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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

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PART I : SECTION (I) — GENERAL
Government Notifications

THE WAGES BOARDS ORDINANCE

Notification

RUBBER EXPORT TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Rubber Export Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 02nd April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA,
Chairman,
Wages Board for the Rubber Export Trade.

Department of Labour,
Colombo 05,
10th March 2015.

SCHEDULE

The decisions made by the Wages Board for the Rubber Export Trade and set out in the Schedule to the Notification published in the *Gazette Extraordinary* No. 9436 of 21st July, 1945 as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1789/19 of 18th December, 2012 shall be further varied by the substitution of the following new Part for Part II of that Schedule.



PART II

Minimum Rate of Wages for a Month*Class of Workers**Grade II :*

Workers employed in stripping, clipping and bark cutting, washing and re-smoking mouldy rubber, general labour including moving to presses, weighing machines and other parts of the store ; Assembling, wrapping and pricking rubber for bailing, pressing, hooping and wire tying, cutting, jute hessian covers, painting, drying, assembling and marking, treating jute hessian for special packing, covering bales with jute hessian and stitching, laying out bales, cleaning and sweeping of stores and drains.

Intermediate Grade :

Workers employed in weighing, grading and sorting, the work of press operators.

Grade I:

Workers employed in loading, unloading and carrying bales, stacking, and sorting.

Watchers.

<i>Stage</i>	<i>Grade II Rs. Cts.</i>	<i>Intermediate Rs. Cts.</i>	<i>Grade I Rs. Cts.</i>	<i>Watcher Rs. Cts.</i>
1st Year	11,212.50	11,700.00	12,187.50	11,212.50
2nd Year	11,312.50	11,825.00	12,337.50	11,312.50
3rd Year	11,412.50	11,950.00	12,487.50	11,412.50
4th Year	11,512.50	12,075.00	12,637.50	11,512.50
5th Year	11,612.50	12,200.00	12,787.50	11,612.50
6th Year	11,712.50	12,325.00	12,937.50	11,712.50
7th Year	11,812.50	12,450.00	13,087.50	11,812.50
8th Year	11,912.50	12,575.00	13,237.50	11,912.50
9th Year	12,012.50	12,700.00	13,387.50	12,012.50
10th Year	12,112.50	12,825.00	13,537.50	12,112.50
11th Year	12,212.50	12,950.00	13,687.50	12,212.50
12th Year	12,312.50	13,075.00	13,837.50	12,312.50
13th Year	12,412.50	13,200.00	13,987.50	12,412.50
14th Year	12,512.50	13,325.00	14,137.50	12,512.50
15th Year	12,612.50	13,450.00	14,287.50	12,612.50

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE SECURITY SERVICES TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Security Services Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 02nd April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA,
Chairman,
Wages Board for the Security Services Trade.

Department of Labour,
Colombo 05,
10th March 2015.

SCHEDULE

The decisions made by the Wages Board for the Security Services Trade and set out in the Schedule to the Notification published in the *Gazette* No. 330 of 11th August 1978, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1789/19 of 18th December, 2012 shall be further varied in part II of that schedule by the substitution of the following new Parts for the existing Parts.

- (a) Operational Services : Security Officers, Security Guards, Watchers, Patrolmen or Employees performing functions however designated.
- (b) Supervisory Services : Employees in charge of Operational personnel, Officers in Charge, Shift Supervisors or Supervisors.

Minimum rates of wages for a month

<i>Year of Employment</i>	<i>Operational Service Rs. cts.</i>	<i>Supervisory Services Rs. cts.</i>
1st Year	11,320.00	11,940.00
2nd Year	11,420.00	12,090.00
3rd Year	11,520.00	12,240.00
4th Year	11,620.00	12,390.00
5th Year	11,720.00	12,540.00
6th Year	11,820.00	12,690.00

<i>Year of Employment</i>	<i>Operational Service Rs. cts.</i>	<i>Supervisory Services Rs. cts.</i>
7th Year	11,920.00	12,840.00
8th Year	12,020.00	12,990.00
9th Year	12,120.00	13,140.00
10th Year	12,220.00	13,290.00
11th Year	12,320.00	13,440.00
12th Year	12,420.00	13,590.00
13th Year	12,520.00	13,740.00
14th Year	12,620.00	13,890.00
15th Year	12,720.00	14,040.00
16th Year	12,820.00	14,190.00
17th Year	12,920.00	14,340.00
18th Year	13,020.00	14,490.00
19th Year	13,120.00	14,640.00
20th Year	13,220.00	14,790.00
21st Year	13,320.00	14,940.00
22nd Year	13,420.00	15,090.00
23rd Year	13,520.00	15,240.00
24th Year	13,620.00	15,390.00
25th Year	13,720.00	15,540.00
26th Year	13,820.00	15,690.00

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THE WAGES BOARDS ORDINANCE

Notification

BRICK AND TILE MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Brick and Tile Manufacturing Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 02nd April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA,
Chairman,

Wages Board for the Brick and Tile Manufacturing Trade.

Department of Labour,
Colombo 05,
10th March 2015.

SCHEDULE

The decisions made by the Wages Board for the Brick and Tile Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 12617 of 25th August 1961, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1789/19 of 18th December 2012, shall be further varied by the substitution of the following new Part for the existing Part II of that Schedule.

PART II

The minimum daily rates of wages and minimum monthly rates of wages for time work applicable to the classes of workers of the Brick and Tile Manufacturing Trade shall be the rates set out hereunder.

CLASS OF WORKERS

Skilled Workers - Grade I

Press Feeders (Machine) Firemen engaged in the kiln (burners).

Skilled Workers - Grade II

Press Feeders (hand), Setters engaged in leading of stacking the tiles inside the kiln for baking, sorting.

