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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2069/39 – 2018 මැයි මස 04 වැනි සිකුරාදා – 2018.05.04 No. 2069/39 – FRIDAY, MAY, 04, 2018

(Published by Authority)

PART I: SECTION (I) - GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE NOTIFICATION

Wages Board for the Rubber (Including Tyre Manufacturing and Re- Building), Plastic and Petroleum Resin Products Manufacturing Trade

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building), Plastic and Petroleum Resin Products Manufacturing Trade hereby notifies that the Board by virtue of powers vested in it by Section 30 of the aforesaid Ordinance proposes to vary in the manner set out in the schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 25th of May 2018.

Every such objection must be made in writting and must contain a statement of the grounds upon which such objection is taken.

A. WIMALAWEERA, Chairman,

Wages Board for the Rubber (Including Tyre Manufacturing and Re- Building), Plastic and Petroleum Resin Products Manufacturing Trade.

Department of Labour Colombo 05. 1st May, 2018



SCHEDULE

The decisions made by the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building) Plastic and Petroleum Resin Products Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14831 of 06 th December, 1968, as varied from time to time and last varied by the Notification published in *Gazette* Extraordinary No. 1791/33 of 3rd of January 2013 shall be further varied by the substitution of the following part for part II of that schedule relating to the Basic rates of Wages for a Month.

PART II
Minimum Rates of Wages for a Month

| Year of | Un'' Skilled | Semi - Skilled | Skilled | Apprentice |
|------------|--------------|----------------|-----------|------------|
| Employment | Rs.Cts. | Rs.Cts. | Rs. Cts. | Rs. Cts. |
| | | | | |
| 1 st Year | 10,000.00 | 10,405.00 | 10,810.00 | 7,000.00 |
| 2 nd Year | 10,100.00 | 10,530.00 | 10,960.00 | 7,200.00 |
| 3 rd Year | 10,200.00 | 10,655.00 | 11,110.00 | 7,400.00 |
| 4 th Year | 10,300.00 | 10,780.00 | 11,260.00 | 7,600.00 |
| 5 th Year | 10,400.00 | 10,905.00 | 11,410.00 | |
| 6 th Year | 10,500.00 | 11,030.00 | 11,560.00 | |
| 7 th Year | 10,600.00 | 11,155.00 | 11,710.00 | |
| 8 th Year | 10,700.00 | 11,280.00 | 11,860.00 | |
| 9 th Year | 10,800.00 | 11,405.00 | 12,010.00 | |
| 10 th Year | 10,900.00 | 11,530.00 | 12,160.00 | |
| 11 th Year | 11,000.00 | 11,655.00 | 12,310.00 | |
| 12 th Year | 11,100.00 | 11,780.00 | 12,460.00 | |
| 13 th Year | 11,200.00 | 11,905.00 | 12,610.00 | |
| 14 th Year | 11,300.00 | 12,030.00 | 12,760.00 | |
| 15 th Year | 11,400.00 | 12,155.00 | 12,910.00 | |
| 16 th Year | 11,500.00 | 12,280.00 | 13,060.00 | |
| 17 th Year | 11,600.00 | 12,405.00 | 13,210.00 | |
| 18 th Year | 11,700.00 | 12,530.00 | 12,360.00 | |
| 19 th Year | 11,800.00 | 12,655.00 | 13,510.00 | |
| 20 th Year | 11,900.00 | 12,780.00 | 13,660.00 | |
| 21 st Year | 12,000.00 | 12,905.00 | 13,810.00 | |
| 22 nd Year | 12,100.00 | 13,030.00 | 13,960.00 | |
| 23 rd Year | 12,200.00 | 13,155.00 | 14,110.00 | |
| 24 th Year | 12,300.00 | 13,280.00 | 14,260.00 | |
| 25 th Year | 12,400.00 | 13,405.00 | 14,410.00 | |

THE WAGES BOARDS ORDINANCE NOTIFICATION

Wages Board for Printing Trade

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Printing Trade hereby notifies that the Board, by virtue of powers vested in it by Section 30 of the aforesaid Ordinance proposes to vary in the manner set out in the schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 25th May 2018.

Every such objection shall be made in writting and shall contain a statement of the grounds upon which such objection is taken.

A. WIMALAWEERA,
Chairman,
Wages Board for the Printing Trade.

Department of Labour Colombo 05. 01st May, 2018

SCHEDULE

The decisions made by the Wages Board for the Printing trade and set out in the Schedule to the Notification published in the *Gazette Extraordinary* No. 9436 of 21st July 1945, as varied from time to time and last varied by Notification in *Gazette Extraordinary* No. 1789/19 of 18th December 2012 shall be further varied by the substitution published of the following new part II of that schedule.

