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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2082/54 – 2018 අගෝස්තු මස 02 වැනි බ්‍රහස්පතින්දා – 2018.08.02

No. 2082/54 – THURSDAY, AUGUST 02, 2018

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/02/2017/147.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 10.04.2018 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2068/20 dated 25.04.2018 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 22.03.2018.

Mr. T. Nelson A. Fernando, No. 608/1, Galle Road, Panadura. *of the one part*

AND

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo - 05. *of the other part*

was referred to Mr. Nandasena Bedigama for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 10.04.2018.

RAVINDRA SAMARAWEEERA,  
Minister of Labour and Trade Union Relations.

Colombo.  
24th July, 2018.

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My No.: IR/COM/02/2017/147.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between—

Mr. T. Nelson A. Fernando, No. 608/1, Galle Road, Panadura. *of the one part*

AND

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo - 05. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Miss H. M. Anulawathi, No. 599, Gohagoda Road, Katugastota to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,  
Minister of Labour and Trade Union Relations.

Colombo.  
24th July, 2018.

My No.: IR/COM/02/2017/147.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. T. Nelson A. Fernando, No. 608/1, Galle Road, Panadura. *of the one part*

AND

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo - 05. *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is—**

Whether Mr. T. Nelson A. Fernando who had worked as a Grade V Officer (Court Officer) of the Kalutara Regional Office of the Sri Lanka Transport Board and worked in the same post on contract basis from 02.05.2011 to 28.10.2015 after retirement had been caused injustice by the non-payment of salary relevant to the post, annual increments and increased allowances for the services rendered during the period and if such injustice had been caused, to what relief he is entitled.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo this 16th day of July, 2018.

My No.: IR/COM/01/2017/186.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. A. W. Chandrasekara Banda, No. 372, Canal 39, Weragantota. *of the one part*

AND

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. P. Nawaratne, No. 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Thalawathugoda, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,  
Minister of Labour and Trade Union Relations.

Colombo,  
24th August, 2018.

My No.: IR/COM/01/2017/186.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. A. W. Chandrasekara Banda, No. 372, Canal 39, Weragantota. *of the one part*

AND

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is–**

Whether the non-payment of the salary relevant to the post to Mr. A. W. Chandrasekara Banda who worked as a Senior Depot Inspector of the Ududumbara Depot of the Sri Lanka Transport Board from August, 2015 is just and if not so, to what reliefs he is entitled.

A. WIMALAWEEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo this 16th day of July, 2018.

My No.: IR/COM/01/2017/246.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Protect (on behalf of 43 employees), No. 475/4, Thimbirigasyaya Road, Colombo 05. *of the one part*

AND

Oppo Lanka (Pvt.) Ltd., No. 32, 4th Floor, Lashman's Building, Colombo 03. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Obadage Leelarathne, No. 242, Sri Sobitha Mawatha, Nagoda, Kalutara, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,  
Minister of Labour and Trade Union Relations.

Colombo,  
24th July, 2018.

My No.: IR/COM/01/2017/246.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Protect (on behalf of 43 employees), No. 475/4, Thimbirigasyaya Road, Colombo 05. *of the one part*

AND

Oppo Lanka (Pvt.) Ltd., No. 32, 4th Floor, Lashman's Building, Colombo 03. *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is-**

Whether injustice has been caused to the employees of Oppo Lanka (Pvt.) Ltd., mentioned in Schedule (1) by demotion and the Employee mentioned in Schedule (2) by transfer and if such injustice had been caused, to what reliefs each of them is entitled.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo this 16th day of July, 2018.

SCHEDULE - 1

**Name List of Demotion Employees**

- |                              |                                 |
|------------------------------|---------------------------------|
| 1. S. A. I. A. Perera        | 2. W. D. S. H. P. Wijesinghe    |
| 3. H. M. Akeer               | 4. M. D. D. S. Gunathilake      |
| 5. H. P. Kelum Sandaruwan    | 6. M. Salman                    |
| 7. R. Yogaraja               | 8. W. H. Dhanushka              |
| 9. M. H. Lakmal              | 10. M. R. Kumara                |
| 11. W. D. Stephen            | 12. K. S. Nilanka               |
| 13. K. D. H. N. Nuwantha     | 14. C. J. B. Meegolla           |
| 15. W. M. S. Bandara         | 16. M. N. Harshitha             |
| 17. P. N. A. Kumara          | 18. H. M. N. A. Shantha         |
| 19. S. A. T. Maduranga       | 20. M. A. C. Madushanka         |
| 21. J. A. D. A. Dinuka       | 22. M. K. M. C. Wickramasooriya |
| 23. A. C. I. Abeygunawardena | 24. J. M. A. Sashmin            |
| 25. K. A. B. Rishan          | 26. M. N. S. Fernando           |
| 27. D. M. D. R. Kumara       | 28. M. N. I. Hassan             |

SCHEDULE - 2

**Name List of Transferred Employees**

- |                             |                             |
|-----------------------------|-----------------------------|
| 1. J. W. D. Buddhi Kumara   | 2. P. M. C. Thissera        |
| 3. B. V. P. Malinga         | 4. S. A. N. R. Samarasinghe |
| 5. J. H. K. Vidushani       | 6. E. P. R. Isanka          |
| 7. M. G. N. B. Maduwantha   | 8. M. A. T. Cooray          |
| 9. M. Rasheed               | 10. S. M. M. Jiffran        |
| 11. B. A. S. Wickramasinghe | 12. J. A. D. N. Perera      |
| 13. S. K. K. Salinda        | 14. D. M. D. S. Kaluperuma  |
| 15. B. M. Perera            |                             |