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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

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No. 1789/19 - TUESDAY, DECEMBER 18, 2012

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**PART I : SECTION (I) — GENERAL**

**Government Notifications**

**THE WAGES BOARDS ORDINANCE**

**Notification**

**WAGES BOARD FOR THE RETAIL AND WHOLESALE TRADE**

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Retail and Wholesale Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour & Labour Relations.

The decisions shall come into force on the 01st of January, 2013.

W. J. L. U. WIJAYAWEERA,  
Secretary,  
Ministry of Labour & Labour Relations..

Department of Labour,  
Colombo 05,  
12th December, 2012.

**SCHEDULE**

The decisions made by the Wages Board for the Retail and Wholesale Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 599/12 of 28th February 1990 as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1668/19 of 27th August 2010, shall be further varied by the substitution of the following new Part for Part II of that Schedule.

**Part II**

**Minimum Rate of Wages for a Month**

**Column I**

*Class of Workers :*

Grade I	Store-keepers, Book-keepers, Cashiers, Managers, Stenographers, Dispensers
Grade II	Telephone Operators, Clerks, Typists, Ledger Clerks, Accounts Clerks, Assistant Cashiers, Cost Clerks, Wages Clerks, Cash Machine Operators, Bill Clerks
Grade III	Bill Collectors, Salesmen and Sales Girls, Checkers
Grade IV	Labourers, Delivery Boys, Shop Boys, Packers, Messenger Boys, Counter Boys, Orderlies, Loading and Un-loading Labourers, Pump Attendants, Cycle Boys.

Column II

<i>Year of Employment</i>	<i>Grade I Rs. Cts.</i>	<i>Grade II Rs. Cts.</i>	<i>Grade III Rs. Cts.</i>	<i>Grade IV Rs. Cts.</i>
1st Year	10,610.00	10,060.00	9,515.00	8,970.00
2nd Year	10,785.00	10,210.00	9,640.00	9,070.00
3rd Year	10,960.00	10,360.00	9,765.00	9,170.00
4th Year	11,135.00	10,510.00	9,890.00	9,270.00
5th Year	11,310.00	10,660.00	10,015.00	9,370.00
6th Year	11,485.00	10,810.00	10,140.00	
7th Year	11,660.00	10,960.00	10,265.00	
8th Year	11,835.00	11,110.00	10,390.00	
9th Year	12,010.00	11,260.00	10,515.00	
10th Year	12,185.00	11,410.00	10,640.00	

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**THE WAGES BOARDS ORDINANCE**

**Notification**

**WAGES BOARD FOR THE PRINTING TRADE**

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Printing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour & Labour Relations.

The decisions shall come into force on the 01st of January, 2013.

W. J. L. U. WIJAYAWEEERA,  
Secretary,  
Ministry of Labour & Labour Relations.

Department of Labour,  
Colombo 05,  
12th December, 2012.

**SCHEDULE**

The decisions made by the Wages Board for the Printing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 9436 of 21st July, 1945 as varied from time to time and last varied by Notification in *Gazette Extraordinary* No, 1660/35 of June 30, 2010 shall be further varied by the substitution of the following new Part for Part II of that Schedule.

**Part II**

**Class of Workers**

**Class "A" worker**

Process Artists, Process Camera Operators, Process Etcher, Process Hands, Litho Artists, Litho and Offset Machine Minders, Rotary Machine Minders, Photographers and Rotagrano Machine Minders, Tin Plate Printers, Film Setters, Lino-type Operators, Monotype Keyboard Operators, Ludlow Operators, Lino-type Mechanics, Printing Mechanics, Process Engravers and Mounters, Process Printers Down, Litho Transfers, Litho Provers, Proof Readers (other than those employed in the production of newspapers).

Class “B” worker

Mono-type Caster Operators (Attendants), Super Caster Attendants, Elrod Machine Operators, Compositors, Stone Hands and Imposing Hand, Pressmen, Letter Pressmen, Letter Press Cylinder Machine Minders and Feeders, Silk Screen Machine Operators, Rubber Stamp Makers, Relief Stamp and Dye Stamping Machine Operators, Binders, Binding Machine Operators, Sewing Machine Operators, Folding Machine Operators, Cartoon Cutting and Pasting Machine Operators, Cutters (Hand and Machine), Guillotine Machine Operators, Guiding Machine Operators, and Guilders Rulers (Hand and Machine), Stereo Typers Manglemen, Foundry Plate Casters, Type Casters, Platen Machine Minders (Operating fully automatic machine), Roller Casting (using the Roller Casting gun), Platen Machine Minders (Hand feed), Roller caster (Hand).

Class “C” worker

Foundry Plate Clippers, Foundry Labourers, Rotary Labourers, Packers, Counters and Checkers.

Class “D” worker

Unskilled workers not under 18 years of age.

Class “E” worker

Unskilled workers under 18 years of age.

Class “F” worker

Watchers.

**Basic Rate of Wages for a Month for Workers Other than Learners and Apprentices.**

<i>Year of Employment</i>	<i>‘A’ Class Rs. Cts.</i>	<i>‘B’ Class Rs. Cts.</i>	<i>‘C’ Class Rs. Cts.</i>	<i>‘D’ ‘F’ Class Rs. Cts.</i>	<i>‘E’ Class Rs. Cts.</i>
1st Year	10,530.00	10,140.00	9,750.00	9,360.00	8,970.00
2nd Year	10,730.00	10,315.00	9,900.00	9,485.00	9,070.00
3rd Year	10,930.00	10,490.00	10,050.00	9,610.00	9,170.00
4th Year	11,130.00	10,665.00	10,200.00	9,735.00	9,270.00
5th Year	11,330.00	10,840.00	10,350.00	9,860.00	9,370.00
6th Year	11,530.00	11,015.00	10,500.00	9,985.00	9,470.00
7th Year	11,730.00	11,190.00	10,650.00	10,110.00	9,570.00
8th Year	11,930.00	11,365.00	10,800.00	10,235.00	9,670.00
9th Year	12,130.00	11,540.00	10,950.00	10,360.00	9,770.00
10th Year	12,330.00	11,715.00	11,100.00	10,485.00	9,870.00
11th Year	12,530.00	11,890.00	11,250.00	10,610.00	9,970.00
12th Year	12,730.00	12,065.00	11,400.00	10,735.00	10,070.00
13th Year	12,930.00	12,240.00	11,550.00	10,860.00	10,170.00
14th Year	13,130.00	12,415.00	11,700.00	10,985.00	10,270.00
15th Year	13,330.00	12,590.00	11,850.00	11,110.00	10,370.00

