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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/01/2015/46.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. A. W. K. Perera, No. 143/3, Horana Road, Mahawila, Panadura *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05 *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. S. G. Sooriyaarachchi, No. 22/1, Sri Pamararthna Mawatha, Menikdiwela to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEERA,
Minister of Labour and Trade Union Relations.

Colombo,
25th June, 2018.



My No.: IR/COM/01/2015/46.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**Mr. A. W. K. Perera, No. 143/3, Horana Road, Mahawila, Panadura *of the one part**and*Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05 *of the other part***STATEMENT OF MATTER IN DISPUTE****The matter in dispute between the aforesaid parties is -**

Whether t Mr. A. W. K. Perera, who worked in the Sri Lanka Transport Board had been caused injustice by not being paid compensation and salaries from 13.12.2011 to 02.05.2012 in accordance with staff circular No. 04 of 1974, at his retirement on medical reasons and if so, to what reliefs he is entitled.

A. WIMALAWEERA
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo,
18th day of June, 2018.

07 - 432

My No.: IR/COM/05/2017/50.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Inter Company Employees Union, (on behalf of 26 Employees), No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama.
of the one part

and

Alchemy Heavy Metals (Pvt) Ltd, No. 153A, Kandalama Raod, Dambulla. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. P. Nawarathne, No. 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Thalawathugoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,
Minister of Labour and Trade Union Relations.

Colombo,
25th June, 2018.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Inter Company Employees Union, (on behalf of 26 Employees), No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama.
of the one part

and

Alchemy Heavy Metals (Pvt) Ltd, No. 153A, Kandalama Raod, Dambulla. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the employees mentioned below who have been served vacation of post letters due to the trade union actions taken following the failure of discussions on increase of salaries of employees for years 2016 and 2017, have been caused injustice by being terminated from employment and if so, to what reliefs each employee is entitled.

1. A. G. Mahesh Gunathilake
2. W. K. Amila Sampath
3. B. G. Nishantha Fernando
4. M. G. Saminda Jayarathne
5. U. G. Ranjith Perera
6. R. M. A. Bandaranaike
7. A. M. Wasantha Gunawardene
8. A. H. M. S. Thilakarathne Bandara
9. K. G. U. Sampath Bandara
10. A. M. A. Chaminda Adikari
11. A. W. U. N. Bandara
12. R. M. S. Y. B. Rajakaruna
13. U. G. Kulathunge
14. T. M. G. S. Dhammika Bandara
15. S. A. Wasantha Kumara
16. U. G. Chamara Ariyasinghe
17. M. M. R. Kumara Wijesinghe
18. G. G. N. Jeewantha Wijesooriya
19. H. P. D. M. Kumara Pathirana
20. M. G. Kasthuri Priyanandana
21. J. K. G. H. P. K. Rathanapala
22. V. G. D. Lakmal Herath
23. A. G. R. Sampath Adikari
24. F. Liyanage
25. R. A. N. Ranathunge
26. J. R. S. Kumara Jayalath

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo,
22nd day of June, 2018.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. Bernard Sunil Kariyawasam, No. 181, Galle Road, Ratmalana *of the one part*

and

Sri Lanka Ayurvedic Drugs Corporation, No. 94, Old Kottawa Road, Nawinna, Maharagama. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Miss. H. M. Anulawathi, No. 599, Gohagoda Road, Katugastota to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,
Minister of Labour and Trade Union Relations.

Colombo,
25th June, 2018.

My No.: IR/COM/01/2018/16.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. Bernard Sunil Kariyawasam, No. 181, Galle Road, Ratmalana *of the one part*

and

Sri Lanka Ayurvedic Drugs Corporation, No. 94, Old Kottawa Road, Nawinna, Maharagama. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the interdiction and non-payment of salaries for the period of interdiction to Mr. Bernard Sunil Kariyawasam, working at the Sri Lanka Ayurvedic Drugs Corporation is just and equitable, and if so, to what reliefs he is entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo,
22nd day of June, 2018.

My No.: IR/COM/05/2018/40.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

All Ceylon Commercial and Industrial Workers Union, No. 457, Colvin R. De Silva Mawatha, Colombo 02. *of the one part*

and

01. Dole Lanka (Pvt) Ltd, 12th Floor, Parkland Building, 33, Park Street, Colombo 02.

02. Weerasinghe Manpower Suppliers (Pvt) Ltd, No. 333A, Kandy Road, Kirillawala. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,
Minister of Labour and Trade Union Relations.

Colombo,
25th June, 2018.

My No.: IR/COM/05/2018/40.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

All Ceylon Commercial and Industrial Workers Union, No. 457, Colvin R. De Silva Mawatha, Colombo 02. *of the one part*

and

01. Dole Lanka (Pvt) Ltd, 12th Floor, Parkland Building, 33, Park Street, Colombo 02.

02. Weerasinghe Manpower Suppliers (Pvt) Ltd, No. 333A, Kandy Road, Kirillawala. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the workers of the Kuda Oya Farm Uva, owned by Dole Lanka (Pvt) Ltd have been caused injustice by the decision taken not to let them work exceeding the age of 55 and if so, to what reliefs they are entitled and whether the workers are entitled for salary for the 15 days on which they were on strike.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo,
22nd day of June, 2018.

07 - 435