PART II CLASS OF WORKER

Class "A" Workers

Process artists, Camera Operators, Process Etcher, Process hands, Litho Artists, Litho and Offset Machine Minders, Rotary Machine Minders, Photographer and Rotagrano Machine Minders, Tin Plate Printers, Film Setters, Lino - Type operators, Mono-Type Keyboard operators, Lithow Operators Lino-Type Mechanics, Printing Mechanics process Engravers and Mounters, Process Printers Down, Litho Transfers, Litho Provers, Proof Readers (Other than those employed in the production of newspapers)

Class "B" Workers

Mono - typecaster, Operators (Attendants), super Caster Attendants, Elrod Machine Operators, Compositors, Stone Hands and Imposing Hands, Pressmen, Letter Press Cylinder Machine Minders and feeders, Silk Screens Machine Operators, Rubber Stamp Makers, Releif Stamp and Dye stamping Machine Operators, Binders, Binding Machine Operators, Sewing Machine Operators, Folding Machine Operators, Carton Cutting and pasting machine operators Cutters (Hand and Machine), Guilotine Machine Operators, Guilding Machine Operators, and Guilding Rulers (Hand and Machine) stereo typers mangle man, Foundry man, Foundry Plate Casters, Type Casters, Planten Machine Minders (Operating fully automatic Machine) Roller casting (using the Roller casting gun) platen machine Minders (Hand feed), Roller caster (Hand).

Class "C" Workers

Foundry plate chippers, Foundry labourers, Rotary labourers, packers, counters and checkers.

Class "D" Workers

Unskilled worker not under 18 year of age.

Class "E" Workers

Unskilled worker not under 18 year of age.

Class "F" Workers

Watchers

Basic rate of wages for a month for workers other than Learners and Apprentices:

| Year of Employment | A' Class Rs. Cts. | B' Class Rs. Cts. | C' Class Rs. Cts. | D' F' Class Rs. Cts. | E' Class Rs. Cts. |
|-----------------------|----------------------|----------------------|----------------------|-------------------------|----------------------|
| 1st year | 11,560.00 | 11,170.00 | 10,780.00 | 10,390.00 | 10,000.00 |
| 2nd year | 11,760.00 | 11,345.00 | 10,930.00 | 10,515.00 | 10,100.00 |
| 3rd year | 11,960.00 | 11,520.00 | 11,080.00 | 10,640.00 | 10,200.00 |
| 4th year | 12,160.00 | 11,695.00 | 11,230.00 | 10,765.00 | 10,300.00 |
| 5th year | 12,360.00 | 11,870.00 | 11,380.00 | 10,890.00 | 10,400.00 |
| 6th year | 12,560.00 | 12,045.00 | 11,530.00 | 11,015.00 | 10,500.00 |
| 7th year | 12,760.00 | 12,220.00 | 11,680.00 | 11,140.00 | 10,600.00 |
| 8th year | 12,960.00 | 12,395.00 | 11,830.00 | 11,265.00 | 10,700.00 |
| 9th year | 13,160.00 | 12,570.00 | 11,980.00 | 11,390.00 | 10,800.00 |
| 10th year | 13,360.00 | 12,745.00 | 12,130.00 | 11,515.00 | 10,900.00 |
| 11th year | 13,560.00 | 12,920.00 | 12,280.00 | 11,640.00 | 11,000.00 |
| 12th year | 13,760.00 | 13,095.00 | 12,430.00 | 11,765.00 | 11,100.00 |
| 13th year | 13,960.00 | 13,270.00 | 12,580.00 | 11,890.00 | 11,200.00 |
| 14th year | 14,160.00 | 13,445.00 | 12,730.00 | 12,015.00 | 11,300.00 |
| 15th year | 14,360.00 | 13,620.00 | 12,880.00 | 12,140.00 | 11,400.00 |
| | | | | | |

Trade Learners and Apprentices:

| Year of Employment | A' Class Rs. Cts. | B' Class Rs. Cts. | C' Class Rs. Cts. | |
|-----------------------|----------------------|----------------------|----------------------|--|
| 1st year | 8,000.00 | 7,730.00 | 7,450.00 | |
| 2nd year | 8,150.00 | 7,855.00 | 7,550.00 | |
| 3rd year | 8,300.00 | 7,980.00 | 7,650.00 | |
| 4th year | 8,450.00 | 8,105.00 | 7,750.00 | |
| 5th year | 8,600.00 | 8,230.00 | 7,850.00 | |
| 05-536/2 | | | | |

THE WAGES BOARDS ORDINANCE NOTIFICATION

Textile Manufacturing Trade

IN accordance with of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Textile manufacturing Trade hereby notifies that the Board by virtue of powers vested in it by Section 30 of the aforesaid Ordinance proposes to very in the manner set out in the schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman at the Board until 12.00 noon on 25th of May 2018.

Every such objection must be made in writting and should contain a statement of the grounds upone which such objection is made.

A. WIMALAWEERA,
Chairman,
Wages Board for the Textile Manufacturing Trade.

Department of Labour Colombo 05. 01st May 2018.

SCHEDULE

The decisions made by the Wages Board for the Textile Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 14955/19 of 29th April 1971, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1800/27 of 07th March 2013 shall be further varied by the substitution of the following part for part II of that schedule.