### Trade Learners and Apprentices

<i>Year of Employment</i>	<i>'A' Class Rs. Cts.</i>	<i>'B' Class Rs. Cts.</i>	<i>'C' Class Rs. Cts.</i>
1st Year	8,000.00	7,730.00	7,450.00
2nd Year	8,150.00	7,855.00	7,550.00
3rd Year	8,300.00	7,980.00	7,650.00
4th Year	8,450.00	8,105.00	7,750.00
5th Year	8,600.00	8,230.00	7,850.00

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## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE BEEDI MANUFACTURING TRADE

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Beedi Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour & Labour Relations.

The decisions shall come into force on the 01st day of January, 2013.

W. J. L. U. WIJAYAWEERA,  
Secretary,  
Ministry of Labour & Labour Relations..

Department of Labour,  
Colombo 05,  
12th December, 2012.

### SCHEDULE

The decisions made by the Wages Board for the Beedi Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 11208 of November 29th, 1957, as varied from time to time and last varied by Notification in *Gazette Extraordinary* No, 1660/35 of 30th June, 2010, shall be further varied by the substitution for Part II of that Schedule, of the following new Part.

### PART II

#### *The Minimum Rates of Wages for Piece Work*

The minimum rates of wages for piece work for Beedi Rolling (inclusive of the preparation of wrappers for rolling, cutting, wrapping leaves, filling wrappers with "Beedi Tobacco", Beedi Rolling and tying rolled Beedies) shall be :-

- |  |                                     |
|--|-------------------------------------|
| (a) for Beedies not more than 2 inches long                    | - Rs.310.00 per 1000 Beedies ;      |
| (b) for Beedies more than 2 inches long but less than 3 inches | - Rs. 350.00 per 1000 Beedies ; and |
| (c) for Beedies not less than 3 inches long                    | - Rs. 385.00 per 1000 Beedies.      |

The minimum rates of wages for piece work for Beedi Rolling (inclusive of filling wrappers with "Beedi Tobacco" Beedi Rolling and tying rolled Beedies but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves) shall be :-

- |  |                                 |
|--|---------------------------------|
| (a) for Beedies not more than 2 inches long                    | - Rs. 235.00 per 1000 Beedies ; |
| (b) for Beedies more than 2 inches long but less than 3 inches | - Rs. 263.00 per 1000 Beedies ; |
| (c) for Beedies not less than 3 inches long                    | - Rs. 290.00 per 1000 Beedies.  |

The minimum rates of wages for piece work for cutting, wrapping leaves (inclusive of the preparation of wrappers for rolling) shall be :

- |  |                                 |
|--|---------------------------------|
| (a) for Beedies not more than 2 inches long                    | - Rs. 156.00 per 1000 Beedies ; |
| (b) for Beedies more than 2 inches long but less than 3 inches | - Rs. 168.00 per 1000 Beedies ; |
| (c) for Beedies not less than 3 inches long                    | - Rs. 182.00 per 1000 Beedies.  |

The minimum rates of wages for piece work for fixing ring labels round rolled Beedies shall be Rs. 40.00 per 1000 Beedies.

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## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE BRICK AND TILE MANUFACTURING TRADE

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Brick & Tile Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto, have been approved by the Hon. Minister of Labour & Labour Relations.

The decisions shall come into force on the 01st of January, 2013.

W. J. L. U. WIJAYAWEERA,  
Secretary,  
Ministry of Labour & Labour Relations.

Department of Labour,  
Colombo 05,  
12th December, 2012.

### SCHEDULE

The decisions made by the Wages Board for the Brick and Tile Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 12617 of 25th August 1961, as varied from time to time and last varied by Notification in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution of the following new Part for Part II of that Schedule.

### PART II

The minimum daily rates of wages and minimum monthly rates of wages for time work applicable to the classes of workers of the Brick and Tile Manufacturing Trade shall be the rates set out hereunder.

#### CLASS OF WORKERS

##### Skilled Workers - Grade I

Press Feeders (Machine) Firemen engaged in the kiln (burners).

##### Skilled Workers - Grade II

Press Feeders (hand), Setters engaged in leading of stacking the tiles inside the kiln for baking, sorting.

### Semi-Skilled Workers

Winch men, Block cutters, Tiles Lab Oiler and Polisher, Trimmers, Green tile sorters, workers engaged in stacking tile in vehicle for transport.

### Un-skilled workers

Workers engaged in mixing and tempering clay, truck fillers, clay men, block carriers, workers engaged in stacking tiles on racks, workers engaged in sun drying tiles, workers engaged in helping sorters, workers engaged in helping green tile sorters, firewood carriers, pug mill feeders, workers engaged in removing baked tiles from kiln, workers engaged in stacking tiles, workers engaged in moving block and clay to presses or other parts of the store, workers engaged in loading or stacking tiles in side of the kiln for baking.

