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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 1791/33 - 2013 ජනවාරි 03 වැනි බ්‍රහස්පතින්දා - 2013.01.03

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## PART I : SECTION (I) — GENERAL

### Government Notifications

#### THE WAGES BOARDS ORDINANCE

##### Plumbago Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Plumbago Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour and Labour Relations.

The decisions shall come into force on the 01st of January 2013.

W. J. L. U. WIJAYAWEERA,

Secretary,

Minister of Labour and Labour Relations.

Colombo 05,  
21st December, 2012.

#### SCHEDULE

The decisions made by the Wages Board for the Plumbago Trade, and set out in the Schedule to the Notification published in *Gazette* No. 9224 of January, 07th, 1944 as varied from time to time and last varied by the Notification published in *Gazette* No. 1660/35 of 30th June, 2010 shall be further varied by the substitution of the following new part for Part II of that Schedule.

#### PART II

The minimum daily rates of wages for time work for a normal working day applicable to workers specified in Column I shall be the rates set out in Column II.

MINIMUM RATES OF WAGES FOR TIME WORK

<i>Column I</i> <i>Class of workers</i>	<i>Column II</i> <i>Basic Rate for a Normal working day</i> <i>Rs. cts.</i>
<b>Underground Workers:</b>	
Drillers (hand and machine)	882. 00
Blasters	882. 00
Shaft drivers	882. 00
Stoppers (excavators)	882. 00
Mockers	688. 80
Troll men	688. 80
Shift bosses	915. 60
Overseers and Kanganies	974. 40
Basses	1,176. 00
Loaders	974. 40
Unskilled Labourers	688. 80
On setters or Dona katakarayas	974. 40
<b>Underground and Surface Workers:</b>	
Mechanics, Fitters and Electricians	1,075. 20
Assistants (Mechanics, Fitters and Electricians)	688. 80
Winch men and Hoist men	1,075. 20
Windlass men (Dabare workers)	688. 80
Checkers	974. 40
Pump men	1,075. 20
Engine men	1,075. 20
<b>Surface Workers:</b>	
Unskilled labourers	537. 60
Black smiths	882. 00
Drill sharpeners	882. 00
Smithy boys	588. 00
Boiler men	882. 00
Carpenters	1,075. 00
Masons	1,075. 00
Carters	688. 80
Watchers	688. 80
Overseers	974. 40
Firewood carriers and splitters	722. 40
Cooks	588. 00
Bakkikarayas or Banks men	879. 20
<b>Workers employed in the following tasks connected with curing the dressing:</b>	
(a) Packing, sorting, chipping, crushing, screening, sifting, washing, polishing grading, transporting plumbago, making and stitching bags, loading and unloading bags	588. 00
(b) As Overseers and Kanganies	882. 00

## THE WAGES BOARDS ORDINANCE

### Ceramic Products Manufacturing Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Ceramics Products Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour and Labour Relations.

The decisions shall come into force on 01st of January 2013.

W. J. L. U. WIJAYAWEERA,  
Secretary,  
Minister of Labour and Labour Relations.

Colombo 05,  
21st December, 2012.

### SCHEDULE

The decisions made by the Wages Board for the Ceramic Products Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 1099/07 of 28th September, 1999, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1668/19 of 27th August, 2010 should be further varied by the substitution of the following paragraphs.

### CLASS OF WORKERS

#### Skilled:

Section Heads, miscellaneous machine operators, designers, charge handlers kiln operators, oven operators, senior lift operators, mould makers, research assistants, sculpture makers, artists, checkers, electricians.

#### Semi Skilled:

Assistant mould makers, Colour blenders, sorters, junior lift operators, polishers, packers, cleaners, products sticker binders, shovel loader operators, assistant machine operators, electricity generator machine operators, assistant oven operators.

#### Unskilled:

Cleaners, helpers, ordinary workers, gardeners and other related services.

#### Apprentices:

Workers engaged in miscellaneous duties for a training period of two years.

### Minimum Rates of Wages for a Month

<i>Year of Employment</i>	<i>Skilled Rs.</i>	<i>Semi-skilled Rs.</i>	<i>Unskilled Rs.</i>	<i>Apprentice Rs.</i>
1st Year	10,300 00	9,600 00	8,970 00	5,460 00
2nd Year	10,450 00	9,725 00	9,070 00	5,560 00
3rd Year	10,600 00	9,850 00	9,170 00	
4th Year	10,750 00	9,975 00	9,270 00	
5th Year	10,900 00	10,100 00	9,370 00	

## THE WAGES BOARDS ORDINANCE

### Wages Board for the Batik Trade

IT is hereby notified under Section 29(3) read with Section 33(3) of the Wages Boards Ordinance (Chapter 136), that the determination relating to the minimum rate of wages for time work in respect of workers in the Batik Trade, specified in the Schedule hereto made by the Commissioner of Labour under Section 33(2) of the aforesaid Ordinance, in pursuance of the authority conferred on him by an order by the Minister of Labour under Section 33(1) (a) of the Ordinance and published in *Gazette* No. 48 of 03rd August, 1979 has been approved by the Minister of Labour and Labour Relations.

