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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/COM/02/2017/82.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

#### Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

All Ceylon Commercial & Industrial Workers Union, No. 457, Dr. Colvin R. De Silva Mawatha, Colombo 02.  
*of the one part*

and

01. Dole Lanka (Pvt) Ltd, 12th Floor, Parkland Building, No. 33, Park Street, Colombo 02.  
02. Weerasinghe Manpower Suppliers (Pvt) Ltd, No. 333 A, Kandy Road, Kirillawala. *of the other part*

NOW THEREFORE I, W. D. J. Seneviratne, Minister of Labour, Trade Union Relations and Sabaragamuwa Development do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint, Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,  
Minister of Labour, Trade Union Relations  
and Sabaragamuwa Development.

Colombo,  
19th December, 2017.



My No.: IR/COM/02/2017/82.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

All Ceylon Commercial & Industrial Workers Union, No. 457, Dr. Colvin R. De Silva Mawatha, Colombo 02.  
*of the one part*

and

01. Dole Lanka (Pvt) Ltd, 12th Floor, Parkland Building, No. 33, Park Street, Colombo 02.  
02. Weerasinghe Manpower Suppliers (Pvt) Ltd, No. 333 A, Kandy Road, Kirillawala. *of the other part*

**STATEMENT OF MATTER IN DISPUTE****The matters in dispute between the aforesaid parties are –**

"01. Non- payment of bonus allowance based on the correct number of working days inclusive of the approved holidays, in the payment of bonus allowance to employees,

02. Non- compliance with the request to increase salary for year 2016 by 30%, and

03. Not- following a common disciplinary procedure with regard to taking disciplinary actions against employees and various officers attached to the farms taking disciplinary action with regard to employees and if such injustice had been caused, to what reliefs they are entitled.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,  
Colombo this 06th day of December, 2017.

01 - 264

My No.: IR/COM/03/2016/128.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs. R. M. Podimenika, C/O Mr. R. G. Karunaratne, Lanka Sugar Company (Private) Limited, Buttala.  
*of the one part*

and

Lanka Sugar Company (Private) Limited, No. 27, Melbourne Avenue, Colombo - 04. *of the other part*

NOW THEREFORE I, W. D. J. Seneviratne, Minister of Labour, Trade Union Relations and Sabaragamuwa Development do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint, Mr. S. Kariyawasam, No. 75, Melpitiya, Matale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,  
Minister of Labour, Trade Union Relations  
and Sabaragamuwa Development.

Colombo,  
19th December, 2017.

01 - 265

My No.: IR/COM/03/2016/128.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

Mrs. R. M. Podimenika, *C/O* Mr. R. G. Karunaratne, Lanka Sugar Company (Private) Limited, Buttala.  
*of the one part*

and

Lanka Sugar Company (Private) Limited, No. 27, Melbourne Avenue, Colombo - 04. *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

"Whether injustice had been caused to Mrs. R. M. Podimenika who worked as an employee of the Palwatta Sugar Company Buttala, by her Contract Service Agreement of one year which was effective from 09.03.2015 being taken over and termination of employment from 31.03.2015 and if such injustice had been caused, to what reliefs she is entitled".

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,  
Colombo this 04th day of December, 2017.

My No.: IR/COM/02/2016/157.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Jathika Sevaka Sangamaya, No. 416, Kotte Road, Pitakotte. *of the one part*

and

Lanka Sugar Company (Private) Limited, No. 27, Melbourn Avenue, Bambalapitiya, Colombo 4. *of the other part*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour, Trade Union Relations and Sabaragamuwa Development do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint, Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,  
Minister of Labour, Trade Union Relations  
and Sabaragamuwa Development.

Colombo,  
19th December, 2017.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**Jathika Sevaka Sangamaya, No. 416, Kotte Road, Pitakotte. *of the one part*

and

Lanka Sugar Company (Private) Limited, No. 27, Melbourn Avenue, Bambalapitiya, Colombo 04. *of the other part***STATEMENT OF MATTER IN DISPUTE****The matter in dispute between the aforesaid parties is -**

"Whether the below mentioned 20 employees who are working/have worked at the Pelwatta factory of the Lanka Sugar Company (Private) Limited have been caused injustice by not allowing extensions upto the age of 60 years in accordance with Circular 01/2013 issued by the government and if so, to what reliefs they are entitled.

01.	N. D. M. Karunatilake	11.	R. M. Gnanaratne
02.	G. M. S. Banadara	12.	D. M. S. Ananda
03.	R. Wimalatissa	13.	A. G. Wijethunga
04.	W. M. Jayathilake	14.	M. M. Somadasa
05.	D. M. Jayasinghe	15.	Piyasiri Lankapura
06.	L. N. Amaradasa	16.	D. M. Kulathilaka
07.	G. N. Shantha	17.	Pushpa Kantha Gunaweera
08.	M. K. Leelaratne	18.	R. M. Podimenike
09.	R. A. Lesly Amarasinghe	19.	R. M. Karunaratne
10.	L. B. Palitha	20.	A. G. Sirisena

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,  
Colombo this 22nd day of November, 2017.