Semi-Skilled Workers

Winch men, Block cutters, Tiles Lab Oiler and Polisher, Trimmers, Green tile sorters, workers engaged in stacking tile in vehicle for transport.

Un-skilled workers

Workers engaged in mixing and tempering clay, truck fillers, clay men, block carriers, workers engaged in stacking tiles on racks, workers engaged in sun drying tiles, workers engaged in helping sorters, workers engaged in helping green tile sorters, firewood carriers, pug mill feeders, workers engaged in removing baked tiles from kiln, workers engaged in stacking tiles, workers engaged in moving block and clay to presses or other parts of the store, workers engaged in loading or stacking tiles in side of the kiln for baking.

Rate of Wages for a Normal Working Day

<i>Column I</i> <i>Class of worker</i>	<i>Column II</i> <i>Rates</i> <i>Rs. Cts.</i>
Skilled Workers — Grade I	452.50
Skilled Workers — Grade II	430.00
Semi- Skilled workers	405.50
Un-Skilled workers	380.00

Minimum Rate of wages for month

<i>Class of worker</i>	<i>1st Year</i> <i>Rs. Cts.</i>	<i>2nd Year</i> <i>Rs. Cts.</i>	<i>3rd Year</i> <i>Rs. Cts.</i>	<i>4th Year</i> <i>Rs. Cts.</i>	<i>5th Year</i> <i>Rs. Cts.</i>
Skilled Workers - Grade I	11,312.50	11,487.50	11,662.50	11,837.50	12,012.50
Skilled Workers - Grade II	10,750.00	10,900.00	11,050.00	11,200.00	11,350.00
Semi-skilled workers	10,125.00	10,250.00	10,375.00	10,500.00	10,625.00
Un-skilled workers	9,500.00	9,600.00	9,700.00	9,800.00	9,900.00

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE RUBBER (INCLUDING TYRE MANUFACTURING AND RE-BUILDING), PLASTIC AND PETROLEUM RESIN PRODUCTS MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building), Plastic and Petroleum Resin Products Manufacturing Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 02nd April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA,
Chairman,
Wages Board for the Rubber
(Including Tyre Manufacturing and Re-Building),
Plastic and Petroleum Resin Products Manufacturing Trade.

Department of Labour,
Colombo 05,
10th March 2015.

SCHEDULE

The decisions made by the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building), Plastic and Petroleum Resin Products Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14831 of 06th December, 1968, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1791/33 of 03rd of January, 2013 shall be further varied by the substitution of the following part for Part II of that Schedule relating to the Basic rates of wages for a month.

PART II

Minimum Rates of Wages for a Month

<i>Year of Employment</i>	<i>Un-skilled Rs. Cts.</i>	<i>Semi-skilled Rs. Cts.</i>	<i>Skilled Rs. Cts.</i>	<i>Apprentice Rs. Cts.</i>
1st Year	11,815.00	12,220.00	12,625.00	8,020.00
2nd Year	11,915.00	12,345.00	12,775.00	8,220.00
3rd Year	12,015.00	12,470.00	12,925.00	8,420.00
4th Year	12,115.00	12,595.00	13,075.00	8,620.00
5th Year	12,215.00	12,720.00	13,225.00	
6th Year	12,315.00	12,845.00	13,375.00	
7th Year	12,415.00	12,970.00	13,525.00	
8th Year	12,515.00	13,095.00	13,675.00	
9th Year	12,615.00	13,220.00	13,825.00	

<i>Year of Employment</i>	<i>Un-skilled Rs. Cts.</i>	<i>Semi-skilled Rs. Cts.</i>	<i>Skilled Rs. Cts.</i>	<i>Apprentice Rs. Cts.</i>
10th Year	12,715.00	13,345.00	13,975.00	
11th Year	12,815.00	13,470.00	14,125.00	
12th Year	12,915.00	13,595.00	14,275.00	
13th Year	13,015.00	13,720.00	14,425.00	
14th Year	13,115.00	13,845.00	14,575.00	
15th Year	13,215.00	13,970.00	14,725.00	
16th Year	13,315.00	14,095.00	14,875.00	
17th Year	13,415.00	14,220.00	15,025.00	
18th Year	13,515.00	14,345.00	15,175.00	
19th Year	13,615.00	14,470.00	15,325.00	
20th Year	13,715.00	14,595.00	15,475.00	
21st Year	13,815.00	14,720.00	15,625.00	
22nd Year	13,915.00	14,845.00	15,775.00	
23rd Year	14,015.00	14,970.00	15,925.00	
24th Year	14,115.00	15,095.00	16,075.00	
25th Year	14,215.00	15,220.00	16,225.00	

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THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE CINNAMON TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Cinnamon Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 02nd April, 2015.

Every such objection shall be made in writing and shall contain a statement of the grounds upon which such objection is taken.

HERATH YAPA,
Chairman,
Wages Board for the Cinnamon Trade.

Department of Labour,
Colombo 05,
11th March, 2015.

SCHEDULE

The decisions made by the Wages Board for the Cinnamon Trade and set out in the Schedule to the Notification published in *Gazette* No. 11732 of 29th April, 1959 as varied from time to time, and last varied by *Gazette* No. 1872/31 of 24th July, 2014, shall be further varied by the substitution of the following part for Part II of that schedule.

PART II

The minimum rates of wages applicable to the work and piece-rate work Specified in Column I below shall be the rates set out in the corresponding entries in Column II.

