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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: T./23/CO/95/95 (Sub)

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. Ranjith Liyanage, No. 104/6B, Templers Road, Mount Lavinia.

and

National Gem and Jewellery Authority, No. 25, Galle Face Terrace, Colombo 03.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. S. Wirithamulla, No. 128, Privena Road, Boralesgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo.
08th January 2013.

My No.: T23/CO/95/95 (Sub).

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. Ranjith Liyanage, No. 104/6B, Templers Road, Mount Lavinia

and

National Gem and Jewellery Authority, No. 25, Galle Face Terrace, Colombo 03.

2A

STATEMENT OF MATTER IN DISPUTE

The matters in dispute between the aforesaid parties are.-

1. Whether unjust had been caused to Mr. Ranjith Liyanage who served as Manager (Supplies) Grade III of the State Gem Corporation, by his compensation being computed in accordance with the Bulumulla Compensation Scheme whereas he had given his consent to leave his employment under the General Compensation Scheme, at the time of the conversion of the Corporation to an authority in 1994,

and

2. Whether Mr. Ranjith Liyanage is entitled for the fifty months - compensation for his 22 years of service, since his Employees, Provident Funds (EPF) have already been released before reaching the age, considering his as an excess employee based on the surplus of employees and to what other reliefs he is entitled to.

V. B. P. K. Weerasinghe,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 03rd day of December, 2012.

02 - 41

My No.: IR/10/49/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) dated 28.02.2012 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 1749/18 dated 14.03.2012 the Industrial Dispute in respect of the matters specified in the statement of the Commissioner of Labour dated 03.02.2012 between,

47 employees inclusive of Mr. S. Withanachchi, 'Kethsiri', Thibbotuwawa, Kahaduwa of the one part

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01 of the other part

was referred to Mr. M. D. K. Kulatunge for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Gamini Lokuge, Minister of Labour and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 28.02.2012.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo.
8th January, 2013.

02 - 42/1

My No.: IR/10/49/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

47 employees inclusive of Mr. S. Withanachchi, 'Kethsiri', Thibbotuwawa, Kahaduwa of the one part

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01 of the other part

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968) hereby appoint Mr. Palitha Weerasekera, No. 33/2, Nimala Maria Mawatha, Hendala, Wattala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo,
08th January, 2013.

My No.: IR/10/49/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

47 employees inclusive of Mr. S. Withanachchi, 'Kethsiri', Thibbotuwawa, Kahaduwa of the one part

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01 of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether unjust has been caused to the 47 (forty seven) employees mentioned in the attached schedule inclusive of Mr. S. Withanachchi by not being appointed to the relevant posts in the relevant periods by the Sri Lanka Ports Authority in the recruitment of employees to the posts of Transfer Crane Operator – Special Grade and Transfer Crane Operator – Grade I and if so, to what relief they are entitled to.

V. B. P. K. Weerasinghe,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 12th day of May, 2012.

SCHEDULE

- | | |
|------------------------|---------------------------|
| 1. S. Withanachchi | 25. M. S. Fernando |
| 2. P. A. D. Saranapala | 26. D. P. L. W. Bandara |
| 3. W. D. Gunaratne | 27. U. G. N. S. Pathirana |
| 4. P. D. Dayasena | 28. J. M. D. Q. Anthony |
| 5. G. Munidasa Peiris | 29. A. G. L. Perera |
| 6. M. A. Premajayantha | 30. B. M. Lesley Premalal |

- | | |
|------------------------------|------------------------------|
| 7. L. K. Piyasena | 31. B. R. de Silva |
| 8. P. D. H. Ratnasiri | 32. P. M. L. Silva |
| 9. W. A. G. Fernando | 33. P. H. Ratnasiri |
| 10. H. A. Jayathirathna | 34. A. L. Wickramarachchi |
| 11. S. M. A. Ananda Premalal | 35. D. M. A. Chandratilake |
| 12. E. A. Sarath | 36. P. Nimal Perera |
| 13. D. I. Mendis | 37. W. G. Gnanadasa |
| 14. H. D. Yasadasa | 38. W. K. A. A. Wijesinghe |
| 15. H. Kumaradasa de Silva | 39. V. N. Soysa |
| 16. S. D. Lesley | 40. E. A. Nihal |
| 17. W. S. H. Fernando | 41. W. D. I. Fernando |
| 18. J. M. D. S. A. Jayaratne | 42. M. Ranjan |
| 19. S. D. Sunil | 43. N. Kumarasinghe |
| 20. R. A. Somaweera | 44. D. M. A. Dissanayake |
| 21. V. P. K. Ranjan Shantha | 45. G. D. J. Silva |
| 22. H. G. A. Indrananda | 46. J. P. S. Wijesinghe |
| 23. H. A. Wijesena | 47. W. A. D. S. Pushpakumara |
| 24. W. A. S. G. Wijesuriya | |

02 - 42/2

My No.: IR/19/04/2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. W. V. D. Harischandra, No. 97/1, Mahiyangana Road, Badulla

and

Chilaw Plantations Limited, No. 320, T. B. Jayah Mawatha, Colombo 10.

