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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 1789/10 - 2012 දෙසැම්බර් මස 17 වැනි සඳුදා - 2012.12.17

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PART I : SECTION (I) — GENERAL

Government Notifications

WAGES BOARD ORDINANCE

Rubber Cultivation and Raw Rubber Processing trade

NOTICE UNDER SECTION 07

I, Gamini Lokuge Minister of Labour and Labour Relations here by notify under Section 7(1) of the Wages Board Ordinance that intended to make an order regarding Rubber Cultivation and Raw Rubber Processing Trade, under Section 6(1) of the Wages Board Ordinance (Chapter 136).

Objection if any to the aforesaid order will be received by me, until 12.00 noon on 09th January 2013

Every such objection must be in writting and must contain a statement of the grounds upon which such objection in taken.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Department of Labour,
Colombo 05,
20th November 2012.

ORDER

The Provisions of Part II of the Wages Board Ordinance (Chapter 136) shall be relevant to the below mentioned trade.

Rubber Cultivation and Raw Rubber Processing Trade,

- (1) Raising and Maintenance of rubber plantation of 10 acres or over in extant ;
- (2) Manufacture of marketable Raw Rubber (This includes all types of lace rubber, scrap rubber, centrifugal latex and Technically Specified Rubber - TSR).

The works of the follwing workers of the trade mentioned in the Schedule below are also included.

SCHEDULE

1.1 Workers engaged in Raising and Maintenance of Rubber cultivation :

- * Harvesting Attendant ;
- * Sundry Workers.

Harvesting attendant

Tapping, Collection of scrap and latex, Carrying scrap and latex, Assisting to weighing, Applying panel treatment, Protecting rain guards, Application of chemicals.

Sundry Workers

Nursery activities including bud grafting, Land clearing, Construction of roads and bridges, Fencing and boundaries, Soil conservation work, Construction and repairing of drains, Planting work, Weeding (manual/chemical), Manuring, Marking and census work of trees, Applying pesticides and diseases, Maintenance of trees, Fixing of rain guards, Tapping panel treatment, General cleaning, Watchers, Kangani.

2.1 Workers engaged in Manufacture of marketable Raw Rubber

Transferring latex in to bulking tanks, Fractionation, removal of froth and coagulation of latex, Processing of coagulum, Operation and maintenance of raw rubber and latex processing machinery, Handling of wet and dry laces and sheets, Sorting, Grading and packing of all types of raw rubber, Cleaning of all latex collecting utensils, tanks, factory premises and transportation vehicles, Operating and maintenance of smoke houses and drying towers, boilers, Processing of firewood, Operation and maintenance of waste water treatment plant installed in rubber estates/Factories, Analysis of latex quality parameters in centrifuged latex manufacture.

Other workers engaged in the Rubber Cultivation and Raw Rubber Processing Trade and related work, but not specified in the above schedule are also covered under this trade.

But the following workers are excluded

Rubber maker, Engine driver, Lorry and van driver, Mechanic, Clerk, Conductor, Kanakapulle, Store Keeper, Dispense, Midwife, Bungalow servant, Dhoby, Barber, Teacher and Ward attendant.