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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 1800/27 - 2013 මාර්තු මස 07 වැනි බ්‍රහස්පතින්දා - 2013.03.07
No. 1800/27 - THURSDAY, MARCH 07, 2013

(Published by Authority)

PART I : SECTION (I) — GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE TEXTILE MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Board Ordinance (Chapter 136), that the decisions of the Wages Board for the Textile Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour and Labour Relations.

The decisions shall come into force on the 01st of March, 2013.

W. J. L. U. WIJAYAWEERA,
Secretary,
Ministry of Labour and Labour Relations.

Colombo 05,
01st March, 2013.

SCHEDULE

The decisions made by the Wages Board for the Textile Manufacturing Trade and set out in the schedule to the notification published in *Gazette Extraordinary* No. 14955/19 of 29th April, 1971 as varied from time to time, and last varied by the notification published in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution of the following new part for Part II of that Schedule.

PART II

Class of Workers :-

Grade 1 (Skilled) :

Designers, Engravers, Fancy Jobbers (weaving) Front Sizers, Fitters, Carding, Speed Frame, Spinning, Winding, Wrapping, Sizing, Weaving.

Head Jobbers :

Speed Frame, Spinning, Weaving

Jobbers :

Finishing, Sizing, Combing, Carding

Line Jobbers :

Weaving

Grade II (Skilled) :

Beam Gaiters, Jobbers :

Warehouse, Printing, Dyeing, Bleaching, Doubling, Winding, Wrapping, Drawing, mixing and blow room.

Jobber Assistants :

Carding

Line Jobbers :

Spinning, Speed Frame, Smash hands, Weavers.

Semi-Skilled :

Balers (Bounding and baling), Banders, Bundlers, Calendermen, Carpenters, Chemical men, Cooling plantmen, Counters.

Thread cutters :

Roller Creel boys (warping), Cutters.

Card :

Cut-lookers/head cut-lookers, Doffers, Doublers, Drawers in dressers.

Yarn :

Yarn Drying, Rangemen, Dyingmen-Cheese and beam.

Gaugers :

Spindle, Examiners-first piece cloth, fitters, Assistant grinders card flat, Hydro extractermen.

Jobbers, Doffing :

Jigger-men, Kanganies, Kiermen, Machine attendants, Tubular banding machinemen.

Machine Men :

Engagine, Combing, Cropping and Shearing, Padding, Printing, Ribbon lap, Soaping.

Machine women :

Bed sperad

Mercerisermen, mixers :

Colour, Size

Roacher, Realers, Repairers :

Combing, Needle. Flango, Heald and reed, Spindle, Shuttle Tongue sampler, Sanforisemen, Screen-makers, Screen printers, Setters.

Card :

Sewingmen, Singing and designmen, Sizers-back, sley makers.

Slay Makers Sprinners :

Mulering, Stenterman, Stitchers, tape-tenders, Card drawing, Inter-roving simplex slubbing, Waste card.

Vatmen :

Hank bleaching, Cootton dyeing, Hank dyeing.

Winders :

Automatic prin gray, Cheese cone, Doubler, Universal pirn wrapping boys (spinning)

Un-Skilled :

Back fillers, Balers (warehouse), Bale makers, Bailing checkers, Battery fillers, Carriers, Beam, Bobbing, Cotton, Doff, Lap, Tally board.

Cleaners :

Room read, Cloth pilers, Creel boys (carpet section) outers-loop, Fly gatherers, Folders Greese, Hand.

Helpers, Labourers, Machinemen :

Ginning, Willow, Blending, Washing
 Numbers markers/Workers, Oilers, Packers,

Waste, Pickers, Plaiters :

Front/Back
 Roller coverer assistant, Roving waste openers, Seed collectors and packers

Skewer - Repairers :

Sley makers-assistants

Assistants (Stamping and Bundingmen Stitches) :

Bag-Belt, Strippers, Scutchermen, Sweepers, Thread Extractor-men, Weighers/Scalemen-Prin.
 Winder (Carpet Section), Yarn Conditioners cum-Distributors