#### *Rate of Wages for a Normal Working Day*

<i>Column I Class of worker</i>	<i>Column II Rates Rs. Cts.</i>
Skilled Workers — Grade I	412.50
Skilled Workers — Grade II	390.00
Semi- Skilled workers	367.50
Un-Skilled workers	345.00

#### *Minimum Rate of wages for month*

<i>Class of worker</i>	<i>1st Year Rs. Cts.</i>	<i>2nd Year Rs. Cts.</i>	<i>3rd Year Rs. Cts.</i>	<i>4th Year Rs. Cts.</i>	<i>5th Year Rs. Cts.</i>
Skilled Workers - Grade I	10,312.50	10,487.50	10,662.50	10,837.50	11,012.50
Skilled Workers - Grade II	9,750.00	9,900.00	10,050.00	10,200.00	10,350.00
Semi-skilled workers	9,187.50	9,312.50	9,437.50	9,562.50	9,687.50
Un-skilled workers	8,625.00	8,725.00	8,825.00	8,925.00	9,025.00

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## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARDS FOR THE CINEMA TRADE

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Cinema Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour & Labour Relations.

The decisions shall come into force on the 01st of January, 2013.

W. J. L. U. WIJAYAWEERA,  
Secretary,  
Ministry of Labour & Labour Relations.

Department of Labour,  
Colombo 05,  
12th December, 2012.

SCHEDULE

The decisions made by the Wages Board for the Cinema Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 9961 of 30th March 1949, as varied from time to time and last varied by Notification in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution of the following new Part for Part I of that Schedule.

PART I

The minimum monthly rate of wages for time work applicable to the following classes of workers engaged in work within and outside the Municipal Area in the Cinema Trade shall be the rates set-out in Table I and II below :

*Class of Workers*

**A Non -Clerical**

**Un-skilled :**

Advertisement Cart Puller, Advertisement or poster boy, Bathroom boy, car or cycle park attendant, chocolate boy, Cleaner, Cloakroom boy, Cleaner, Conservancy Labourer, Garden Labourer, Gate Keeper, Hall boy, Peon, Sandwich boy, Soft drinks keeper, Unskilled labourer, Usher, Ushertte, Waiter, Watcher (Day) Watcher (Night).

**Semi Skilled :**

Assistant Bar-Keeper, Assistant Engine Driver, Checker, Cook Grade II (lower), Rewinder, Telephone Operator, Third Assistant Operator.

**Skilled - Grade II**

Assistant Operator, Bar keeper, Carpenter, Cook - Grade I (higher), Electrician - Grade II, Film room repairer, - Grade II, Non-synch Operator, Second Assistant Operator, Supervisor or Head Checker, Tent Master, Wireman, Fireman.

**Skilled - Grade I**

Head Operator (Grade I) Armature winder, Electrician (Grade I), Engine Driver, Film room repairer (Grade I) Tent Maker.

**B - Clerical**

**Grade III**

Advertisement Clerk, Assistant Cashier Clerk, Despatch and Clearing Clerk, Advance Booking Clerk, Booking Clerk.

**Grade II**

Advertisement Manager, Cashier Clerk, Clerk (Accounts and General ) Typist, Wharf Clerk, Store-keeper, Book-keeper.

**Grade I**

Head Clerk.

**Others**

Manager, Assistant Manager.

**Table I**  
**Within the Municipal Area**

Class of worker	Minimum Rates of Wages for a Month - Year of Employment				
	1st Year Rs. Cts.	2nd Year Rs. Cts.	3rd Year Rs. Cts.	4th Year Rs. Cts.	5th Year Rs. Cts.
<i>A non - Clerical</i>					
Un-skilled :	8,850.00	8,950.00	9,050.00	9,150.00	9,250.00
Semi-skilled	9,220.00	9,345.00	9,470.00	9,595.00	9,720.00
Skilled - Grade II	9,740.00	9,890.00	10,040.00	10,190.00	10,340.00
Skilled - Grade I	10,625.00	10,800.00	10,975.00	11,150.00	11,325.00
<i>B - Clerical</i>					
Grade III	9,220.00	9,345.00	9,470.00	9,595.00	9,720.00
Grade II	9,710.00	9,860.00	10,010.00	10,160.00	10,310.00
Grade I	10,325.00	10,500.00	10,675.00	10,850.00	11,025.00
Head Clerk					
<i>Others</i>					
Manager	10,990.00	11,165.00	11,340.00	11,515.00	11,690.00
Assistant Manager	9,600.00	9,750.00	9,900.00	10,050.00	10,200.00

**Table II**  
**Outside the Municipal Area**

Class of worker	Minimum Rates of Wages for a Month - Year of Employment				
	1st Year Rs. Cts.	2nd Year Rs. Cts.	3rd Year Rs. Cts.	4th Year Rs. Cts.	5th Year Rs. Cts.
<i>A non - Clerical</i>					
Un-skilled :	8,925.00	9,025.00	9,125.00	9,225.00	9,325.00
Semi-skilled	9,295.00	9,420.00	9,545.00	9,670.00	9,795.00
Skilled - Grade II	9,810.00	9,960.00	10,110.00	10,260.00	10,410.00
Skilled - Grade I	10,695.00	10,870.00	11,045.00	11,220.00	11,395.00
<i>B - Clerical</i>					
Grade III	9,295.00	9,420.00	9,545.00	9,670.00	9,795.00
Grade II	9,295.00	9,445.00	9,595.00	9,745.00	9,895.00
Grade I	10,135.00	10,310.00	10,485.00	10,660.00	10,835.00
Head Clerk					
<i>Others</i>					
Manager	10,805.00	10,980.00	11,155.00	11,330.00	11,505.00
Assistant Manager	9,375.00	9,525.00	9,675.00	9,825.00	9,975.00

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## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE RUBBER EXPORT TRADE

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Rubber Export Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour & Labour Relations.

The decisions shall come into force on the 01st of January, 2013.

W. J. L. U. WIJAYAWEEERA,  
Secretary,  
Ministry of Labour & Labour Relations..

Department of Labour,  
Colombo 05,  
12th December, 2012.



SCHEDULE

The decisions made by the Wages Board for the Rubber Export Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 9436 of 21st March, 1945, as varied from time to time and last varied by Notification in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010 shall be further varied by the substitution of the following new Part for Part II of that Schedule.

