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අංක 1825/15 – 2013 අගෝස්තු 27 වැනි අඟහරුවාදා – 2013.08.27 No. 1825/15 – TUESDAY, AUGUST 27, 2013

(Published by Authority)

## PART I: SECTION (I) – GENERAL

### **Government Notifications**

My No.: IR/10/61/2012

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

**Order under Section 4(1)** 

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. H. D. K. S. Gunasekera, No. 130/1, Polhena, Madapatha of the one part

and

Jaya Container Terminals Limited, No. 69, Walls Lane, Colombo 15 of the other part

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. S. M. S. Jayawardana, No. 213, 1st Lane, Egodawatte, Boralesgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE, Minister of Labour and Labour Relations.

Colombo. 07th August 2013.



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My No.: IR/10/61/2012

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. H. D. K. S. Gunasekera, No. 130/1, Polhena, Madapatha of the one part

and

Jaya Container Terminals Limited, No. 69, Walls Lane, Colombo 15 of the other part

#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is

Whether Mr. H. D. K. S. Gunasekera who served in the capacity of Assistant Foreman of Jaya Container Terminals Ltd for almost 04 years has been caused injustice by the deprival of that post and if such injusctice has been caused, to what relief he is entitled.

V. B. P. K. WEERASINGHE, Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 24th day of July, 2013.

09 – 226

My No.: IR/15/19/2011

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. E. P. R. A. Emil, No. 280/8 A, Sriyakantha Gardens, Waragoda, Kelaniya of the one part

and

Affno (Pvt) Ltd., No. 56, Kynsey Road, Colombo 07 of the other part

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. S. Virithamulla, No. 128, Pirivena Road, Boralesgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE, Minister of Labour and Labour Relations.

Colombo. 07th August, 2013.

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My No.: IR/15/19/2011.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. E. P. R. A. Emil, No. 280/8A, Sriyakantha Gardens, Waragoda, Kelaniya of the one part

and

Affno (Pvt.) Ltd., No. 56, Kynsey Road, Colombo 07 of the other part

#### STATEMENT OF MATTERS IN DISPUTE

#### The matters in dispute between the aforesaid parties are

01. Whether the non reimbursement of Travelling and Maintenance Expenses and Fuel Allowance of Motor vehicle to Mr. E. P. R. A. Emil, who served as the Business Development Manager of Affno (Pvt) Ltd., from June 2009 to May 2010 is just, and if not so, to what relief he is entitled.

and

02. Whether Mr. E. P. R. A. Emil is entitled for wages for the unutilized leave of year 2009 and 2010, and if so, to what relief he is entitled.

V. B. P. K. WEERASINGHE, Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 24th day of July, 2013.

09 - 227