Minimum Rates of Wages for a Month

| <i>Year of Employment</i> | <i>Un-Skilled Rs. Cts.</i> | <i>Semi-skilled Rs. Cts.</i> | <i>Skilled Grade II Rs. Cts.</i> | <i>Skilled Garde I Rs. Cts.</i> |
|---------------------------|----------------------------|------------------------------|----------------------------------|---------------------------------|
| 1st Year | 9,660.00 | 10,080.00 | 10,500.00 | 10,920.00 |
| 2nd Year | 9,760.00 | 10,205.00 | 10,650.00 | 11,095.00 |
| 3rd Year | 9,860.00 | 10,330.00 | 10,800.00 | 11,270.00 |
| 4th Year | 9,960.00 | 10,455.00 | 10,950.00 | 11,445.00 |
| 5th Year | 10,060.00 | 10,580.00 | 11,100.00 | 11,620.00 |
| 6th Year | 10,160.00 | 10,705.00 | 11,250.00 | 11,795.00 |
| 7th Year | 10,260.00 | 10,830.00 | 11,400.00 | 11,970.00 |
| 8th Year | 10,360.00 | 10,955.00 | 11,550.00 | 12,145.00 |
| 9th Year | 10,460.00 | 11,080.00 | 11,700.00 | 12,320.00 |
| 10th Year | 10,560.00 | 11,205.00 | 11,850.00 | 12,495.00 |

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE MOTOR TRANSPORT TRADE

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Motor Transport Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour and Labour Relations.

The decisions shall come into force on the 01st of March, 2013.

W. J. L. U. WIJAYAWEERA,
Secretary,
Ministry of Labour and Labour Relations.

Colombo 05,
19th February, 2013.

SCHEDULE

The decisions made by the Wages Board for the Motor Transport Trade, and set out in the Schedule to the Notification published in *Gazette* No. 9667 of 14th February, 1947 as varied from time to time and last varied by Notification in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution of the following new part for Part II of that Schedule.

PART II

CLASS OF WORKERS

Class 'A' Workers -

Drivers of omnibuses licensed to carry over 22 passengers.

Class 'B' Worker -

Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances and drivers of lorries and vans (other than those by an estate and used solely for internal transport within the estate) with a licensed pay load of over 20 cwt.

Class 'C' Worker -

Drivers of hiring cars and cabs, drivers of lorries and vans (other than those owned by an estate and used solely for internal transport within the estate) with a licensed payload of 20 cwt. and under, drivers of three wheeler and drivers of hearses.

Class 'D' Worker -

Drivers of tractors with trailers used for transport purpose, drivers of lorries with trailers (including those of the scammell horse type but excluding those lorries with trailers or tractors owned by an estate and used solely for internal transport within the estate).

Class 'E' Worker -

Drivers of the following vehicles owned by an estate and used solely within the estate namely (a) lorries and (b) tractors with trailers.

Class 'F' Worker -

Conductors, clerks, cashiers, ticket - clerks and booking clerks employed in omnibuses.

Class ‘G’ Worker -

Cleaners and porters of lorries with a licensed pay load of over 20 cwt.

Class ‘H’ Worker -

Cleaners and porters of lorries with a licensed pay load of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses.

Class ‘I’ Worker -

Omnibus checkers or time - keepers.

Class ‘J’ Worker -

Omnibus inspectors and omnibuses stand supervisors.

Class ‘K’ Workers -

All other workers in the Motor Transport Trade excluding workers referred to in the preceding items.

In the foregoing decisions —

- (a) “Cleaners” means workers employed (other than in clerical capacities) in connection with the maintenance of the cleanliness of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.
- (b) “Porters” means workers employed in loading or unloading goods in to or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses and required to travel in the vehicles in the performance.