<i>Column I Description</i>	<i>Column II Minimum rate of wages Rs.</i>
Time Rates	
Pruning, draining and terracing weeding, removing iluk, grass and cleaning Boundaries (Per day) Male/Female workers	520.00
Cinnamon peeled - (Per day)	
Workers	550.00
Piece Rate	
Pruning per Hectare	11,400.00
Draininig a linear 10 m of drain 18" x 18"	216.00
Annual weeding per Hectare	10,200.00

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THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE NURSING HOME TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Nursing Home Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes in vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the proposed decisions will be received by the Chairman of the Board until 12.00 noon on 02nd April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA,
Chairman,

Wages Board for the Nursing Home Trade.

Department of Labour,
Colombo 05,
11th March, 2015.

SCHEDULE

The decision made by the Wages Board for the Nursing Home Trade and set out in the Schedule to the Notification published in *Gazette* No. 104 of 22nd March, 1974, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1800/27 of 07th March, 2013, shall be further varied by the substitution for Part II of that Schedule of the following new paragraph :-

PART II

Class of Worker

Grade I

Matrons, Apothecaries

Grade II

Pharmacists, Nursing Sister, Laboratory Technologists, X'ray Technicians.

Grade III

- (a) Nurses, Midwives, Store-keepers
- (b) Trainee Nurses - 1st year of training
- 2nd year of training
- 3rd year of training

Grade IV

Clerks, Typists, Receptionists, Telephone Operators, Cashiers.

Grade V

Attendants, Dispensers, Surgical Dressers, Stewards, Overseers, Ward Clerks, Diet Clerks.

Grade VI

Orderlies, Peons, Cooks, Watchers, Conservancy Labours.

Grade VII

Linen Room Attendants, Labours, Garden Labours, Sweepers, Pantry Boys.

“Year” in relation to any trainee nurse shall be deemed to consist of twelve months employment.

<i>Year of Employment</i>	<i>Grade I Rs.</i>	<i>Grade II Rs.</i>	<i>Grade III (A) Rs.</i>	<i>Grade III (B) Rs.</i>	<i>Grade IV Rs.</i>	<i>Grade V Rs.</i>	<i>Grade VI Rs.</i>	<i>Grade VII Rs.</i>
1st Year	13,970.00	13,670.00	13,162.50	8,275.00	12,755.00	12,350.00	11,950.00	11,645.00
2nd Year	14,220.00	13,895.00	13,362.50	8,425.00	12,930.00	12,500.00	12,075.00	11,745.00
3rd Year	14,470.00	14,120.00	13,562.50	8,575.00	13,105.00	12,650.00	12,200.00	11,845.00
4th Year	14,720.00	14,345.00	13,762.50		13,280.00	12,800.00	12,325.00	11,945.00
5th Year	14,970.00	14,570.00	13,962.50		13,455.00	12,950.00	12,450.00	12,045.00
6th Year	15,220.00	14,795.00	14,162.50		13,630.00	13,100.00	12,575.00	12,145.00
7th Year	15,470.00	15,020.00	14,362.50		13,805.00	13,250.00	12,700.00	12,245.00
8th Year	15,720.00	15,245.00	14,562.50		13,980.00	13,400.00	12,825.00	12,345.00
9th Year	15,970.00	15,470.00	14,762.50		14,155.00	13,550.00	12,950.00	12,445.00
10th Year	16,270.00	15,695.00	14,962.50		14,330.00	13,700.00	13,075.00	12,545.00

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE CERAMIC PRODUCTS MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Ceramic Products Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of that aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the proposed decisions will be received by the Chairman of the Board until 12.00 noon on 02nd April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA,
Chairman,
Wages Board for the Ceramic Products
Manufacturing Trade.

Department of Labour,
Colombo 05,
11th March, 2015.

SCHEDULE

The decision made by the Wages Board for the Ceramic Products Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 1099/07 of 28th September, 1999, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1791/33 of 03rd January, 2013, shall be further varied by substitution of the following paragraph :-

CLASS OF WORKERS

Skilled

Section heads, miscellaneous machine operators, designers, charge hunders, kiln operators, oven operators, senior lift operators, mould makers, research assistants, sculpture makers, artists, checkers, electricians.

Semi skilled

Asst. mould makers, colour blenders, sorters, junior lift operators, polishers, packers, cleaners, products sticker binders, shovel loader operators, assistant machine operators, electricity generator machine operators, assistant oven operators.

Un skilled

Cleaners, helpers, ordinary workers, gardeners and other related services.

Apprentices

Workers engaged in miscellaneous duties for a training period of two years.

Minimum Rates of Wages for a Month

<i>Year of Employment</i>	<i>Skilled Rs. Cts.</i>	<i>Semi-skilled Rs. Cts.</i>	<i>Unskilled Rs. Cts.</i>	<i>Apprentice Rs. Cts.</i>
1st Year	12,360.00	11,520.00	10,765.00	6,550.00
2nd Year	12,510.00	11,645.00	10,865.00	6,650.00
3rd Year	12,660.00	11,770.00	10,965.00	
4th Year	12,810.00	11,895.00	11,065.00	
5th Year	12,960.00	12,020.00	11,165.00	

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THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE HOTEL AND CATERING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Hotel and Catering Trade, hereby notifies that the Board by virtue of the powers vested in it by Section 30 of that aforesaid Ordinance, proposes in vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the proposed decisions will be received by the Chairman of the Board until 12.00 noon on 02nd April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA,
Chairman,

Wages Board for the Hotel and Catering Trade.

Department of Labour,
Colombo 05,
11th March, 2015.

SCHEDULE

The decisions made by the Wages Board for the Hotel and Catering Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 34 of 27th April, 1979, as varied from time to time, and last varied by the Notification of the *Gazette Extraordinary* No. 1789/19 of 18th December, 2012 shall be further varied as follows.

The minimum rates of wages for time work applicable to the workers specified in Part I, hereto shall be the rates set out in the corresponding entry in Part II.