PART II

**Minimum Rate of Wages for a Month**

*Class of Workers*

*Grade II :*

Workers employed in stripping, clipping and bark cutting, washing and re-smoking mouldy rubber, general labour including moving to presses, weighing machines and other parts of the store ; Assembling, wrapping and pricking rubber for bailing, pressing, hooping and wire tying, cutting, jute hessian covers, painting, drying, assembling and marking, treating jute hessian for special packing, covering bales with jute hessian and stitching, laying out bales, cleaning and sweeping of stores and drains.

*Intermediate Grade :*

Workers employed in weighing, grading and sorting, the work of press operators.

*Grade I:*

Workers employed in loading, unloading and carrying bales, stacking, and sorting.

Watchers.

<i>Stage</i>	<i>Grade II Rs. Cts.</i>	<i>Intermediate Rs. Cts.</i>	<i>Grade I Rs. Cts.</i>	<i>Watcher Rs. Cts.</i>
1st Year	8,970.00	9,360.00	9,750.00	8,970.00
2nd Year	9,070.00	9,485.00	9,900.00	9,070.00
3rd Year	9,170.00	9,610.00	10,050.00	9,170.00
4th Year	9,270.00	9,735.00	10,200.00	9,270.00
5th Year	9,370.00	9,860.00	10,350.00	9,370.00
6th Year	9,470.00	9,985.00	10,500.00	9,470.00
7th Year	9,570.00	10,110.00	10,650.00	9,570.00
8th Year	9,670.00	10,235.00	10,800.00	9,670.00
9th Year	9,770.00	10,360.00	10,950.00	9,770.00
10th Year	9,870.00	10,485.00	11,100.00	9,870.00
11th Year	9,970.00	10,610.00	11,250.00	9,970.00
12th Year	10,070.00	10,735.00	11,400.00	10,070.00
13th Year	10,170.00	10,860.00	11,550.00	10,170.00
14th Year	10,270.00	10,985.00	11,700.00	10,270.00
15th Year	10,370.00	11,110.00	11,850.00	10,370.00

## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE BISCUIT AND CONFECTIONERY MANUFACTURING TRADE (INCLUDING CHOCOLATE MANUFACTURING)

It is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Biscuit and Confectionery Manufacturing (Including Chocolate Manufacturing) Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour & Labour Relations.

The decisions shall come into force on the 01st of January, 2013.

W. J. L. U. WIJAYAWEEERA,  
Secretary,  
Ministry of Labour & Labour Relations.

Department of Labour,  
Colombo 05,  
12th December, 2012.

### SCHEDULE

The decisions made by the Wages Board for the Biscuit and Confectionery (including Chocolate Manufacturing) Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14806 of 14th June 1968, as varied from time to time and last varied by Notification in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution of the following new Part in lieu of Part II of that Schedule.

### PART II

The minimum monthly rate of wages for time work applicable to workers of the below mentioned classes of the mechanized and non-mechanized factories of the Biscuit and Confectionery (Including Chocolate Manufacturing) Manufacturing Trade shall be the rates set out in the Table I and II respectively.

#### *Classes of workers*

##### **Class 'A' workers (Skilled)**

##### *(a) Biscuit Manufacturing :*

Workers engaged in the following.— Operations connected with the mixing of dough including the cleaning of mixing tubs and containers, weighing and measuring of ingredients, adding of chemicals, essences and colouring and feeding the mixers ; Work connected with the cutting machine ; Operations connected with cutting and embossing the baking of biscuit including the work of oven loaders and oven helpers, Operation connected with the stacking machine ;

##### *(b) Confectionery Manufacturing :*

Workers engaged in the following.— Boiling of ingredients : Work connected with the transferring of “batch” to and from “hot tables” ; Work connected with the transferring of “batch” to and from “cool-tables” ; Operations connected with the “batch feeder”, Work connected with the emptying of “batch” to trays ; Operations connected with “tableting machine”, Operations connected with the “centre manufacturing machines” ; Work connected with the oscillating pans including the adding of essences, sugar and colouring materials ; Operations with the sifting machine ; cleaning and roasting of cocoa beans ; Emptying roasted cocoa beans into “refitting hull” ; Work connected with the “tempering machine” and the “depositer” ; Work connected with the “vibrating” and the “cooling tunnel”.

**Class 'B' workers (Semi-skilled)**

*(a) Biscuit Manufacturing :*

Workers engaged in the following.— Work connected with the receipt and storage of flour and sugar margarine, vegetable fat, glucose, lecine, essences, cocoa powder, cheese, malt, milk powder, chemicals, butter ammonia, baking powder, eggs and other ingredients ; Work connected with loading and unloading, carrying and conveying of ingredients ; Work connected with flour sifting spreading rolling and flattening of mixed dough on cutting table work connected with carrying stacking loading and unloading of buscuit tins and packets ; pocketing heat sealing, labelling packing and pasting of cartoons ;

*(b) Confectionery Manufacturing :*

Workers engaged in the following. — Work connected with the receipt and storage of ingredients, including glucose, sugar essences, coco beans, milk powder, vegetable butter, gelatin, chemicals and flavors ; Weighing, measuring and mixing of ingredients ; weighing and packing of toffees, chocolates and sweets, collection of sweets in trays and drying sweets in the heating room, the adding of gelatin and colouring material, Collection of jujubes in trays, weighing and packing of jujubes wrapping, labelling and packing of sweets and chocolates ; and any other operations or activities connected with or incidental to the confectionery manufacturing.

**Class 'C' workers (unskilled).**

*(a) Biscuit Manufacturing :*

Workers engaged in the following - Operations connected with the breaking of dough ; Carrying of baked biscuits to and from the cooling rack ; washing and cleaning of trays and containers ; Collecting and arranging cut biscuits ; and any other operations connected with or incidental to Biscuit Manufacturing.