PART II

The Minimum Rate of Wages for a Month

| <i>Years of Employment</i> | <i>Class A & D</i> | <i>Class B</i> | <i>Class C</i> | <i>Class EF & J</i> | <i>Class G & I</i> | <i>Class H</i> | <i>Class K</i> |
|----------------------------|------------------------|----------------|----------------|-------------------------|------------------------|----------------|----------------|
| 1st Year | 10,650.00 | 10,275.00 | 9,865.00 | 9,565.00 | 9,225.00 | 8,965.00 | 8,625.00 |
| 2nd Year | 10,850.00 | 10,450.00 | 10,015.00 | 9,690.00 | 9,325.00 | 9,065.00 | 8,725.00 |
| 3rd Year | 11,050.00 | 10,625.00 | 10,165.00 | 9,815.00 | 9,425.00 | 9,165.00 | 8,825.00 |
| 4th Year | 11,250.00 | 10,800.00 | 10,315.00 | 9,940.00 | 9,525.00 | 9,265.00 | 8,925.00 |
| 5th Year | 11,450.00 | 10,975.00 | 10,465.00 | 10,065.00 | 9,625.00 | 9,365.00 | 9,025.00 |
| 6th Year | 11,650.00 | 11,150.00 | 10,615.00 | 10,190.00 | 9,725.00 | 9,465.00 | 9,125.00 |
| 7th Year | 11,850.00 | 11,325.00 | 10,765.00 | 10,315.00 | 9,825.00 | 9,565.00 | 9,225.00 |
| 8th Year | 12,050.00 | 11,500.00 | 10,915.00 | 10,440.00 | 9,925.00 | 9,665.00 | 9,325.00 |
| 9th Year | 12,250.00 | 11,675.00 | 11,065.00 | 10,565.00 | 10,025.00 | 9,765.00 | 9,425.00 |
| 10th Year | 12,450.00 | 11,850.00 | 11,215.00 | 10,690.00 | 10,125.00 | 9,865.00 | 9,525.00 |
| 11th Year | 12,650.00 | 12,025.00 | 11,365.00 | 10,815.00 | 10,225.00 | 9,965.00 | 9,625.00 |
| 12th Year | 12,850.00 | 12,200.00 | 11,515.00 | 10,940.00 | 10,325.00 | 10,065.00 | 9,725.00 |
| 13th Year | 13,050.00 | 12,375.00 | 11,665.00 | 11,065.00 | 10,425.00 | 10,165.00 | 9,825.00 |
| 14th Year | 13,250.00 | 12,550.00 | 11,815.00 | 11,190.00 | 10,525.00 | 10,265.00 | 9,925.00 |
| 15th Year | 13,450.00 | 12,725.00 | 11,965.00 | 11,315.00 | 10,625.00 | 10,365.00 | 10,025.00 |

THE WAGES BOARDS ORDINANCE

Notification

METAL QUARRY AND METAL CRUSHING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Metal Quarry and Metal Crushing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour and Labour Relations.

The decisions shall come into force on the 01st of March, 2013.

W. J. L. U. WIJAYAWEERA,
Secretary,
Ministry of Labour and Labour Relations.

Colombo 05,
18th February, 2013.

SCHEDULE

The decisions made by the Wages Board for the Metal Quarry and Metal Crushing Trade, and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 1279/16 of 12th March, 2003 as varied from time to time, and last varied by Notification in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution of the following new part for part II of the Schedule :-

PART II

Class of Workers

The minimum monthly rates of wages for time work applicable to the below mentioned classes of the Metal Quarry and Metal Crushing Trade Workers shall be the rates set out in the table.

1. Skilled

Drillers of granite rock manually, Drillers of granite rock by machinery, Fillers of bores with gun-powder, Blasters of bores by firing, Blasters of bores by batteries or electricity.

2. Semi Skilled

Crushers of Metal manually, Breakers of large pieces of metal into smaller pieces, Loaders of metal into lorries by machines, Feeders of pieces of granite rock into metal crushers, Crushers of metal into various sizes by machines, Removers of broken pieces of metal by machines stackers of broken pieces of metal by machines, Loaders of pieces of metal into lorries by machines.

3. Un Skilled

Collectors of rubble, Loaders of pieces of metal into lorries manually, Removers of broken pieces of metal manually /by wheelbarrows, Stackers of the pieces of metal manually, Other workers connected with or incidental to the work specified in the preceding paragraph.