The determination shall come into force on the 1st January, 2013.

W. J. L. U. WIJAYAWEERA,  
Secretary,  
Minister of Labour. and Labour Relations.

Colombo 05,  
21st December, 2012.

#### SCHEDULE

The determination made by the Commissioner of Labour relating to the minimum rates of wages for time work in respect of workers in the Batik Trade set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 64/22 of 30th November, 1979, of the Democratic Socialist Republic of Sri Lanka, as varied from time to time, and last varied by the Notification in *Gazette Extraordinary* No. 1656/10 of 31st May 2010, shall be further varied by the substitution of the following new part.

The minimum rate of wages for time work applicable to the workers in the Batik Trade Specified in Column I, shall be the rate set out in the corresponding entry in Column II.

<i>Column I</i>	<i>Column II</i> <i>Rate of Wages</i> <i>for a Normal</i> <i>Working day</i> <i>Rs. Cts.</i>
(a) Artists, Designer	525.00
(b) Boilers, Dyers	450.00
(c) Ironers, Tracers/Waxers	412.50

#### NORMAL WORKING DAY

The number of hours constituting a Normal working day (inclusive of One hour for a meal or rest) shall be :

(a) On any day other than a Saturday	09 hours
(b) On a Saturday	06 hours

## THE WAGES BOARDS ORDINANCE

### Wages Board for the Rubber (Including Tyre Manufacturing and Re-building), Plastic and Petroleum Resin Products Manufacturing Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building), Plastic and Petroleum Resin Products Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour & Labour Relations.

The decisions shall come into force on the 1st January 2013.

W. J. L. U. WIJAYAWEEERA,  
Secretary,  
Ministry of Labour and Labour Relations.

Colombo,  
21st December, 2012.

#### SCHEDULE

The decisions made by the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building), Plastic and Petroleum Resin Products Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14831 of 06th December, 1968, as varied from time to time and last varied by Notification published in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution of the following part for Part II of that Schedule relating to the Basic rates of wages for a month.

#### PART II

#### *Minimum Rates of Wages for a Month*

<i>Year of Employment</i>	<i>Un-skilled Rs. Cts.</i>	<i>Semi-skilled Rs. Cts.</i>	<i>Skilled Rs. Cts.</i>	<i>Apprentice Rs. Cts.</i>
1st Year	9,315 00	9,720 00	10,125 00	5,520 00
2nd Year	9,415 00	9,845 00	10,275 00	5,720 00
3rd Year	9,515 00	9,970 00	10,425 00	5,920 00
4th Year	9,615 00	10,095 00	10,575 00	6,120 00
5th Year	9,715 00	10,220 00	10,725 00	
6th Year	9,815 00	10,345 00	10,875 00	
7th Year	9,915 00	10,470 00	11,025 00	
8th Year	10,015 00	10,595 00	11,175 00	
9th Year	10,115 00	10,720 00	11,325 00	
10th Year	10,215 00	10,845 00	11,475 00	
11th Year	10,315 00	10,970 00	11,625 00	
12th Year	10,415 00	11,095 00	11,775 00	
13th Year	10,515 00	11,220 00	11,925 00	
14th Year	10,615 00	11,345 00	12,075 00	
15th Year	10,715 00	11,470 00	12,225 00	
16th Year	10,815 00	11,595 00	12,375 00	
17th Year	10,915 00	11,720 00	12,525 00	
18th Year	11,015 00	11,845 00	12,675 00	
19th Year	11,115 00	11,970 00	12,825 00	

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PART I : SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 03.01.2013

<i>Year of Employment</i>	<i>Un-skilled Rs. Cts.</i>	<i>Semi-skilled Rs. Cts.</i>	<i>Skilled Rs. Cts.</i>	<i>Apprentice Rs. Cts.</i>
20th Year	11,215 00	12,095 00	12,975 00	
21st Year	11,315 00	12,220 00	13,125 00	
22nd Year	11,415 00	12,345 00	13,275 00	
23rd Year	11,515 00	12,470 00	13,425 00	
24th Year	11,615 00	12,595 00	13,575 00	
25th Year	11,715 00	12,720 00	13,725 00	

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