*(b) Confectionery Manufacturing :*

Workers engaged in the following - Sorting of sweets, chocolates and toffees ; Sealing of bags ; Filling of chocolate moulds ; separating the chocolates from the moulds.

**TABLE I**

***Minimum Rate of Wages for a Month  
For workers in mechanized factories***

Class of workers	1st Year	2nd Year	3rd Year	4th Year	5th Year
Class 'A' workers (Skilled)	Rs. Cts.	Rs. Cts	Rs. Cts	Rs. Cts	Rs. Cts
<i>(a) Biscuit Manufacturing :</i>	10,962.00	11,112.00	11,262.00	11,412.00	11,562.00
<i>(b) Confectionery Manufacturing :</i>	10,962.00	11,112.00	11,262.00	11,412.00	11,562.00
Class 'B' workers (Semi-Skilled)					
<i>(a) Biscuit Manufacturing :</i>	10,542.00	10,667.00	10,792.00	10,917.00	11,042.00
<i>(b) Confectionery Manufacturing :</i>	10,542.00	10,667.00	10,792.00	10,917.00	11,042.00
Class 'C' workers (Unskilled)					
<i>(a) Biscuit Manufacturing :</i>	10,122.00	10,222.00	10,322.00	10,422.00	10,522.00
<i>(b) Confectionery Manufacturing :</i>	10,122.00	10,222.00	10,322.00	10,422.00	10,522.00

**TABLE II**

***Minimum Rate of Wages for a Month  
For workers in non mechanized factories***

<i>Class of workers</i>	<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>	<i>4th Year</i>	<i>5th Year</i>
Class 'A' workers (Skilled)	<i>Rs. Cts.</i>	<i>Rs. Cts</i>	<i>Rs. Cts</i>	<i>Rs. Cts</i>	<i>Rs. Cts</i>
(a) Biscuit Manufacturing :	10,500.00	10,650.00	10,800.00	10,950.00	11,100.00
(b) Confectionery Manufacturing :	10,500.00	10,650.00	10,800.00	10,950.00	11,100.00
Class 'B' workers (Semi-Skilled)					
(a) Biscuit Manufacturing :	10,080.00	10,205.00	10,330.00	10,455.00	10,580.00
(b) Confectionery Manufacturing :	10,080.00	10,205.00	10,330.00	10,455.00	10,580.00
Class 'C' workers (Unskilled)					
(a) Biscuit Manufacturing :	9,660.00	9,760.00	9,860.00	9,960.00	10,060.00
(b) Confectionery Manufacturing :	9,660.00	9,760.00	9,860.00	9,960.00	10,060.00

01 - 65/7

**THE WAGES BOARDS ORDINANCE**

**Notification**

**WAGES BOARD FOR THE GARMENTS MANUFACTURING TRADE**

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Garments Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour & Labour Relations.

The decisions shall come into force on the 01st of January, 2013.

W. J. L. U. WIJAYAWEEERA,  
Secretary,  
Ministry of Labour & Labour Relations.

Department of Labour,  
Colombo 05,  
12th December, 2012.

**SCHEDULE**

The decision made by the Wages Board for the Garments Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 14688 of 25th March 1966, as varied from time to time and last varied by Notification in *Gazette Extraordinary* No. 1668/19 of 27th August, 2010, shall be further varied by the substitution for Part II of the Schedule of the following new Part.

PART II

*The Minimum Rate of Wages for a Month*

**Class of Workers**

- Grade I (a) : Desingers, Tailors ; Design punchers, Discket Makers.
- Grade I (b) : Leaders or Section Supervisors ;
- Grade II : Cutters, Cuttters (hand), Machine Minders, Final Checkers ;
- Grade III : Checkers and Sorters, Ironing Operators (Male), Odd Job Operators (Female), Stamping Operators (Female), Ironing Operators (Female), Sewing Machine Operators, Electric Iron Operators, Issuing Operators (Female), Embroidery Machine/Hand Operators.
- Grade IV : Laying out men, Laying out women, Packers, Cellphane Bags and Cardboard Box-Makers, Unskilled Workers and Stores Labourers.
- Grade V : Learners and Apprentices.

The period of apprenticeship in relation to any trade learner or apprentice refferred to above shall be deemed to consist of 156 working days.

**Rates of Wages**

<i>Year of Employment</i>	<i>Class of Workers</i>					
	<i>Grade I A</i>	<i>Grade I B</i>	<i>Grade II</i>	<i>Grade III</i>	<i>Grade IV</i>	<i>Grade V</i>
	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>	<i>Rs. Cts.</i>
1st Year	10,530.00	10,140.00	9,125.00	9,075.00	8,625.00	5,700.00
2nd Year	10,730.00	10,315.00	9,275.00	9,200.00	8,725.00	
3rd Year	10,930.00	10,490.00	9,425.00	9,325.00	8,825.00	
4th Year	11,130.00	10,665.00	9,575.00	9,450.00	8,925.00	
5th Year	11,330.00	10,840.00	9,725.00	9,575.00	9,025.00	

01 - 65/8

**THE WAGES BOARDS ORDINANCE**

**Notification**

**WAGES BOARD FOR THE BUILDING TRADE**

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Building Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour & Labour Relations.

The decisions shall come into force on the 01st of January, 2013.

W. J. L. U. WIJAYAWEERA,  
Secretary,  
Ministry of Labour & Labour Relations..

Department of Labour,  
Colombo 05,  
12th December, 2012.

SCHEDULE

The decisions made by the Wages Board for the Building Trade and set out in the Schedule to the Notification published in *Gazette* No. 10141 of 25th August 1950, as varied from time to time and last varied by Notification in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution of the following new Part for Part II of that Schedule.

PART II

**Minimum Rate of Wages for time Work**

The minimum daily rates of wages for time work for a normal working day applicable to workers specified in Column I shall be the rates set out in Column II.