Minimum Monthly Rates of Wages

| <i>Year of Employment</i> | <i>Skilled</i> | <i>Semi Skilled</i> | <i>Un Skilled</i> |
|---------------------------|----------------|---------------------|-------------------|
| 1 st Year | 12,500.00 | 11,750.00 | 11,000.00 |
| 2 nd Year | 12,650.00 | 11,875.00 | 11,100.00 |
| 3 rd Year | 12,800.00 | 12,000.00 | 11,200.00 |
| 4 th Year | 12,950.00 | 12,125.00 | 11,300.00 |
| 5 th Year | 13,100.00 | 12,250.00 | 11,400.00 |

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARDS FOR THE CIGAR MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Cigar Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto, have been approved by the Hon. Minister of Labour and Labour Relations.

The decisions shall come into force on the 01st of March, 2013.

W. J. L. U. WIJAYAWEERA,
Secretary,
Ministry of Labour and Labour Relations.

Colombo 05,
18th February, 2013.

SCHEDULE

The decisions made by the Wages Board for the Cigar Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 9585 of 26th July, 1946, as last varied in the manner set out in the Notification published in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution for part I of the following new part.

PART I

Minimum Rates of Wages for Piece Work

The (consolidated) minimum rates of wages for piece work for Cigar rolling (inclusive of the cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread and the bundling of cigars into tens) shall be—

Rs. 595.00 per 1000 Cigars.

03 - 914/4

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE MATCH MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Match Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour and Labour Relations.

The decisions shall come into force on the 01st March, 2013.

W. J. L. U. WIJAYAWEERA,
Secretary,
Ministry of Labour and Labour Relations.

Colombo 05,
18th February, 2013.

SCHEDULE

The decisions made by the Wages Board for the Match Manufacturing Trade and set out in the schedule to the notification published in *Gazette Extraordinary* No. 9708 of 30th May, 1947 as varied from time to time and lastly varied by the notification published in *Gazette Extraordinary* No. 1,660/35 of 30th June, 2010, shall be further varied by the substitution of the following new part for part 11 of that schedule.

PART 11

THE MINIMUM RATE OF THE WAGES FOR TIME WORK

The minimum rate of wages for Time Work for a normal working day applicable to workers in column I, shall be at the rates set out in the corresponding entry in column II.

| <i>Column I</i> <i>Class of workers</i> | <i>Column II</i> <i>Rate Per Day</i> <i>Rs. Cts.</i> |
|---|--|
| Grade I Splint Chopping by machine driver, peeling splints, rims, outside veneers and bottom veneers by machine drivers, sharpening knives and tools by machine driver, filling frames by machine driver, frictioning by machine driver mixing, composition for match heads by mixer, paper slitting by machine driver, the work of an overseer or kangany, box filling by machine driver. | 380.00 |
| Grade II Cross-cutting by hand, cross-cutting by machine driver, splint levelling, cutting outside, rim and bottom veneers by cutter, inner box making by machine, sharpening knives and tools by machine by helper, paraffining by hand emptying frames, side-painting of boxes, checking filled boxes, Band-rolling by machine driver, mixing composition for painting sides of boxes, outer box making by machine, feeding boxes by machine for box filling, dipping sticks in chemical composition by hand. | 365.00 |
| Grade III The work (in the match manufacturing trade) of all workers not specified in Grade I, or Grade II, above other than the work of a watcher. | 350.00 |
| Grade IV The work of a watcher. | 380.00 |

03 - 914/5

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARDS FOR THE JOURNALIST TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Journalists Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour and Labour Relations.

The decisions shall come into force on the 01st of March 2013.

W. J. L. U. WIJAYAWEEERA,
Secretary,
Ministry of Labour and Labour Relations

Colombo 05,
01st March, 2013.

SCHEDULE

The decisions made by the Wages Board for the Journalist Trade and set out in the Schedule to the Notification published in *Gazette* No. 411/19 of 25th July, 1986, and last varied by the Notification published in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010 shall be further varied in part (II) of that Schedule by the substitution for the existing part of the following new part :-

PART II

Class of works

Special Grade :

Deputy Editor, Associate Editor, Special Grade Editor, Editor (Daily).

