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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/COM/03/2018/223

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON ( 1956 REVISED EDITION)

##### Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

07 employees including Mr. Thilak Suminda,  
765/369, Bodhiraja Mawatha,  
Maligawatta. *of the one Part*

and

Central Investment and Finance PLC,  
181/1, A, Dharmapala Mawatha,  
Colombo 07. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. L. R. Sumathipala, 339/01/D/02, “Migadaya”, Araliya Uyana, Yatiwawala, Katugastota to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,  
Minister of Labour and Trade Union Relations.

Colombo.  
07th October 2019.



**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
1956 REVISED EDITION**

07 employees including Mr. Thilak Suminda,  
765/369, Bodhiraja Mawatha,  
Maligawatta *of the one part*

and

Central Investment and Finance PLC,  
181/1, A, Dharmapala Mawatha,  
Colombo 07 *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the below-mentioned 07 employees including Mr. Thilak Suminda had been caused injustice by the termination of their employment in the acquisition of Central Investment and Finance PLC by the Central Bank of Sri Lanka and action taken to close down the company after settlement of dues and if so, to what reliefs they are entitled:

01. Mr. Thilak Suminda,
02. Mrs. D. M. Dhammika Dissanayaka,
03. Miss. Udani Pabasara Mathagaweera,
04. Mr. M. Nishantha,
05. Mrs. K. A. Nilukshi Chamari,
06. Mrs. Renuka Dahanayaka,
07. Mr. Samantha Nandiratne.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,  
Colombo, this 30th day of September 2019.