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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/22/11/2012.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

##### Order under Section 4 (1)

WHEREAS AN Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Eight workers including Mrs. S. C. George, “Jeewan Heshi”, 2nd Lane, Elwatta Place, Wanduragala, Kurunegala of the one part

and

Chilaw Plantations Limited, Kapruka Sevana, No. 165, Puttalam Road, Chilaw of the other part.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Dispute - Special Provisions) Act, No. 37 of 1968, hereby appoint Mr. K.M. Sarathchandra, Mapalangedara, Divulapitiya to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

Colombo.  
08th February, 2014.



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My No.: IR/22/11/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Eight workers including Mrs. S. C. George, "Jeewan Heshi", 2nd lane, Elwatta Place, Wanduragala, Kurunegala of the one part,

and

Chilaw Plantations Limited, Kapruka Sevana, No. 165, Puttalam Road, Chilaw of the other part.

**STATEMENT OF MATTER IN DISPUTE****The matter in dispute between the aforesaid parties is -**

Whether the below mentioned 08 workers including Mrs. S.C. George who have been working at the Chilaw Plantations limited and now on retirement are entitled to receive arrears in salary for the period from 01.05.2004 upto their retirement date and if so, to what reliefs them is entitled.

- |                                |                         |
|--------------------------------|-------------------------|
| 1. S. C. George                | 5. W. Thilak Gunasekara |
| 2. K. Wijeratne                | 6. G. M. Dissanayaka    |
| 3. G. N. Bevin Edward Fernando | 7. P. Rajawel           |
| 4. W. M. Gnanawathi            | 8. S. Ayyadas           |

V. B. P. K. WEERASINGHE,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 17th day of January, 2014.

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My No.: IR/22/29/2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. A. W. Chandrasekara Banda, No. 372, 39 Ela, Werathota of the one part,

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05 of the other part.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

Colombo.  
31st January, 2014.

My No.: IR/22/29/2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. A. W. Chandrasekara Banda, No. 372, 39 Ela, Werathota of the one part,

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05 of the other part.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. A. W. Chandrasekara Banda, working as a Conductor at the Ududumbara Depot of the Sri Lanka Transport Board has been caused injustice by the promotions given to a group of workers inclusive of him with effect from 08.04.2004 being cancelled on 14.04.2004 and thereafter when promotions were given again on 01.05.2005 Mr. A. W. Chandrasekara Banda being the only person who had not been promoted to the earlier post of Senior Depot Inspector of the Kandy Bus Company, and if so, to what reliefs he is entitled.

V. B. P. K. WEERASINGHE,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 13th day of January, 2014.

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