Grade I :

Business Editor, Chief Sub-Editor, Desk Head, Foreign News Editor, Feature Editor, Local News Editor, News Editor, Sports Editor, Women's Page Editor, Editor (Weekly), Pictures Editor.

Grade II :

Assistant Editor, Chief Photographer, Deputy Desk Head, Feature Writer, Editorial Assistant, Librarian, Sub-Editor, Cartoonist, Translator, Senior Photographer, Artists.

Grade III :

Library Assistant, Reporter, Photographer, Junior Sub Editor, Proof Reader.

MINIMUM RATES OF WAGES FOR A MONTH

| <i>Year of Employment</i> | <i>Special Grade Rs. cts.</i> | <i>Grade I Rs. cts.</i> | <i>Grade II Rs. cts.</i> | <i>Grade III Rs. cts.</i> |
|---------------------------|-----------------------------------|-----------------------------|------------------------------|-------------------------------|
| 1st Year | 19,580.00 | 16,070.00 | 15,055.00 | 14,235.00 |
| 2nd Year | 19,930.00 | 16,370.00 | 15,305.00 | 14,435.00 |
| 3rd Year | 20,280.00 | 16,670.00 | 15,555.00 | 14,635.00 |
| 4th Year | 20,630.00 | 16,970.00 | 15,805.00 | 14,835.00 |
| 5th Year | 20,980.00 | 17,270.00 | 16,055.00 | 15,035.00 |
| 6th Year | 21,330.00 | 17,570.00 | 16,305.00 | 15,235.00 |
| 7th Year | 21,680.00 | 17,870.00 | 16,555.00 | 15,435.00 |
| 8th Year | 22,030.00 | 18,170.00 | 16,805.00 | 15,635.00 |
| 9th Year | 22,380.00 | 18,470.00 | 17,055.00 | 15,835.00 |
| 10th Year | 22,730.00 | 18,770.00 | 17,305.00 | 16,035.00 |
| 11th Year | | 19,070.00 | 17,555.00 | 16,235.00 |
| 12th Year | | 19,370.00 | 17,805.00 | 16,435.00 |
| 13th Year | | 19,670.00 | 18,055.00 | 16,635.00 |
| 14th Year | | 19,970.00 | 18,305.00 | 16,835.00 |
| 15th Year | | 20,270.00 | 18,555.00 | 17,035.00 |

Trainees in Grade III - 1st year Rs. 9,460.00.

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE HOSIERY MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Hosiery Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour and Labour Relations.

The decisions shall come into force on the 01st of March, 2013.

W. J. L. U. WIJAYAWEERA,
Secretary,
Ministry of Labour and Labour Relations.

Colombo 05,
01st March, 2013.

SCHEDULE

The decisions made by the Wages Board for the Hosiery Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14725 of 09th December, 1966, as varied from time to time and last varied by the Notification in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution for Part II of that schedule of the following new part.

PART II

MINIMUM RATES OF WAGES FOR A MONTH

Class of Workers

Grade I

Chief workers or leaders, Section Supervisors, Laying Machine Operators.

Grade II

Kier Boiler Operators, Steam-Boiler Operators, Washing Machine Operators, Dyeing Machine Operators, Stentaring Machine Operators, Hydro Extraction Machine Operators, Calendaring Machine Operators, Drying Machine Operators, Machine Mechanics (General Purposes), dyres (Males), Knitting Machine Mechanics, Screen Printers, Screen Printing Operatives (Females), Screen Printing Assistants, Sewing Machine Mechanics.

Grade III

Fabric Laying Operators (Females), Cutting Machine Operators, Electric Cutter Operators, Cutters (Hand), Sewing Machine Operators, Boiling Fabric Labourers, Bleaching Operatives (Males), Knitting Machine Operators, Mending Operatives (Females), Trimming Operatives (Females), Ironing Operatives (Females), Ironing Operatives (Males), Electric Iron Operators, Checking Operatives (Females), Sorting Operatives (Females), Packers, Packing and Stamping Operatives (Females) Shoe Lace, Cord Making and Branding Machine Operators, Cellopane Bags and Cardboard Box Makers, Winding Machine Operators.