PART I

Class of Workers

Grade I

Assistant Room Boy, Cloak Room Attendant, Cloak Room Nanny, Bed Room Labourers, Cleaners, Lounge Labourers, Bed Room (conservancy) Labourers, conservancy Labourers, Office Boy, Office Labourers, Store Labourers, Cycle Orderly, Kitchen Cleaner, Kitchen Helpers, Dish Washers, Kitchen Labourers, Porter, Pantry Boy, Helper, Plate Room Boy, Glass Room Boy, Silver Room Boy, Bar Labourers, Utility Workers, Garden Labourers/Helper, Unskilled Maintenance Labourers.

Grade II

Room Boy, Housemen, Room Maid, Linen Room Attendant, Room Nanny, Peons, Messenger, Checkers, Bell Boy, Page Boy, Lift Boy, Doorman, Baggage Lift Operators, Pass Lift Operators, Assistant Waiter, Assistant Steward, Bus Boy, Assistant Bar Tender, Assistant Barman, Billiard Marker, Life Guard, Laundry Assistant, Gardener, Pool Attendant, Semi-skilled Maintenance Labourer.

Grade III

Seamstress, Tailors, Masseurs, Clerk Grade III, Stores Assistant, Driver, Bar Cashiers, Bill Clerk, General Clerk, Personnel Clerk, Snack Bar Cook, Sweet Maker, Assistant Cook, 3rd Kitchen Commis, Assistant Baker, Pantryman, Cook Grade III, Assistant Bell Captain, Hall Porter, Waiter, Barman, Steward, Bar Waiter, Bar Steward, Security Guard, Guard, Head Gardener, Skilled Maintenance Labourer, Bar Tender.

Grade IV

Health Club Receptionist, Clerk Grade II, Assistant Store-Keeper, Stores Clerk, Assistant Night Auditor, Time Keeper, Cardex Assistant Accounts Clerk, Assistant Book Keeper, Cost Clerk, Credit Clerk, Sales Ledger Clerk, Wages Clerk, Typist, Cashier, General Assistant, Personnel Assistant, Assistant Head Cook, 2nd Kitchen Commis, Baker, Section Head Cook, Cook Grade II, Telephone Operator, Receptionist, Bell Captain, Head Porter, Room Service Order Taker, Butler, Head Barman, Head Bar Keeper, Head Waiter, Head Steward, Captain Hostess, Head Pantryman, Tea Maker, Security Leader, Senior Laundry Assistant.

Grade V

Floor Supervisor, Linen Room Supervisor, Nurses, Assistant House Keeper, Clerk Grade I, Store-Keeper, Head Accounts Clerk, Shroff, Book-Keeper, Night Auditor, Income Auditor, Stenographer, Chief Clerk, Chief Cashier, Auditor, Purchasing Assistant, Chief Time-Keeper, Kitchen Steward Supervisor, First Kitchen Commis, Head Cook, Staff Cook, Restaurant Cook, Front Office Clerk, Airport Representative, Head Receptionist, Chief Telex Operator, Chief Telephone Operator, Reservation Clerk, Supervisor, Disc-Jockey Manager, Security Shift Leader, Garden Supervisor, Engineering Charge Hand, Swimming Pool Supervisors.

PART II***Minimum Rates of Wages for a Month***

<i>Year of Employment with in the establishment</i>	<i>Class of Workers</i>				
	<i>Grade I Rs. Cts.</i>	<i>Grade II Rs. Cts.</i>	<i>Grade III Rs. Cts.</i>	<i>Grade VI Rs. Cts.</i>	<i>Grade V Rs. Cts.</i>
1st Year	11,590.00	12,095.00	12,600.00	13,105.00	13,610.00
2nd Year	11,690.00	12,220.00	12,750.00	13,280.00	13,810.00
3rd Year	11,790.00	12,345.00	12,900.00	13,455.00	14,010.00
4th Year	11,890.00	12,470.00	13,050.00	13,630.00	14,210.00
5th Year	11,990.00	12,595.00	13,200.00	13,805.00	14,410.00
6th Year	12,090.00	12,720.00	13,350.00	13,980.00	14,610.00
7th Year	12,190.00	12,845.00	13,500.00	14,155.00	14,810.00
8th Year	12,290.00	12,970.00	13,650.00	14,330.00	15,010.00
9th Year	12,390.00	13,095.00	13,800.00	14,505.00	15,210.00
10th Year	12,490.00	13,220.00	13,950.00	14,680.00	15,410.00

THE WAGES BOARDS ORDINANCE

Notification

BATIK TRADE

IN pursuance of the authority conferred on me by the Minister of Labour by an Order made by him under Section 33(1) (a) of the Wages Boards Ordinance (Chapter 136) and published in *Extraordinary Gazette* No. 48 of 03rd August 1979, I, Herath Yapa, Commissioner of Labour hereby notify under Section 28 of the aforesaid Ordinance, that I propose to determine under Section 33(2) of that Ordinance the minimum rate of wages for time work set out in the Schedule hereto in respect of the workers in the Batik Trade.

Objections to the proposed determination will be received by me until 12.00 noon on 02nd April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA,
Commissioner of Labour.

Department of Labour,
Colombo 05,
11th March, 2015.

SCHEDULE

The determination made by the Commissioner of Labour relating to the minimum rates of wages for time work in respect of workers in the Batik Trade set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 64/22 of 30th November, 1979, of the Democratic Socialist Republic of Sri Lanka, as varied from time to time, and last varied by the Notification in *Gazette Extraordinary* No. 1791/33 of 03rd January, 2013 shall be further varied by the substitution of the following new part. The minimum rate of wages for time work applicable to the workers in the Batik Trade Specified in Column I, shall be the rate set out in the corresponding entry in Column II.

