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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

අංක 2077/38 – 2018 ජූනි මස 29 වැනි සිකුරාදා – 2018.06.29  
No. 2077/38 – FRIDAY, JUNE 29, 2018

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

*My No.: IR/COM/05/E/2014/100.*

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131**

THE award transmitted to me by the Arbitrator to whom the Industrial Dispute which has arisen between Free Trade Zones and General Services Employees Union, No. 141, Ananda Rajakaruna Mawatha of the one part and Creasy Foods Limited, No. 98, Sri Sangaraja Mawatha, Colombo 10 of the other part was referred by order dated 19.05.2018 made under Section 4(1) of the Industrial Dispute Act, Chapter 131, (as amended) and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1961/30 dated 07.04.2016 for Settlement by Arbitration is hereby published in terms of Section 18(1) of the said Act.

A. WIMALAWEERA,  
Commissioner General of Labour.

Department of Labour,  
Labour Secretariat,  
Colombo 05.  
22nd June, 2018.

Ref. No.: IR/COM/05/2014/100.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

In the matter of an Industrial Dispute between,

Free Trade Zones and General Services Employees Union No. 141, Ananda Rajakaruna, Mawatha, Colombo 10.

*of One Part*

*Case No. A/3646*

*and*

Creasy Foods Limited No. 98, Sri Sangaraja Mawatha, Colombo 10.

*Of other Part*



**The Award**

The Honourable Minister of Labour and Trade Union Relations do by virtue of the powers vested in him by Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (1956 revised edition) as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1986 appointed me to be the Arbitrator by his order dated 5th April 2016 and referred the following disputes to me for settlement by arbitration.

**The matter in dispute between the aforesaid parties are:-**

Whether the transfer of Mr H. M. P. Silva employed at Creasy Foods Ltd to the Stores situated at No. 98, Sri Sangaraja Mawatha, Colombo 10 from 11.06. 2014 is just, and if not so, to what reliefs he is entitled.

**Appearance**

Mr. Asela Darmapriya, Mr. Anton Marcus Joint Secretary Free Trade Zones and General Services Employees Union.

*for the Party of the First Part*

Mr. Chamil Perera, Mr. Leelananda Attorney -at- Law

*for the Party of the Second Part*

Both parties have filed the statements under Regulations 21(1) and 21 (2) of the Industrial Disputes Regulations of 1958 as amended.

The Applicant's evidence in chief was lead and during the cross examination both parties agreed for a settlement.

The Applicant submitted a letter dated 4th May 2018, to the Court stating that he is happy to continue his employment at the present work place in Ekala. He has further stated that he is happy with the working conditions and for the kindness showed to him by the superior officers at the new place of work.

Wherefore both parties agreed for a settlement.

In the circumstances I make no award.

KAPILA M. SARATHCHANDRA,  
Arbitrator.

19th May, 2018.

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