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No. 1767/21 – THURSDAY, JULY 19, 2012

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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/10/44/2011

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. P. Thilakarathne, Internal Auditor, Internal Audit Section, Ceylon Electricity Board,  
No. 50, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

and

Ceylon Electricity Board, No. 50, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

NOW THEREFORE I Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

Colombo.  
10th July 2012.

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**කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2012.07.19**

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 19.07.2012

My No.: IR/10/44/2011

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. P. Thilakarathne, Internal Auditor, Internal Audit Section, Ceylon Electricity Board,  
No. 50, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

and

Ceylon Electricity Board, No. 50, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. P. Thilakarathne, of the Ceylon Electricity Board who was promoted to the post of Internal Auditor from his earlier post of Internal Audit Assistant on 01/10/2004 according to the Political committee report, has been caused unjust despite the said promotion, by not being promoted during the period from 1984 to 2004 due to the non-implementation of Circular No. 1999/GM/18/HRD dated 31/05/1999 and 2001/GM/18(1)/HRD date 11/01/2001 of the General Manager on Recruitments and Promotions Policy No. 2002/GM/32(1) and Circular dated 29/10/2002, and if so, whether the promotion made to the post of Internal Auditor can be backdated to 05/06/1990 and whether the salary arrears and allowance should be paid, and if not to what other relief he is entitled.

V. B. P. K. WEERASINGHE,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 02nd day of July 2012.  
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