<i>Column I</i> <i>Class of Workers</i>	<i>Column II</i> <i>Rate</i> <i>Rs. cts.</i>
<b>Unskilled Workers -</b>	455.00
<b>Skilled Workers -</b> Painters, Decorators, Tilers (Roofing), Scaffolders, Mechanical Equipment Operators, Kanganies, Masons (Building), Carpenters (Building), Plumbers, Erectors (Construction Steel), Equipment Maintenance Men, Tinkers	532.00

**Minimum Rate of Wages for Month**

The minimum monthly rate of wages applicable to workers specified in Column I shall be the rates set out in the Table below.

<i>Class of Workers</i>	<i>1st Year</i> <i>Rs. Cts.</i>	<i>2nd Year</i> <i>Rs. Cts.</i>	<i>3rd Year</i> <i>Rs. Cts.</i>	<i>4th Year</i> <i>Rs. Cts.</i>	<i>5th Year</i> <i>Rs. Cts.</i>
Unskilled	11,375.00	11,475.00	11,575.00	11,675.00	11,775.00
Skilled	13,300.00	13,475.00	13,650.00	13,825.00	14,000.00

01 - 65/9

**THE WAGES BOARDS ORDINANCE**

**Notification**

**WAGES BOARD FOR THE JANITORIAL SERVICE TRADE**

IT is hereby notified under Regulation 30 of the Wages Boards Regulations published in *Gazette* No. 14961 dated 04.06.1971 that the Hon. Minister of Labour and Labour Relations has been pleased to appoint the following persons to be members of the Wages Board for the Janitorial Service Trade, by virtue of the powers vested in the Hon. Minister of Labour under Section 09 of the Wages Boards Ordinance (Chapter 136) No. 27 of 1941, for a period of three years commencing 01st December, 2012.

W. J. L. U. WIJAYAWEEERA,  
Secretary,  
Ministry of Labour & Labour Relations..

Department of Labour,  
Colombo 05,  
12th December, 2012.

### Nominated Members

1. Mr. O. G Perera.
2. Mr. M. Wimalasena
3. Mr. Ariyadasa Hewamalage.

### Employers' Representatives

1. Mr. Prasad de Silva
2. Mrs. W. M. Y. Wijayawardana
3. Mr. G. K. Vithanage
4. Mrs. Manel Wanigasooriya
5. Mr. D. J. M. J. D. Udaya Kumara
6. Mr. Jehan Krishantha Fernando
7. Mr. Sumith Nishantha Rukunayake
8. Mr. P. K. D. G. C. Milinda Alwis

### Employees' Representatives

1. Mr. P. J. A. Perera
2. Mr. K. Ilankoon.
3. Mr. W. K. Piyarathna
4. Mr. B. N. S. J. Karunaratne
5. Mr. P. Hettiarachchi
6. Mr. G. M. S. P. de S. Sooryawansa
7. Mr. Jeewarthna Wettasingha
8. Mr. U. C. Perera

01 - 65/10

## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARDS FOR THE HOTEL AND CATERING TRADE

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Hotel and Catering Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour & Labour Relations.

The decisions shall come into force on the 01st of April, 2013.

W. J. L. U. WIJAYAWEERA,  
Secretary,  
Ministry of Labour & Labour Relations..

Department of Labour,  
Colombo 05,  
12th December, 2012.

### SCHEDULE

The decision made by the Wages Board for the Hotel and Catering Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 34 of 27th April 1979, as varied from time to time and last varied by Notification in *Gazette Extraordinary* No. 1739/11 of 03rd January, 2012, shall be further varied as follows.

The minimum monthly rates of wages for time work applicable to the workers of the below - mentioned classes of the Hotel and Catering Trade shall be the rates set out in Table I.

*Class of Workers*

**Grade I**

Assistant Room Boy, Cloak Room Attendant, Cloak Room Nanny, Bed Room Labourers, Cleaners, Lounge Labourers, Bed Room (conservancy) Labourers, conservancy Labourers, Office Boy, Office Labourers, Store Labourers, Cycle Orderly, Kitchen Cleaner, Kitchen Helpers, Dish Washers, Kitchen Labourers, Porter, Pantry Boy, Helper, Plate Room Boy, Glass Room Boy, Silver Room Boy, Bar Labourers, Utility Workers, Garden Labourers/Helper, Unskilled Maintenance Labourers.

**Grade II**

Room Boy, Housemen, Room Maid, Linen Room Attendant, Room Nanny, Peons, Messenger, Checkers, Bell Boy, Page Boy, Lift Boy, Doorman, Baggage Lift Operators, Pass Lift Operators, Assistant Waiter, Assistant Steward, Bus Boy, Assistant Bar Tender, Assistant Barman, Billiard Marker, Life Guard, Laundry Assistant, Gardener, Pool Attendant, Semi - skilled Maintenance Labourer.

**Grade III**

Seamstress, Tailors, Masseurs, Clerk Grade III, Stores Assistant, Driver, Bar Cashiers, Bill Clerk, General Clerk, Personnel Clerk, Snack Bar Cook, Sweet Maker, Assistant Cook, 3rd Kitchen Commis, Assistant Baker, Pantryman, Cook Grade III, Assistant Bell Captain, Hall Porter, Waiter, Barman, Steward, Bar Waiter, Bar Steward, Security Guard, Head Gardener, Skilled Maintenance Labourer, Bar Tender.

**Grade IV**

Health Club Receptionist, Clerk Grade II, Assistant Store-Keeper, Stores Clerk, Assistant Night Auditor, Time Keeper, Cardex Assistant Accounts Clerk, Assistant Book Keeper, Cost Clerk, Credit Clerk, Sales Ledger Clerk, Wages Clerk, Typist, Cashier, General Assistant, Personnel Assistant, Assistant Head Cook, 2nd Kitchen Commis, Baker, Section Head Cook, Cook Grade II, Telephone Operator, Receptionist, Bell Captain, Head Porter, Room Service Order Taker, Butler, Head Barman, Head Bar Keeper, Head Waiter, Head Steward, Captain Hostess, Head Pantryman, Tea Maker, Security Leader, Senior Laundry Assistant.