<i>Column I</i>	<i>Column II</i> <i>Rate of Wages</i> <i>for a Normal</i> <i>working day</i> <i>Rs. Cts.</i>
(a) Artists, Designer	603.75
(b) Boilers, Dyers	517.50
(c) Ironers, Tracers, Waxers	474.50

Normal working Day

The number of hours constituting a Normal working day (inclusive of one hour for a meal or rest) shall be :—

(a) On any day other than a Saturday	09 hours
(b) On a Saturday	06 hours

THE WAGES BOARDS ORDINANCE**Notification****WAGES BOARD FOR THE JOURNALIST TRADE**

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Journalists Trade, hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 02nd April, 2015.

Every such objection must be made in writing and must contain a statement of grounds upon which such objection is taken.

HERATH YAPA,
Chairman,
Wages Board for the Journalist Trade.

Department of Labour,
Colombo 05,
11th March, 2015.

SCHEDULE

The decisions made by the Wages Board for the Journalist Trade and set out in the Schedule to the Notification published in *Gazette* No. 411/19 of 25th July, 1986, and last varied by the Notification published in *Gazette Extraordinary* No. 1800/27 of 07th March, 2013 shall be further varied in part (11) of that Schedule by the substitution for the existing part of the following new part :-

PART II**Special Grade :**

Deputy Editor, Associate Editor, Special Grade Editor, Editor (Daily).

Grade I :

Business Editor, Chief Sub-Editor, Desk Head, Foreign News Editor, Feature Editor, Local News Editor, News Editor, Sports Editor, Women's Page Editor, Editor (Weekly), Pictures Editor.

Grade II :

Assistant Editor, Chief Photographer, Deputy Desk Head, Feature Writer, Editorial Assistant, Librarian, Sub-Editor, Cartoonist, Translator, Senior Photographer, Artists.

Grade III :

Library Assistant, Reporter, Photographer, Junior Sub Editor, Proof Reader.

MINIMUM RATES OF WAGES FOR A MONTH

<i>Year of Employment</i>	<i>Special Grade Rs. cts.</i>	<i>Grade I Rs. cts.</i>	<i>Grade II Rs. cts.</i>	<i>Grade III Rs. cts.</i>
1st Year	22,080.00	18,570.00	17,555.00	16,735.00
2nd Year	22,430.00	18,870.00	17,805.00	16,935.00
3rd Year	22,780.00	19,170.00	18,055.00	17,135.00
4th Year	23,130.00	19,470.00	18,305.00	17,335.00
5th Year	23,480.00	19,770.00	18,555.00	17,535.00
6th Year	23,830.00	20,070.00	18,805.00	17,735.00
7th Year	24,180.00	20,370.00	19,055.00	17,935.00
8th Year	24,530.00	20,670.00	19,305.00	18,135.00
9th Year	24,880.00	20,970.00	19,555.00	18,335.00
10th Year	25,230.00	21,270.00	19,805.00	18,535.00
11th Year		21,570.00	20,055.00	18,735.00
12th Year		21,870.00	20,305.00	18,935.00
13th Year		22,170.00	20,555.00	19,135.00
14th Year		22,470.00	20,805.00	19,335.00
15th Year		22,770.00	21,055.00	19,535.00

Trainees in Grade III - 1st year Rs.11,960.00

03 - 880/10

THE WAGES BOARDS ORDINANCE

Notification

BISCUIT AND CONFECTIONARY MANUFACTURING (INCLUDING CHOCOLATE MANUFACTURING) TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Biscuit and Confectionary Manufacturing (Including Chocolate Manufacturing) Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 02nd April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA,
Chairman,
Wages Board for the Biscuit and
Confectionary Manufacturing Trade.

Department of Labour,
Colombo 05,
11th March, 2015.

SCHEDULE

The decisions made by the Wages Board for the Biscuit and Confectionary Manufacturing (Including Chocolate Manufacturing) Trade and set out in the Schedule to the Notification published in *Gazette* No. 14806 of 14th June, 1968, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1789/19 of 18th December, 2012, shall be further varied by the substitution of the following new part in lieu of part II of that Schedule :-

PART II

The minimum monthly rate of wages for time work applicable to workers of the below mentioned classes of the mechanized and non-mechanized factories of the Biscuit and Confectionary (Including Chocolate Manufacturing) Manufacturing Trade shall be the rates set out in the table I and II respectively.

*Classes of workers***Class 'A' workers (Skilled)**

(a) Biscuit Manufacturing :

Workers engaged in the following.— Operations connected with the mixing of dough including the cleaning of mixing tubs and containers, weighing and measuring of ingredients, adding of chemicals, essences and colouring and feeding the mixers ; Work connected with the cutting machine ; Operations connected with cutting and embossing the baking of biscuit including the work of oven loaders and oven helpers, Operation connected with the stacking machine ;

(b) Confectionery Manufacturing :

Workers engaged in the following.— Boiling of ingredients : Work connected with the transferring of “batch” to and from “hot tables” ; Work connected with the transferring of “batch” to and from “cool-tables” ; Operations connected with the “batch feeder”, Work connected with the emptying of “batch” to trays ; Operations connected with “tableting machine”, Operations connected with the “centre manufacturing machines” ; Work connected with the oscillating pans including the adding of essences, sugar and colouring materials ; Operations with the sifting machine ; cleaning and roasting of cocoa beans ; Emptying roasted cocoa beans into “refitting hull” ; Work connected with the “tempering machine” and the “depositer” ; Work connected with the “vibrating” and the “cooling tunnel”.

