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## PART I : SECTION (I) — GENERAL

### **Government Notifications**

THE WAGES BOARDS ORDINANCE

Notification

CINNAMON TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Cinnamon Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 23rd November, 2012.

Every such objection shall be made in writing and shall contain a statement of the grounds upon which such objection is taken.

V. B. P. K. WEERASINGHA, Chairman, Wages Board for the Cinnamon Trade.

Department of Labour, Colombo 05, 23rd October, 2012.

Schedule

The decisions made by the Wages Board for the Cinnamon Trade and set out in the Schedule to the Notification published in *Gazette* No. 11732 of 29th April, 1959 as varied from time to time, and last varied by *Gazette* No. 1664/24 of 30th June, 2010, shall be further varied by the substitution of the following part for Part II of that schedule.

part II

The minimum rates of wages applicable to the work and piece-rate work Specified in Column I below shall be the rates set out in the corresponding entries in Column II.

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Column I	Column II
Description	Minimum rate of wages Rs.
<b>Time Rates</b> Pruning, draining and terracing, weeding, removing iluk, grass and cleaning	
Boundaries (Per day) Male/Female workers	700 00
Cinnamon peeled - (Per day)	
Male/Female workers	1,000 00
Piece Rate	
Pruning per Hectare	12,500 00
Draining a linear 10 m of drain 18" x 18"	275 00
Annual weeding per Hectare	17,500 00

11-717/1

#### THE WAGES BOARDS ORDINANCE

#### Notification

#### PRAWN CULTURE AND EXPORTS TRADE

IT is hereby notified in terms of the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) that the Wages Board for the Prawn Culture and Exports Trade, by virtue of powers vested in it by Section 30 of the said Ordinance intends to make decisions specified in the Schedule hereto.

Objections to the proposed decisions will be received by the Chairman of said Board until 12.00 noon on 23rd November, 2012.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is made.

V. B. P. K. WEERASINGHA, Chairman, Wages Board for the Prawn Culture and Export Trade.

Department of Labour, Colombo 05, 23rd October, 2012.

#### Schedule

The decision made by the Wages Board for the Prawn Culture and Export Trade set out in *Gazette Extraordinary* No. 1073/26 dated 04th April, 1999, and last varied by the Schedule published in *Gazette Extraordinary* No. 1664/24 of dated 30th June, 2010, shall be varied by the inclusion of the Part below.

The monthly minimum consolidated wages for time work applicble to workmen mentioned under different categories in Part I who are engaged in the Prawn Culture and Exports Trade shall be the rate set out in the corresponding entry in Part II.

#### $\operatorname{part} I$

#### Class of Workers

#### 1: Skilled:

Masons, Carpenters, Labourers Pouring and Releasing Water from Tanks, Pumping Station Supervisors and Pumpers, Water Circulating Workers, Oxygen Suppliers, Temperature Controllers, Workers Feeding Prawans with Food, Vitamins and Drugs, Labourers Issuing Fish-Food/.Storekeepers, Harvest Receivers/Storekeepers, Checkers/Quality Controllers, Cutters, Cleaners, Sorters of Prawns, Checkers, Workers Constructing the Tanks, Harvest Collectors, Boat Riders, Packers, Cold Room Stackers.

#### Semi Skilled:

Workers preparing the ground, Caretakers of Tanks/Watchers, Lining Markers, Sealers, Makers of Cellophane Bags and Card-Board Boxes, Building Terraces and Foot-paths :

#### **Unskilled:**

Tank Cleaners, Workers preventing tanks from being solied by various creatures, cleaners and sweepers of cold rooms, Workers enegaged in any other operations connected with or incidental to any work specified in the preceding to paragraphs.

- \* Workers engaged in Motor Transport Trade stipulated in the order published in *Gazette* No. 9481 of 02.11.1945 will be paid and delt according to the decision of that trade.
- \* Workers enegaged in Engineering functions will be paid and delt according to the decision of that trade, as published in decisions of Engineering Trade *Gazette* No. 9224 of 07.01.1944 and amended thereafter.
- \* Duties of the following workers will not be covered under the decisions of this trade, Clerk, Cashiers, Time Keepers, Watchers.

#### PART II

Year of Employment	Skilled	Semi Skilled	Unskilled
1st Year	10,400.00	9,920.00	9,500.00
2nd Year	10,550.00	10,045.00	9,600.00
3rd Year	10,700.00	10,170.00	9,700.00
4th Year	10,850.00	10,295.00	9,800.00
5th Year	11,000.00	10,420.00	9,900.00

#### The Minimum Rate of Wages for a Month

11-717/2

#### THE WAGES BOARDS ORDINANCE

#### Notification

#### CERAMIC PRODUCTS MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Ceramic Products Manufacturing Trade, hereby notifies that the Board by virtue of the powers vested in it by Section 30 of that aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the proposed decisions will be received by the chairman of the Board until 12.00 noon on 23rd November, 2012.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

V. B. P. K. WEERASINGHA, Chairman, Wages Board for the Ceramic Products Manufacturing Trade.

Department of Labour, Colombo 05, 23rd October, 2012.

#### Schedule

The decisions made by the Wages Board for the Ceramic Products Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 1099/07 of 28th September, 1999, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1668/19 of 27th August, 2010 should be further varied by the substitution of the following paragraphs.

#### CLASS OF WORKERS

#### Skilled:

Section Heads, miscellaneous machine operators, designers, charge handers kiln operators, oven operators, senior lift operators, mould makers, research assistants, sculpture makers, artists, checkers, electricians.

#### Semi Skilled:

Assistant mould makers, Colour blenders, sorters, junior lift operators, polishers, packers, cleaners, products sticker binders, shovel loader operators, asistant machine operators, electricity generator machine operators, assistant oven operators.