PART II

Class of Workers:-

Grade I (skilled)

Designer, Engravers, Fancy Jobbers (Weaving), Front Sizers, Fitters. Carding, Speed frame, Spinning, Winding, Wraping Sizing, Weaving I කොටස: (I) ඡෙදය – ශීු ලංකා පුජාතාන්තික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පතුය – 2018.05.04 Part I: Sec. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 04.05.2018

| Head Jobbers: |
|--|
| Speed frame, Spinning Weaving |
| Jobbers: |
| Finishing, Sizing, Combing, Carding |
| Line Jobbers: |
| Weaving |
| Grade II (Skilled): |
| Beam Gaiters, Jobbers |
| Ware house, Printing, Dyeing, Bleaching, Doubling, Winding, Wraping |
| Drawing, Mixing and Blowroom |
| |
| Jobber Assistants: |
| carding |
| Line Jobbers: |
| Spinning, Speed frame, Smash hands, Weavers |
| Spinning, Speed Haine, Smash hands, weavers |
| Semi Skilled: |
| Balers (bundling and bailing) Banders, Bundlers, Calendermen, Carpenters, Chemicalmen, Cooling Plant men, Cutters\ |
| |
| Thread Covers: |
| Roller, Creel, boys(Wrapping) Cutters |
| Com. I. |
| Card: Cut-lockers/ head Cut lockers, Doffers, Doublers, Drawers - in- Dressers |
| Cut-lockers/ lieau Cut lockers, Dotters, Doublers, Drawers - III- Dressers |
| Yarn: |
| Drying, Rangemen, Dyeing men - chees and beam |
| |
| Gaugers: |
| Spindle, Examiners - First Piece cloth, Fitters - Assistants, Grinders - Card flat, Hydro Extractors men, |
| |
| Jobbers Doffing: |
| Jigger- men, Kanganies Kiemen, Machine Attendants, Tubler Banding Machinemen |
| Machine men: |
| Ageing, Combing, Cropping and Shearing, Padding, Printing, Ribbon lap, Silver lap, Soaping |
| |
| Machine women: |

Bod spread

7A

Mercerisermen mixers

Colour size

Roacher, Realers, Repairers

Combing needle, Flange, Heald and reed, Spindle, Shuttle tongue, Samplers, Sanforisermen, Screen - makers, Screen Printers, Settlers

Card:

Sewingmen, Singeing and Designmen, Sizers - back, Sleymakers

Spinners:

Mule, ring stentermen, Stichers - tape, tenters - card, drawing, Inter - roving, Simplex, Slubbing, Waste card

Vatmen:

Hank bleaching, Cotton dyeing, hank dyeing

Winders:

Automatic prin gray, Cheese cone, Doubler, Universal Pirn, Wrapping boys (spinning)

Unskilled

Back Fillers - Balers (Warehouse), Balemakers, Bailing Checkers, Battery Fillers, Carriers-Beam, bobbing, Cotton, doff, lap, tallyboard.

Cleaners:

Room read, Cloth pilers, creel boys (carpet section) cutters - Loop Fly gatherers

Folders:

Greese, Hand

Helpers, labours, Machinemen:

Ginning Willow, Blending, Washing

Number Markers. workers, oilers, packers,

Waste, pickers, Plaiters-

Front/Back,

Roller covere assistant, Roving waste openers,

Seed collectors and packers.

Skewer - repairers:

Sley makers-assistants:

Assistant (Stamping and Boundingmen Stichers)

Bag-Belt Strippers, scurtcheremen, Sweepers, thread extractor - men, Weighers/ scalemen - prin winder (carpet section) Yarn Conditioners cum - distributors.

Minimum Rates Wages for a Month

| Year employment | Un skilled R. Cts. | Semi - skilled R. Cts. | Skilled Grade II R. Cts. | Skilled Grade II R. Cts. |
|-----------------|-----------------------|---------------------------|-----------------------------|-----------------------------|
| 1 st year | 10,000.00 | 10,420.00 | 10,840.00 | 11,260.00 |
| 2 nd year | 10,100.00 | 10,545.00 | 10,990.00 | 11,435.00 |
| 3 rd year | 10,200.00 | 10,670.00 | 11,140.00 | 11,610.00 |
| 4 th year | 10,300.00 | 10,795.00 | 11,290.00 | 11,785.00 |
| 5 th year | 10,400.00 | 10,920.00 | 11,440.00 | 11,960.00 |
| 6 th year | 10,500.00 | 11,045.00 | 11,590.00 | 12,135.00 |
| 7 th year | 10,600.00 | 11,170.00 | 11,740.00 | 12,310.00 |
| 8 th year | 10,700.00 | 11,295.00 | 11,890.00 | 12,485.00 |
| 9 th year | 10,800.00 | 11,420.00 | 12,040.00 | 12,660.00 |
| 10 th year | 10,900.00 | 11,545.00 | 12,190.00 | 12,835.00 |

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