**Grade V**

Floor Supervisor, Linen Room Supervisor, Nurses, Assistant House Keeper, Clerk Grade I, Store-Keeper, Head Accounts Clerk, Shroff, Book-Keeper, Night Auditor, Income Auditor, Stenographer, Chief Clerk, Chief Cashier, Auditor, Purchasing Assistant, Chief Time-Keeper, Kitchen Steward Supervisor, First Kitchen Commis, Head Cook, Staff Cook, Restaurant Cook, Front Office Clerk, Airport Representative, Head Receptionist, Chief Telex Operator, Chief Telephone Operator, Reservation Clerk, Supervisor, Disc-Jockey Manager, Security Shift Leader, Garden Supervisor, Engineering Charge Hand, Swimming Pool Supervisors.



TABLE I

*The Minimum Rates of Wages for a Month*

<i>Year of Employment</i>	<i>Class of Workers</i>				
	<i>Grade I Rs. Cts.</i>	<i>Grade II Rs. Cts.</i>	<i>Grade III Rs. Cts.</i>	<i>Grade VI Rs. Cts.</i>	<i>Grade V Rs. Cts.</i>
1st Year	9,660.00	10,080.00	10,500.00	10,920.00	11,340.00
2nd Year	9,760.00	10,205.00	10,650.00	11,095.00	11,540.00
3rd Year	9,860.00	10,330.00	10,800.00	11,270.00	11,740.00
4th Year	9,960.00	10,455.00	10,950.00	11,445.00	11,940.00
5th Year	10,060.00	10,580.00	11,100.00	11,620.00	12,140.00
6th Year	10,160.00	10,705.00	11,250.00	11,795.00	12,340.00
7th Year	10,260.00	10,830.00	11,400.00	11,970.00	12,540.00
8th Year	10,360.00	10,955.00	11,550.00	12,145.00	12,740.00
9th Year	10,460.00	11,080.00	11,700.00	12,320.00	12,940.00
10th Year	10,560.00	11,205.00	11,850.00	12,495.00	13,140.00

01 - 65/11

**THE WAGES BOARDS ORDINANCE**

**Notification**

**WAGES BOARD FOR THE DOCK, HARBOUR & PORT TRANSPORT TRADE**

IT is hereby notified under Regulation 30 of the Wages Boards Regulations that Mr. Ranasingha Arachchige Don Jayathilaka have been appointed as Employees Representatives and Mr. Chris Weerasingha have been an appointed as Employers representation of the Wages Board for the Dock, Harbour & Port Transport Trade in place of Mr. W. Upul Priyashantha and Mr. W. P. K. Weerawardana by the Hon. Minister of Labour and Labour Relations under Section 9 of the Wages Boards Ordinance (Chapter 136). This Appointment is valid only up to 14th August, 2013.

W. J. L. U. WIJAYAWEERA,  
Secretary,  
Ministry of Labour & Labour Relations.

Department of Labour,  
Colombo 05,  
12th December, 2012.

01 - 65/12

**THE WAGES BOARDS ORDINANCE**

**Notification**

**WAGES BOARDS FOR THE TEA EXPORT TRADE**

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Tea Export Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour & Labour Relations.

The decisions shall come into force on the 01st of January, 2013.

W. J. L. U. WIJAYAWEERA,  
Secretary,  
Ministry of Labour & Labour Relations.

Department of Labour,  
Colombo 05,  
12th December, 2012.

SCHEDULE

The decision made by the Wages Board for the Tea Export Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 9436 of 21st July, 1945 as varied from time to time and last varied by Notification published in *the Gazette Extraordinary* No. 1660/35 of 30th June, 2010 shall be further varied by the substitution of the following new Part for Part II of that Schedule.

PART II

*Class of Workers*

**Grade II**

Workers employed in sampling, opening boxes and turning out contents, weighing empty chests, cutting papers and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping cut old marks, marking, weighing and packing, pasting labels, cutting out and making jute - hessian covers, covering with jute hessian, cleaning and sweeping of stores and drains, cutting, sifting and refiring and polishing green tea.

**Intermediate Grade**

Workers employed in weighing chests filled with tea, hand-bulking, hand-blending, box-makers and repairers.

**Grade I**

Workers employed in unloading and carrying chests, stacking, carrying chests to blending board, carrying to the Store and restocking and laying out chests and loading for shipping.

**Watchers**

*Minimum Rate of Wages for a Month*

<i>Year of Employment</i>	<i>Grade II Rs.</i>	<i>'Intermediate Rs.</i>	<i>Grade I Rs.</i>	<i>Watchers Rs.</i>
1st Year	9,660.00	10,080.00	10,500.00	9,660.00
2nd Year	9,760.00	10,205.00	10,650.00	9,760.00
3rd Year	9,860.00	10,330.00	10,800.00	9,860.00
4th Year	9,960.00	10,455.00	10,950.00	9,960.00
5th Year	10,060.00	10,580.00	11,100.00	10,060.00
6th Year	10,160.00	10,705.00	11,250.00	10,160.00
7th Year	10,260.00	10,830.00	11,400.00	10,260.00
8th Year	10,360.00	10,955.00	11,550.00	10,360.00
9th Year	10,460.00	11,080.00	11,700.00	10,460.00
10th Year	10,560.00	11,205.00	11,850.00	10,560.00
11th Year	10,660.00	11,330.00	12,000.00	10,660.00
12th Year	10,760.00	11,455.00	12,150.00	10,760.00
13th Year	10,860.00	11,580.00	12,300.00	10,860.00
14th Year	10,960.00	11,705.00	12,450.00	10,960.00
15th Year	11,060.00	11,830.00	12,600.00	11,060.00
16th Year	11,160.00	11,955.00	12,750.00	11,160.00
17th Year	11,260.00	12,080.00	12,900.00	11,260.00
18th Year	11,360.00	12,205.00	13,050.00	11,360.00