Grade IV

Learners or Apprentices (The period of apprenticeship in relation to any learner or apprentice referred to above shall be deemed to consist of 156 working days).

Wages for a Month

| <i>Year of Employment</i> | <i>Grade I Rs. cts.</i> | <i>Grade II Rs. cts.</i> | <i>Grade III Rs. cts.</i> | <i>Grade IV Rs. cts.</i> |
|---------------------------|-----------------------------|------------------------------|-------------------------------|------------------------------|
| 1st Year | 9,750.00 | 9,360.00 | 8,970.00 | 5,635.00 |
| 2nd Year | 9,900.00 | 9,485.00 | 9,070.00 | |
| 3rd Year | 10,050.00 | 9,610.00 | 9,170.00 | |
| 4th Year | 10,200.00 | 9,735.00 | 9,270.00 | |
| 5th Year | 10,350.00 | 9,860.00 | 9,370.00 | |

03 - 914/7

THE WAGES BOARDS ORDINANCE

Notification

Wages Boards for the Nursing Home Trade

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Nursing Home Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour and Labour Relations.

The decisions shall come into force on the 01st of March, 2013.

W. J. L. U. WIJAYAWEERA,
Secretary,
Ministry of Labour and Labour Relations.

Colombo 05,
01st March, 2013.

SCHEDULE

The decisions made by the Wages Board for the Nursing Home Trade and set out in the Schedule to the Notification published in *Gazette* No. 104 of 22nd March, 1974, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution for Part II of that Schedule of the following new paragraph :-

PART II

Class of Worker

Grade I

Matrons, Apothecaries

Grade II

Pharmacists, Nursing Sister, Laboratory Technologists, X'ray Technicians.

Grade III

- (a) Nurses, Midwives, Store-keepers
- (b) Trainee Nurses
 - 1st year of training
 - 2nd year of training
 - 3rd year of training

Grade IV

Clerks, Typists, Receptionists, Telephone Operators, Cashiers.

Grade V

Attendants, Dispensers, Surgical Dressers, Stewards, Overseers, Ward Clerks, Diet Clerks.

Grade VI

Orderlies, Peons, Cooks, Watchers, Conservancy Labours.

Grade VII

Linen Room Attendants, Labours, Garden Labours, Sweepers, Pantry Boys.

“Year” in relation to any trainee nurse shall be deemed to consist of twelve months employment.

Minimum Rates of Wages for a month

| <i>Year of Employment</i> | <i>Grade I</i> Rs. | <i>Grade II</i> Rs. | <i>Grade III (A)</i> Rs. | <i>Grade III (B)</i> Rs. | <i>Grade IV</i> Rs. | <i>Grade V</i> Rs. | <i>Grade VI</i> Rs. | <i>Grade VII</i> Rs. |
|---------------------------|-----------------------|------------------------|-----------------------------|-----------------------------|------------------------|-----------------------|------------------------|-------------------------|
| 1st Year | 11,175.00 | 10,935.00 | 10,530.00 | 6,620.00 | 10,205.00 | 9,880.00 | 9,560.00 | 9,315.00 |
| 2nd Year | 11,425.00 | 11,160.00 | 10,730.00 | 6,770.00 | 10,380.00 | 10,030.00 | 9,685.00 | 9,415.00 |
| 3rd Year | 11,675.00 | 11,385.00 | 10,930.00 | 6,920.00 | 10,555.00 | 10,180.00 | 9,810.00 | 9,515.00 |
| 4th Year | 11,925.00 | 11,610.00 | 11,130.00 | | 10,730.00 | 10,330.00 | 9,935.00 | 9,615.00 |
| 5th Year | 12,175.00 | 11,835.00 | 11,330.00 | | 10,905.00 | 10,480.00 | 10,060.00 | 9,715.00 |
| 6th Year | 12,425.00 | 12,060.00 | 11,530.00 | | 11,080.00 | 10,630.00 | 10,185.00 | 9,815.00 |
| 7th Year | 12,675.00 | 12,285.00 | 11,730.00 | | 11,255.00 | 10,780.00 | 10,310.00 | 9,915.00 |
| 8th Year | 12,925.00 | 12,510.00 | 11,930.00 | | 11,430.00 | 10,930.00 | 10,435.00 | 10,015.00 |
| 9th Year | 13,175.00 | 12,735.00 | 12,130.00 | | 11,605.00 | 11,080.00 | 10,560.00 | 10,115.00 |
| 10th Year | 13,425.00 | 12,960.00 | 12,330.00 | | 11,780.00 | 11,230.00 | 10,685.00 | 10,215.00 |