Class 'B' workers (semi-Skilled)

(a) Biscuit Manufacturing :

Workers engaged in the following.— Work connected with the receipt and storage of flour and sugar margarine, vegetable fat, glucose, lecine, essences, cocoa powder, cheese, malt, milk powder, chemicals, butter ammonia, baking powder, eggs and other ingredients ; Work connected with loading and unloading, carrying and conveying of ingredients ; Work connected with flour sifting spreading rolling and flattening of mixed dough on cutting table work connected with carrying stacking loading and unloading of biscuit tins and packets ; pocketing heat sealing, belling packing and pasting of cartoons ;

(b) Confectionary Manufacturing :

Workers engaged in the following. — Work connected with the receipt and storage of ingredients, including glucose, sugar essences, coco beans, milk powder, vegetable butter, gelatin, chemicals and flavors ; Weighing, measuring and mixing of ingredients ; weighing and packing of toffees, chocolates and sweets, collection of sweets in trays and drying sweets in the heating room, the adding of gelatin and colouring material, Collection of jujubes in trays, weighing and packing of jujubes rapping, I belling and packing of sweets and chocolates ; and any other operations or activities connected with or incidental to the confectionery manufacturing.

Class 'C' workers (unskilled).

(a) Biscuit Manufacturing :

Workers engaged in the following - Operations connected with the breaking of dough ; Carrying of baked biscuit to and from the cooling rack ; washing and cleaning of trays and containers ; Collecting and arranging cut biscuit ; and any other operations connected with or incidental to Biscuit Manufacturing.

(b) Confectionary Manufacturing :

Workers engaged in the following - Sorting of sweets, chocolates and toffees ; Sealing of bags ; Filling of chocolate moulds ; separating the chocolates from the moulds.

TABLE I

Minimum Rate of Wages for a Month For workers in mechanized factories

Class of workers	1st Year	2nd Year	3rd Year	4th Year	5th Year
Class 'A' workers (Skilled)	Rs. Cts.	Rs. Cts	Rs. Cts	Rs. Cts	Rs. Cts
(a) Biscuit Manufacturing :	13,045.00	13,195.00	13,345.00	13,495.00	13,645.00
(b) Confectionary Manufacturing :	13,045.00	13,195.00	13,345.00	13,495.00	13,645.00
Class 'B' workers (Semi-Skilled)					
(a) Biscuit Manufacturing :	12,545.00	12,670.00	12,795.00	12,920.00	13,045.00
(b) Confectionary Manufacturing :	12,545.00	12,670.00	12,795.00	12,920.00	13,045.00
Class 'C' workers (Unskilled)					
(a) Biscuit Manufacturing :	12,045.00	12,145.00	12,245.00	12,345.00	12,445.00
(b) Confectionary Manufacturing :	12,045.00	12,145.00	12,245.00	12,345.00	12,445.00

TABLE II

Minimum Rate of Wages for a Month For workers in non mechanized factories

Class of workers	1st Year	2nd Year	3rd Year	4th Year	5th Year
Class 'A' workers (Skilled)	Rs. Cts.	Rs. Cts	Rs. Cts	Rs. Cts	Rs. Cts
(a) Biscuit Manufacturing :	12,495.00	12,645.00	12,795.00	12,945.00	13,095.00
(b) Confectionary Manufacturing :	12,495.00	12,645.00	12,795.00	12,945.00	13,095.00
Class 'B' workers (Semi-Skilled)					
(a) Biscuit Manufacturing :	11,995.00	12,120.00	12,245.00	12,370.00	12,495.00
(b) Confectionary Manufacturing :	11,995.00	12,120.00	12,245.00	12,370.00	12,495.00
Class 'C' workers (Unskilled)					
(a) Biscuit Manufacturing :	11,495.00	11,595.00	11,695.00	11,795.00	11,895.00
(b) Confectionary Manufacturing :	11,495.00	11,595.00	11,695.00	11,795.00	11,895.00

THE WAGES BOARDS ORDINANCE**Notification****WAGES BOARD FOR THE HOSIERY MANUFACTURING TRADE**

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Hosiery Manufacturing Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 02nd April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA,
Chairman,
Wages Board for the Hosiery
Manufacturing Trade.

Department of Labour,
Colombo 05,
11th March, 2015.

SCHEDULE

The decisions made by the Wages Board for the Hosiery Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14725 of 09th December, 1966, as varied from time to time and last varied by the Notification in *Gazette Extraordinary* No. 1800/27 of 07th March, 2013, shall be further varied by the substitution of the following new part for Part II of that schedule.

PART II**MINIMUM RATES OF WAGES FOR A MONTH*****Class of Workers*****Grade I**

Chief workers or leaders, Section Supervisors, Laying Machine Operators.

Grade II

Kier Boiler Operators, Steam-Boiler Operators, Washing Machine Operators, Dyeing Machine Operators, Stantexing Machine Operators, Hydro Extraction Machine Operators, Cilendaring Machine Operators, Drying Machine Operators, Machine Mechanics (General Purposes), dyres (Males), Knitting Machine Mechanics, Screen Printers, Screen Printing Operatives (Females), Screen Printing Assistants, Sewing Machine Mechanics.

Grade III

Fabric Laying Operators (Females), Cutting Machine Operators, Electric Cutter Operators, Cutters (Hand), Sewing Machine Operators, Boiling Fabric Labourers, Bleaching Operatives (Males), Knitting Machine Operators, Mending Operatives (Females), Trimming Operatives (Females), Ironing Operatives (Females), Ironing Operatives (Males), Electric Iron Operators, Checking Operatives (Females), Sorting Operatives (Females), Packers, Packing and Stamping Operatives (Females) Shoe Lace, Cord Making and Braiding Machine Operators, Cellopane Bags and Cardboard Box Makers, Winding Machine Operators.