<i>Year of Employment</i>	<i>Grade II Rs.</i>	<i>'Intermediate Rs.</i>	<i>Grade I Rs.</i>	<i>Watchers Rs.</i>
19th Year	11,460.00	12,330.00	13,200.00	11,460.00
20th Year	11,560.00	12,455.00	13,350.00	11,560.00
21st Year	11,660.00	12,580.00	13,500.00	11,660.00
22nd Year	11,760.00	12,705.00	13,650.00	11,760.00
23rd Year	11,860.00	12,830.00	13,800.00	11,860.00
24th Year	11,960.00	12,955.00	13,950.00	11,960.00
25th Year	12,060.00	13,080.00	14,100.00	12,060.00
26th Year	12,160.00	13,205.00	14,250.00	12,160.00

01 - 65/13

## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES FOR THE COCONUT MANUFACTURING TRADE

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Coconut Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour & Labour Relations.

The decisions shall come into force on the 01st of January, 2013.

W. J. L. U. WIJAYAWEEERA,  
Secretary,  
Ministry of Labour & Labour Relations.

Department of Labour,  
Colombo 05,  
12th December, 2012.

### SCHEDULE

The decisions made by the Wages Board for the Coconut Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 9971 of 30th April 1949, as varied from time to time and last varied by Notification in *Gazette Extraordinary* No. 1668/19 of 27th August, 2010, shall be further varied by the substitution of the following new Parts for Part II and Part III of that Schedule.

### PART II

Minimum rates of wages for piece work applicable to certain processes in the activities of the Coconut Manufacturing Trade described in the Notification under Section 6 of the Ordinance are as follows :

<i>Process</i>		<i>Rate</i>
<i>In the Manufacture of desiccated coconut</i>		<i>Rs. Cts.</i>
Husking nuts	1000 nuts	400 00
Removing shells (hatchetting)	1000 nuts	278 00
Removing parings	1000 nuts	278 00
Washing coconut meat and disintegrating	1000 Lbs.	242 00
Drying by means of a drier	1000 Lbs.	190 00
Drying by means of a desiccator	1000 Lbs.	255 00
Sifting and grading	1000 Lbs.	215 00
Packing and stenciling	Bag of 120-130 Lbs.	17 00

*In the manufacture of fibre and coir products other than as a cottage industry :*

		<i>Rs. Cts.</i>
Crushing Husks (wet weight of bristle fibre)	per cwt. -	175.00
Breaking and cleaning husks (wet weight)	per cwt. -	175.00
Cleaning mattress fibre, drying and baling	per cwt. -	150.00
Hanking bristle fibre and tying	per cwt. -	142.00
<b><i>Manufacture of mats and matting :</i></b>		
Mats	per ft. -	172.00
Matting	per yd. -	156.00
Hanking bristle fibre and tying	per cwt. -	465.00

PART III

***Minimum Rates of Wages for Time Work***

The minimum rates of wages for time work for a normal working day applicable to workers specified in Column I hereto shall be the rates set out in the corresponding entry in Column II.

	<i>Column I Class of Workers</i>	<i>Column II Rate of Wages Rs. cts.</i>
1. In the manufacture of desiccated coconut	for Kangany	440.00
2. In the manufacture of coconut oil	for worker (male/female)	425.00
3. In the manufacture of fibre and coir products	for worker (male/female)	370.00
4. Coir and fibre manufacturing	Kangany	370.00

01 - 65/14

**THE WAGES BOARDS ORDINANCE**

**Notification**

**WAGES BOARD FOR THE SECURITY SERVICES TRADE**

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Security Services Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour & Labour Relations.

The decisions shall come into force on the 01st of January, 2013.

W. J. L. U. WIJAYAWEERA,  
Secretary,  
Ministry of Labour & Labour Relations..

Department of Labour,  
Colombo 05,  
12th December, 2012.

SCHEDULE

The decisions made by the Wages Board for the Security Services Trade and set out in the Schedule to the Notification published in *Gazette* No. 330 of 11th August 1978, as varied from time to time and last varied by Notification in *Gazette Extraordinary* No, 1664/24 of 30th July, 2010, shall be further varied by the substitution for Part II of the Schedule of the following new Parts for the existing Parts.

- (a) Operational Services : Security Officers, Security Guards, Watchers, Patrolmen or Employees performing functions however designated.
- (b) Supervisory Services : Employees in charge of Operational personnel, Officers in Charge, Shift Supervisors or Supervisors.

The minimum rates of wages for time work for applicable to the employees listed aboe are as follows :

**Minimum rates of wages for a month**

<i>Year of Employment</i>	<i>Operational Service Rs. cts.</i>	<i>Supervisory Services Rs. cts.</i>
1st Year	8,820.00	9,440.00
2nd Year	8,920.00	9,590.00
3rd Year	9,020.00	9,740.00
4th Year	9,120.00	9,890.00
5th Year	9,220.00	10,040.00
6th Year	9,320.00	10,190.00
7th Year	9,420.00	10,340.00
8th Year	9,520.00	10,490.00
9th Year	9,620.00	10,640.00
10th Year	9,720.00	10,790.00
11th Year	9,820.00	10,940.00
12th Year	9,920.00	11,090.00
13th Year	10,020.00	11,240.00
14th Year	10,120.00	11,390.00
15th Year	10,220.00	11,540.00
16th Year	10,320.00	11,690.00
17th Year	10,420.00	11,840.00
18th Year	10,520.00	11,990.00
19th Year	10,620.00	12,140.00
20th Year	10,720.00	12,290.00
21st Year	10,820.00	12,440.00
22nd Year	10,920.00	12,590.00
23rd Year	11,020.00	12,740.00
24th Year	11,120.00	12,890.00
25th Year	11,220.00	13,040.00
26th Year	11,320.00	13,190.00

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