasri Liyanage.

AND

- (b) Whether the demands of the following Four (4) employees who are employed in the post of Labourer on temporary basis by the Sri Lanka Broadcasting Corporation that they be granted permanency in service with effect from 06.03.2006 is justified and to what relief each of them is entitled.

01. Mr. D. Chamila Dharshana Manamperi
02. Mr. E. D. Pradeep Pushpakumara
03. Mr. Lakmal Ruwan Kumara
04. Mr. R. A. Ananda

Whether the demands of the following Nine (09) employees who are in the service of the Sri Lanka Broadcasting Corporation that they be granted the relevant promotions of the post indicated therein by taking into account of their educational professional qualifications and experience in service are justified and to what relief each of them is entitled.

1. Mr. Wimal J. Ruwanpathirana.- Whether the demand for granting the post of Chief News Editor or the post of news Editor is justified and to what relief he is entitled.

2. Mrs. Nalani Mallika Perera.- whether the demand for granting the post of Assistant Director (Education Service) or the post of Producer Programmes (Special Grade) and to what relief she is entitled.

3. Mrs. Shanthi Athukorale.- Whether the demand for granting the post of Administrative Secretary is justified and to what relief she is entitled.

4. Mrs. H. N. Gamage,

5. Mrs. P. P. P.S. Perera,

6. Mrs. T. Manamperi,

7. Mrs. W. A. D. S. Ranasinghe.- Whether any injustice was caused to the above mentioned Four (04) employees who have acquired all the required qualifications for the post of Technical Assistants at the time of appointing the officers to the said posts by the Sri Lanka Broadcasting Corporation in consequence of creating a new post outside the recruiting procedure as Equipment Maintenance Assistants and placing them on the new post with effect from 02.09.1985 and if an injustice was caused, to what relief they are entitled from the Corporation.

8. Mrs. Yamuna Vinodani de Alwis.- Whether the demand for granting the post of Director or Additional Director-Music is justified and to what relief she is entitled and

9. Mr. N. G. C. Jayaweera.- Whether the demand for granting the post of Administrative Secretary is justified and to what relief he is entitled.

Dated at the office of the Commissioner of Labour  
Colombo this 12 day of December, 2009

W. J. L. U. WIJAYAWEEERA,  
Commissioner of Labour.

My No. IR/13/04/2009

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS An industrial dispute in respect of the matters specified in the statement of the Commissioner of labour which accompanies this order exists between.-

Mr. A.S. De Soysa, "Thakshilawa" DMS Estate, Ratgama

AND

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes -Special Provisions) Act No. 37 of 1968 hereby appoint Mr. T. E. Santharajan, No. 181/1 - 503, W. A. Silva Mawatha, Colombo 06 to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

Colombo  
13th January, 2010.

My No.: IR/13/04/2009

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. A. S. De Soysa, "Thakshilawa" DMS Estate, Ratgama

AND

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

**STATEMENT OF MATTERS IN DISPUTE**

**The matters in dispute between the aforesaid parties are:**

1. Whether any injustice was caused to Mr. A.S.de Soysa who retired from the services of Kalutara Bus Company Limited from 06.11.2004 due to reduction of his monthly salary up to rupees eight Thousand Six Hundred and Ninety (Rs. 8,690/- since the month of July 2004 whereas he was drawing a salary of Rupees Twelve Thousand (Rs. 12,000/-) earlier and if any injustice was caused, to what relief he is entitled?
  2. Whether Mr. A.S.De Soysa is entitled to receive five special salary increases in terms of the Personnel Divisions Circular of the Sri Lanka Central Transport Board dated 30.06.2003 treating him as a retiring employee as specified therein and if he is so entitled, what should be the total monthly salary payable to him at the time of his retirement.
- AND
3. What should be the amount of gratuity payable to Mr. A.S. De Soysa in terms of the Circular Letter No. 01 of 2002 issued by the Kalutara Bus Company Ltd and if any arrears of compensation is due to him what should be the amount so payable to him?

Dated at the office of the Commissioner of Labour,  
Colombo this 07th day of January, 2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Mrs. M. I. M. J. Samarawickrama, No. 1499/1, Katukurunda Road, Kottawa, Pannipitiya

AND

Tea Small Holdings Development Authority, No. 70, Parliament Road, Pelawatta, Battaramulla

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Man Power, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. K. M. Sarathchandra, Mapalagedera, Divulapitiya, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Man Power.

Colombo.  
13th January, 2010.

My No.: IR/10/13/2009.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mrs. M. I. M. J. Samarawickrama, No. 1499/1, Katukurunda Road, Kottawa, Pannipitiya

AND

Tea Small Holdings Development Authority, No. 70, Parliament Road, Pelawatta, Battaramulla

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

WHETHER Mrs. M. I. M. J. Samarawickrama is entitled to be backdated the post of Manager, Grade III (Planning and Guiding) to 08th May, 2007, that was granted to her by the Tea Small Holdings Development Authority, with effect from 01st September, 2008, and receive arrears of salary accordingly and to what other relief she is entitled.

W. J. L. U. WIJAYAWEERA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 4th day of January, 2010.

My No.: IR/22/07/2007.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Mr. V. Sathasivam, Ward No. 06, Wattaram, Thuraineelawanai, Kallar (E. P.)

AND

(1) Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. (2) Sri Lanka Transport Board, Eastern Region, NHDA Building, Kalmunai.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Man Power do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, No. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. V. Vimalarajah, No. 153/1, Kirulapone Avenue, Colombo 05, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Man Power.

Colombo 05.  
13th January, 2010.

My No.: IR/22/07/2007.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. V. Sathasivam, Ward No. 06, Wattaram, Thuraineelawanai, Kallar (E. P.)

AND

(1) Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. (2) Sri Lanka Transport Board, Eastern Region, NHDA Building, Kalmunai.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

Whether Mr. V. Sathasivam who was earlier attached to the Kalmunai Depot of the Sri Lanka Transport Board as a Driver is entitled to receive salary for the period of interdiction of his service from 8th January, 2003 to 27th July, 2003 and if so entitled, what should be the quantum of payment so due to him?

W. J. L. U. WIJAYAWEERA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 10th day of December, 2009.

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