Grade IV

Learners or Apprentices (The period of apprenticeship in relation to any learner or apprentice referred to above shall be deemed to consist of 156 working days).

Wages for a Month

<i>Year of Employment</i>	<i>Grade I Rs. cts.</i>	<i>Grade II Rs. cts.</i>	<i>Grade III Rs. cts.</i>	<i>Grade IV Rs. cts.</i>
1st Year	11,700.00	11,230.00	10,765.00	6,760.00
2nd Year	11,850.00	11,355.00	10,865.00	
3rd Year	12,000.00	11,480.00	10,965.00	
4th Year	12,150.00	11,605.00	11,065.00	
5th Year	12,300.00	11,730.00	11,165.00	

03 - 880/12

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE BAKING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Baking Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 02nd April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA,
Chairman,
Wages Board for the Baking Trade.

Department of Labour,
Colombo 05,
11th March, 2015.

SCHEDULE

The decisions made by the Wages Board for the Baking Trade and set out in, the Schedule to the Notification published in the *Gazette Extraordinary* No. 11605 of 29th November, 1958, as varied from time to time, and last varied by Notification published in *Gazette Extraordinary* No. 1803/22 of 27th of March 2013, shall be further varied by the substitution of the following new part for Part II of that Schedule :-

PART II

The Minimum Rates of Wages for a month

<i>Year of Employment</i>	<i>'A' Class Rs. Cts.</i>	<i>'B' Class Rs. Cts.</i>	<i>'C' Class Rs. Cts.</i>
1st Year	12,215.00	11,310.00	10,405.00
2nd Year	12,365.00	11,435.00	10,505.00
3rd Year	12,515.00	11,560.00	10,605.00
4th Year	12,665.00	11,685.00	10,705.00
5th Year	12,815.00	11,810.00	10,805.00
6th Year	12,965.00	11,935.00	10,905.00
7th Year	13,115.00	12,060.00	11,005.00
8th Year	13,265.00	12,185.00	11,105.00
9th Year	13,415.00	12,310.00	11,205.00
10th Year	13,565.00	12,435.00	11,305.00
11th Year	13,715.00	12,560.00	11,405.00

03 - 880/13

THE WAGES BOARDS ORDINANCE**Notification****WAGES BOARD FOR THE CINEMA TRADE**

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Cinema Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 02nd April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA,
Chairman,

Wages Board for the Cinema Trade.

Department of Labour,
Colombo 05,
11th March, 2015.

SCHEDULE

The decisions made by the Wages Board for the Cinema Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 9961 of 30th March, 1949, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1789/10 of 18th December, 2012, shall be further varied, by the substitution of the following new part for Part I of that Schedule.

PART I

The minimum monthly rate of wages for time work applicable to the following classes of workers engaged in work within and outside the Municipal Area in the Cinema Trade shall be the rates set-out in Table I and II below :

Class of Workers

A - Non -Clerical

Un-skilled :

Advertisement Cart Puller, Advertisement or poster boy, Bathroom boy, car or cycle park attendant, chocolate boy, Cleaner, Cloakroom boy, Cleaner, Conservancy Labourer, Garden Labourer, Gate Keeper, Hall boy, Peon, Sandwich boy, Soft drinks keeper, Unskilled labourer, Usher, Ushertte, Waiter, Watcher (Day) Watcher (Night).

Semi Skilled :

Assistant Bar-Keeper, Assistant Engine Driver, Checker, Cook Grade II (lower), Re-winder, Telephone Operator, Third Assistant Operator.

Skilled - Grade II

Assistant Operator, Bar keeper, Carpenter, Cook - Grade I (higher), Electrician - Grade II, Film room repairer, - Grade II, Non-synch Operator, Second Assistant Operator, Supervisor or Head Checker, Tent Master, Wireman, Fireman.

Skilled - Grade I

Armature winder, Electrician - Grade I, Engine Driver, Film room repairer - Grade I, Head Operator, Tent Maker.

B - Clerical

Grade III

Advertisement Clerk, Assistant Cashier Clerk, Despatch and Clearing Clerk, Advance Booking Clerk, Booking Clerk.

Grade II

Advertisement manager, Cashier Clerk, Clerk (Accounts and General) Typist, Wharf Clerk, Store-keeper, Book-keeper.

Grade I

Head Clerk.

Others

Manager, Assistant Manager.

Table I

Within the Municipal Area

<i>Class of worker</i>	<i>Minimum Rates of Wages for a month - Year of Employment</i>				
	<i>1st Year Rs. Cts.</i>	<i>2nd Year Rs. Cts.</i>	<i>3rd Year Rs. Cts.</i>	<i>4th Year Rs. Cts.</i>	<i>5th Year Rs. Cts.</i>
<i>A non - Clerical</i>					
Un-skilled :	10,177.50	10,277.50	10,377.50	10,477.50	10,577.50
Semi-skilled	10,605.00	10,730.00	10,855.00	10,980.00	11,105.00
Skilled - Grade II	11,200.00	11,350.00	11,500.00	11,650.00	11,800.00
Skilled - Grade I	12,220.00	12,395.00	12,570.00	12,745.00	12,920.00
<i>B - Clerical</i>					
Grade III	10,605.00	10,730.00	10,855.00	10,980.00	11,105.00
Grade II	11,165.50	11,315.00	11,465.00	11,615.00	11,765.00
Grade I					
Head Clerk	11,875.00	12,050.00	12,225.00	12,400.00	12,575.00
<i>Others</i>					
Manager	12,640.00	12,815.00	12,990.00	13,165.00	13,340.00
Assistant Manager	11,040.00	11,190.00	11,340.00	11,490.00	11,640.00