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THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE TANNING, FOOTWEAR AND LEATHER GOODS MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Board Ordinance (Chapter 136), that the decisions of the Wages Board for the Tanning, Footwear and Leather Goods Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour and Labour Relations.

The decisions shall come into force on the 01st of March, 2013.

W. J. L. U. WIJAYAWEERA,
Secretary,
Ministry of Labour and Labour Relations.

Colombo 05,
01st March, 2013.

SCHEDULE

The decisions made by the Wages Board for the Tanning, Footwear and Leather Goods Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14921 of 28th August, 1970, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution of the following part.

PART II

The minimum monthly rates of wages for time work applicable to the below mentioned classes of workers of the Tanning, Footwear & Leather goods Manufacturing Trade shall be the rates set-out in the table.

Classes of Workers

The Tanning of Leather :

Grade I:

Washing raw hides, boiling hides in line, dehairing the skins, Fleshing the skins, Applying chemicals, Bleaching, oiling Shaving, Staking, Socking, Applying salt, Removing excessive oil.

Grade II:

Splitting, Spraying, filling of salt hides, Trimming, Selecting and grading of skins, Buffing, Operating Machine Slickering.

Grade III :

Application of flour and drying, curing the hides, the work of cleaners and sweepers, any other Operation connected with or incidental to the work specified above.

The Manufacture and Repair of Footwear :

Grade I :

Compounding, upper making, fabric pasting (Mechanical Cutting soles) Cutting uppers, Edge trimming, mounting bottom Pressing, Heel building, Heel compressing, clicking of uppers Edge setting.

Grade II:

Loading, Pressing shoes, Binding uppers, Slotting, boring, Attaching buckles, stitching soles, Scouring, Skiving, Solution making, vamp setting, Eyeletting.

Grade III :

Mixing rubber cement, cutting straps, Reverting uppers, dipping in cement, Inserting uppers, Preparing uppers, cementing backseams, pasting soles, polishing, finishing, Issuing boxes, Labelling boxes, Stamping boxes the work of cleaners and sweepers, any other Operation connected with or incidental, to the work specified above.

The Manufacturing of Leather Goods :

Grade I :

Machine and hand clicking, Perforating and slit-cutting, Riverting, Hand pressing, Making Foot balls, Volley-balls and Net-balls, Making Travelling bags, document cases and purses (machine).

Grade II:

Fixing studs, Buckles and buttons, Embossing, Fixing locks, Fittings and handles sewing, Making Travelling bags document cases and purses (machine).

Grade III :

Marking Applying cement and Paste Finishing, Inflating and stamping, any other Operation connected with or incidental to work specified above.

Learners or Apprentices

The period of apprenticeship in relation to any learner or apprentice referred to above shall be deemed to consist of 156 working days.

Minimum Rate of Wages for a Month

| <i>Year of Employment</i> | <i>Tanning, Footwear and Leather Goods Manufacturing</i> | | | |
|---------------------------|--|------------------------------|-------------------------------|---|
| | <i>Grade I Rs. Cts.</i> | <i>Grade II Rs. Cts.</i> | <i>Grade III Rs. Cts.</i> | <i>Learners or Apprentices Rs. Cts.</i> |
| 1st Year | 10,500.00 | 10,080.00 | 9,660.00 | 5,820.00 |
| 2nd Year | 10,650.00 | 10,205.00 | 9,760.00 | |
| 3rd Year | 10,800.00 | 10,330.00 | 9,860.00 | |
| 4th Year | 10,950.00 | 10,455.00 | 9,960.00 | |
| 5th Year | 11,100.00 | 10,580.00 | 10,060.00 | |

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