#### **Unskilled:**

Cleaners, helpers, ordinary workers, gardeners and other related services.

#### **Apprentices:**

Workers engaged in miscellaneous duties for a training period of two years.

#### Minimum Rates of Wages for a Month

Year of Employment	Skilled Rs.	Semi-skilled Rs.	Unskilled Rs.	Apprentice Rs.
1st Year	10,300 00	9,60000	8,970 00	5,460 00
2nd Year	10,450 00	9,725 00	9,070 00	5,560 00
3rd Year	10,600 00	9,85000	9,170 00	
4th Year	10,750 00	9,97500	9,270 00	
5th Year	10,900 00	10,100 00	9,370 00	

#### 11-717/3

#### THE WAGES BOARDS ORDINANCE

#### Notification

#### METAL QUARRY AND METAL CRUSHING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Metal Quarry and Metal Crushing Trade hereby notifies its intension to make, by virtue of the powers vested in it by Section 30 of that Ordinance, the decisions set out in the Schedule hereto.

Objections to the proposed decisions will be received by the Chairman of the Board until 12.00 noon on 23rd November, 2012.

Every such objection must be in writing and must contain a statement of the grounds upon which such objection is taken.

V. P. B. K. WEERASINHGA, Chairman, Wages Board for the Metal Quarry and Metal Crushing Trade.

Department of Labour, Colombo 05, 23rd October, 2012.

#### Schedule

The decisions made by the Wages Board for the Metal Quarry and Metal Crushing Trade, and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 1279/16 of 12th March, 2003 as varied from time to time, and last varied by Notification in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution of the following new part for part II of the Schedule :-

Part II

#### Class of Workers

The minimum monthly rates of wages for time work applicable to the below mentioned classes of the Metal Quarry and Metal Crushing Trade Workers shall be the rates set out in the table.

#### Skilled:

Drillers of granite rock manually, Drillers of granite rock by machinery, Fillers of bores with gun-powder, Blasters of bores by firing, Blasters of bores by batteries or electricity.

#### Semi Skilled:

Crushers of Metal manually, Breakers of large pieces of metal into smaller pieces, Loaders of metal into lorries by machines, Feeders of pieces of granite rock into metal crushers, Crushers of metal into various sizes by machines, Removers of broken pieces of metal by machines stackers of broken pieces of metal by machines, Loaders of pieces of metal into lorries by machines.

#### Un Skilled:

Collectors of rubble, Loaders of pieces of metal into lorries manually, Removers of broken pieces of metal manually /by wheelbarows, Stackers of the pieces of metal manually, Other workers connected with or incidental to the work specified in the preceding paragraph.

Year of Employment	Skilled	Semi Skilled	Un Skilled
1st Year	12,500.00	11,750.00	11,000.00
2nd Year	12,650.00	11,875.00	11,100.00
3rd Year	12,800.00	12,000.00	11,200.00
4th Year	12,950.00	12,125.00	11,300.00
5th Year	13,100.00	12,250.00	11,400.00

#### Minimum Monthly Rates of Wages

11-717/4

#### THE WAGES BOARDS ORDINANCE

#### Notification

JOURNALIST TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Journalists Trade, hereby notifies that the Board ,by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforsaid proposal will be received by the Chairman of the Board until 12.00 noon on 23rd November, 2012

Every such objection must be made in writing and must contain a statement of grounds upon which such objection is taken.

V. B. P. K. WEERASINHGA, Chairman, Wages Board for the Journalist Trade.

Department of Labour, Colombo 05, 17th October, 2012.

Schedule

The decisions made by the Wages Board for the Journalist Trade and set out in, the Schedule to the Notification published in *Gazette* No. 411/19 of 25th July, 1986, and last varied by the Notification published in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010 shall be further varied in part II of that Schedule by the substitution for the existing part of the following new part :-

PART II

#### **Special Grade :**

Deputy Editor, Associate Editor, Special Grade Editor, Editor (Daily).

#### Grade I :

Business Editor, Chief Sub-Editor, Desk Head, Foreign News Editor, Feature Editor, Local News Editor, News Editor, Sports Editor, Women's Page Editor, Editor (Weekly), Pictures Editor.

#### Grade II :

Assistant Editor, Chief Photographer, Deputy Desk Head, Feature Writer, Editorial Assistant, Labrarian, Sub-Editor, Cartoonist, Translator, Senior Photographer, Artists.

#### Grade III :

Library Assistant, Reporter, Photographer, Junior Sub Editor, Proof Reader.

Year of Employment	Special Grade Rs. cts.	Grade I Rs. cts.	Grade II Rs.cts.	Grade III Rs.cts.
1st Year	19,580 00	16,070 00	15,055 00	14,235 00
2nd Year	19,930 00	16,370 00	15,305 00	14,435 00
3rd Year	20,280 00	16,670 00	15,555 00	14,635 00
4th Year	20,630 00	16,970 00	15,805 00	14,835 00
5th Year	20,980 00	17,270 00	16,055 00	15,035 00
6th Year	21,330 00	17,570 00	16,305 00	15,235 00
7th Year	21,680 00	17,870 00	16,555 00	15,435 00
8th Year	22,030 00	18,170 00	16,805 00	15,635 00
9th Year	22,380 00	18,470 00	17,055 00	15,835 00
10th Year	22,730 00	18,770 00	17,305 00	16,035 00
11th Year		19,070 00	17,555 00	16,235 00
12th Year		19,370 00	17,805 00	16,435 00
13th Year		19,670 00	18,055 00	16,635 00
14th Year		19,970 00	18,305 00	16,835 00
15th Year		20,270 00	18,555 00	17,035 00

#### Minimum Rates of Wages for a Month

Trainees in Grade III - 1st year Rs. 9,460.00.

11-717/5