Table II***Outside the Municipal Area***

<i>Class of worker</i>	<i>Minimum Rates of Wages for a month - Year of Employment</i>				
	<i>1st Year Rs. Cts.</i>	<i>2nd Year Rs. Cts.</i>	<i>3rd Year Rs. Cts.</i>	<i>4th Year Rs. Cts.</i>	<i>5th Year Rs. Cts.</i>
<i>A non - Clerical</i>					
Un-skilled :	10,265.00	10,365.00	10,465.00	10,565.00	10,665.00
Semi-skilled	10,690.00	10,815.00	10,940.00	11,065.00	11,190.00
Skilled - Grade II	11,280.00	11,430.00	11,580.00	11,730.00	11,880.00
Skilled - Grade I	12,300.00	12,475.00	12,650.00	12,825.00	13,000.00
<i>B - Clerical</i>					
Grade III	10,690.00	10,815.00	10,940.00	11,065.00	11,190.00
Grade II	10,690.00	10,840.00	10,990.00	11,140.00	11,290.00
Grade I					
Head Clerk	11,655.00	11,830.00	12,005.00	12,180.00	12,355.00
<i>Others</i>					
Manager	12,425.00	12,600.00	12,775.00	12,950.00	13,125.00
Assistant Manager	10,780.00	10,930.00	11,080.00	11,230.00	11,380.00

03 - 880/14

THE WAGES BOARDS ORDINANCE**Notification****WAGES BOARD FOR THE COCONUT GROWING TRADE**

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Boards for the Coconut Growing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 02nd April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA,
Chairman,

Wages Board for the Coconut Growing Trade.

Department of Labour,
Colombo 05,
11th March, 2015.

SCHEDULE

The decision made by the Wages Board for the Coconut Growing Trade and set out in the Schedule to the notification published in the *Gazette Extraordinary* No. 9971 of 30th April, 1949 as varied from time to time and last varied by the notification published in *Gazette Extraordinary* No. 1838/26 of 27th November, 2013 shall be further varied in as follows

-

(1) In Part II of that Schedule in the minimum wage for piece work applicable to the workers shall be as follows :-

<i>Process</i>		<i>Rate (Rs.)</i>
(1) In the raising and maintenance of Plantation plucking nuts	-	1,950.00 per 1000 trees
(2) In the manufacture of Copra-Husking nuts, Splitting nuts, Copra curing and sorting	-	572.00 per 1000 nuts

PART III

(2) Processes :

- (a) The raising and maintenance of a Coconut Plantation.
- (b) The manufacture of Copra.

The minimum rate of wages for time work in relation to above processes shall be :

For all Worker - Rs. 490.00 per day

Notwithstanding anything to the contrary contained in the preceding provision of this Part, the minimum rate of wages for time work for any worker engaged in cattle keeping on Sunday shall be one and a half times the minimum rate of wages for the work fixed for such worker in respect of a normal working day.

PART III "A"

The minimum rate of wages for time work in relation to

- (a) the work of a Conductor,
- (b) the work of a Watcher shall be

<i>Acres</i>	<i>Watcher</i>	<i>Conductor</i>
(i) Any coconut plantation or division thereof not less than 10 acres but less than 25 acres in extent	11,232.50	Not applicable
(ii) Any coconut plantation or any division thereof not less than 25 acres but less than 50 acres in extent	11,722.50	12,050.00
(iii) Any coconut plantation or any division thereof not less than 50 acres in extent	13,435.00	13,760.00

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE GARMENTS MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Boards for the Garments Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 02nd April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA,
Chairman,

Wages Board for the Garments Manufacturing Trade.

Department of Labour,
Colombo 05,
11th March, 2015.

SCHEDULE

The decision made by the Wages Board for the Garments Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 14688 of 25th March 1966, as varied from time to time and last varied by Notification published in *Gazette Extraordinary* No. 1789/19 of 18th December 2012, shall be further varied by the substitution for Part II of the Schedule of the following new Part.

PART II

The Minimum Rate of Wages for a Month

Class of Workers

- | | |
|-------------|--|
| Grade I (a) | : Desingers, Tailors ; Design punchers, Disket Makers. |
| Grade I (b) | : Leaders or Section Supervisors ; |
| Grade II | : Cutters, Cuttters (hand), Machine Minders, Final Checkers ; |
| Grade III | : Checkers and Sorters, Ironing Operators (Male), Odd Job Operators (Female), Stamping Operators (Female), Ironing Operators (Female), Sewing Machine Operators, Electric Iron Operators, Issuing Operators (Female), Embroidery Machine/Hand Operators. |
| Grade IV | : Laying out men, Laying out women, Packers, Cellophane Bags and Cardboard Box-Makers, Unskilled Workers and Stores Labourers. |
| Grade V | : Learners and Apprentices. |

The period of apprenticeship in relation to any trade learner or apprentice referred to above shall be deemed to consist of 156 working days.

Rates of Wages

<i>Year of Employment</i>	<i>Class of Workers</i>					
	<i>Grade I A Rs. Cts.</i>	<i>Grade I B Rs. Cts.</i>	<i>Grade II Rs. Cts.</i>	<i>Grade III Rs. Cts.</i>	<i>Grade IV Rs. Cts.</i>	<i>Grade V Rs. Cts.</i>
1st Year	12,110.00	11,660.00	10,495.00	10,435.00	9,920.00	6,555.00
2nd Year	12,310.00	11,835.00	10,645.00	10,560.00	10,020.00	
3rd Year	12,510.00	12,010.00	10,795.00	10,685.00	10,120.00	
4th Year	12,710.00	12,185.00	10,945.00	10,810.00	10,220.00	
5th Year	12,910.00	12,360.00	11,095.00	10,935.00	10,320.00	

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