NOW THEREFORE I, Gamini Lokuge Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968) hereby appoint. Mrs. N. A. Jayawickrama, No. B 9, Manning Town Housing Scheme, Matha Road, Colombo 08 to be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo.
08th January, 2013.

My No.: IR/19/04/2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. W. V. D. Harischandra, No. 97/1, Mahiyangana Road, Badulla

and

Chilaw Plantations Limited, No. 320, T. B. Jayah Mawatha, Colombo 10.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is:-

Whether unjust has been caused to Mr. W. V. D. Harischandra, the complainant, by being suspended from service while working at the Chilaw Plantations Limited and a long period of 18 months being spent for the disciplinary inquiry and if so, whether he should receive arrears of salary for that period, allowances and profit shares and if not so, to what other reliefs is he entitled to.

V. B. P. K. Weerasinghe,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo this 5th day of December, 2012.

02 - 43

My No.: IR/10/28/2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968) dated 22/06/2012 and published in the Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1768/7 dated 23.07.2012 the Industrial Dispute in respect of the matter specified in the statement of commissioner of Labour dated 04.05.2012.

- (1) Mr. W. M. Dhanasooriya, No. 310B, Walawwatta, Tantirimulla, Panadura.
- (2) Mr. A. M. de Zoyza, No. 14, Bodhirukkarama Road, Wellawatta.
- (3) Mr. K. D. Greshan Perera, No. 70/5, Jinhupitiya Street, Colombo 13.
- (4) Mr. E. M. J. P. Ekanayake, No. 28 B 4/11, Siyene Uyana, Yakkala of the one part

and

National Housing Development Authority, No. 34, Sir Chittampalam A Gardiner Mawatha, Colombo 02, of the other part.

was referred to Mr. M. D. K. Kulatunge for settlement by arbitration

AND whereas it is now deemed expedient that the said Order be revoked, I, Gamini Lokuge, Minister of Labour and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 22.06.2012.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo.
17th December 2012.

02 - 44/1

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

- (1) Mr. W. M. Dhansooriya, No. 310B, Walawwatta, Tantirimulla, Panadura.
- (2) Mr. A. M. de Zoyza, No. 14, Bodhirukkarama Road, Wellawatta.
- (3) Mr. K. D. Greshan Perera, No. 70/5, Jinthupitiya Street, Colombo 13.
- (4) Mr. E. M. J. P. Ekanayake, No. 28 B 4/11, Siyne Uyana, Yakkala of the one part

and

National Housing Development Authority, No. 34, Sir Chittampalam A Gardiner Mawatha, Colombo 02, of the other part.

NOW THEREFORE I Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-(Special Provisions) (Act No. 37 of 1968) hereby appoint Mis. N. A. Jayawickrama, No. B9, Manning Town Housing Scheme, Matha Road, Colombo 08 to be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo.
17th December 2012.

My No.: IR/10/28/2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

- (1) Mr. W. M. Dhanasooriya, No. 310B, Walawwatta, Tantirimulla, Panadura.
- (2) Mr. A. M. de Zoyza, No. 14, Bodhirukkarama Road, Wellawatta.
- (3) Mr. K. D. Greshan Perera, No. 70/5, Jinthupitiya Street, Colombo 13.
- (4) Mr. E. M. J. P. Ekanayake, No. 28 B 4/11, Siyne Uyana, Yakkala of the one part

and

National Housing Development Authority, No. 34, Sir Chittampalam A Gardiner Mawatha, Colombo 02, of the other part.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether unjust had been caused to Mr. W. M. Dhanasooriya, Mr. A. M. de Soyza, Mr. K. D. Greshan Perera and Mr. E. M. J. P. Ekanayake who served the National Housing Development Authority by the suspension of their services without salary due to a fraud which is said to have occurred in the Welfare Society, and if so, to what relief they are entitled.

V. B. P. K. Weerasinghe,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 20th day of November, 2012.