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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2148/59 – 2019 නොවැම්බර් මස 09 වැනි සෙනසුරාදා – 2019.11.09

No. 2148/59 – SATURDAY, NOVEMBER 09, 2019

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/01/2015/46.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 25.06.2018 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2077/41 dated 29.06.2018 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 18.06.2018.

Mr. A. W. K. Perera, No. 143/3, Horana Road, Mahawila, Panadura. *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. *of the other part*

was referred to Mr. S. G. Sooriyaarachchi for settlement by arbitration.



2A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2019.11.09

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 09.11.2019

AND whereas it is now deemed expedient that the said Order be revoked, I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 25.06.2018.

RAVINDRA SAMARAWEEERA,
Minister of Labour and Trade Union Relations.

Colombo.
04th November, 2019.

11 - 1512/1

My No.: IR/COM/01/2015/46.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. A. W. K. Perera, No. 143/3, Horana Road, Mahawila, Panadura. *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. K. A. Piyarathne, 224/14A, Malwatta Road, Kahantota, Malabe to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,
Minister of Labour and Trade Union Relations.

Colombo,
04th November, 2019.

My No.: IR/COM/01/2015/46.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. A. W. K. Perera, No. 143/3, Horana Road, Mahawila, Panadura. *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. A. W. K. Perera, who worked in the Sri Lanka Transport Board had been caused injustice by not being paid compensation and salaries from 13.12.2011 to 02.05.2012 in accordance with Staff Circular No. 04 of 1974, at his retirement on medical reasons and if so, to what reliefs he is entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, this 23rd day of October, 2019.

11 - 1512/2

My No.: IR/20/23/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 10.06.2014 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 1868/58 dated 25.06.2014 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 12.05.2014.

Free Trade Zones & General Services Employees Union, No. 141, Ananda Rajakaruna Mawatha, Colombo 10. *of the one part*

and

Palla & Company (Pvt.) Ltd, Super Road 04, Phase 1, Investment Promotion Zone, Katunayake. *of the other part*

was referred to Mr. P. Danansooriya for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do hereby revoke the said order and further make Order that no proceedings be taken upon the said order dated 10.06.2014.

RAVINDRA SAMARAWEEERA,
Minister of Labour and Trade Union Relations.

Colombo.
04th November, 2019.

11 - 1513/1

My No.: IR/20/23/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Free Trade Zones & General Services Employees Union, No. 141, Ananda Rajakaruna Mawatha, Colombo 10. *of the one part*

and

Palla & Company (Pvt.) Ltd, Super Road 04, Phase 1, Investment Promotion Zone, Katunayake. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. L. R. Sumathipala, 339/01/D/02, "Migadaya", Araliya Uyana, Yatiwawala, Katugastota to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,
Minister of Labour and Trade Union Relations.

Colombo,
04th November, 2019.

My No.: IR/20/23/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Free Trade Zones & General Services Employees Union, No. 141, Ananda Rajakaruna Mawatha, Colombo 10. *of the one part*

and

Palla & Company (Pvt.) Ltd, Super Road 04, Phase 1, Investment Promotion Zone, Katunayake. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the termination of the 94 employees who have worked at Palla and Company (Pvt) Ltd, mentioned in the schedule attached hereto, from 05.12.2013 is just, and if not so, to what reliefs each of them is entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, this 07th day of October, 2019.

Schedule

- | | |
|---------------------------------|-----------------------------------|
| 1. Kariyawasamge Ariyawathie | 23. D. W. M. K. Daskara |
| 2. W. P. M. Jayawickrama | 24. K. Wijayakoon |
| 3. D. M. Kalarathna | 25. M. P. Nilanthi Hemalatha |
| 4. W. K. Janaka Chandana | 26. O. S. Priyadharshanee |
| 5. D. T. K. Dissanayaka | 27. S. M. Chandanee |
| 6. Wedagedara Piyaseele | 28. N. L. D. K. Gunawardana |
| 7. S. L. Rosa | 29. H. M. V. Renuka Damayanthi |
| 8. N. K. Indrawathie | 30. S. S. Dissanayake |
| 9. N. K. R. M. Sriyakanthi | 31. T. A. Sumangali Thilakarathna |
| 10. G. S. L. Perera | 32. Y. A. P. Y. Bandara |
| 11. A. A. D. Mallika | 33. S. D. U. P. Sesathpura |
| 12. P. Pradeepa Delani | 34. D. M. C. S. Disanayeka |
| 13. L. L. Kumudini Mangalika | 35. T. Indrani Malkanthi |
| 14. E. A. D. Lalani Edirisinghe | 36. H. D. Thisera |
| 15. B. A. Athula Kumara | 37. L. G. Pramavathi |
| 16. I. P. Chulani Champika | 38. P. L. Kanthi |
| 17. H. G. P. Kumari | 39. H. K. Pushpa Damayanthi |
| 18. R. H. M. Chandrawathie | 40. R. W. M. W. B. Wijekoon |
| 19. M. S. M. Fernando | 41. R. M. Sumith Kulathunga |
| 20. J. A. G. Priyanka | 42. K. M. S. L. Jayanaga |
| 21. Kumuduni Luckmalee | 43. K. P. Gamunu Kulasooriya |
| 22. M. A. Chandralatha | 44. P. D. Jayathissa |

- | | |
|--|-----------------------------------|
| 45. G. S. M. Danthanarayana | 77. T. A. Malkanthi |
| 46. L. Samantha | 78. Yakdehige Nelka Lakmali |
| 47. A. M. C. Athukorala | 79. M. G. M. Jayanthi |
| 48. N. S. Navarathna | 80. U. G. S. Sooriyabandara |
| 49. P. D. S. M. Wickramasingha | 81. U. D. Priyanka Udayakumari |
| 50. D. G. C. Malani | 82. H. N. S. Dayarathna |
| 51. K. R. Dhanushka | 83. Asha Dhushshanthi Halangoda |
| 52. Yakdehige Amila Anjana Silva | 84. K. P. Dilan Chathuranga |
| 53. Udahagedara Chithra Chandana Kumara | 85. B. A. L. Jayanthi |
| 54. K. M. Surangika Srimali | 86. M. G. R. Ariyaratna |
| 55. R. M. Sujith Priyantha | 87. Iresha Sandamali |
| 56. N. Erandhathi | 88. S. D. Ishan Milinda Perera |
| 57. P. Chaminda Silva | 89. B. Kanthani |
| 58. K. Dinusha Chaturanga Siriwardhana | 90. B. Kamadhini |
| 59. N. S. Silva | 91. M. M. Konsy |
| 60. C. P. S. Mohotti | 92. Viganage Nimesh Gayani Perera |
| 61. M. G. Priyantha Bandara | 93. R. M. Ishara Vimalarathna |
| 62. R. D. Priyanthi | 94. S. Thivakaran |
| 63. P. D. K. Vimalasena | |
| 64. U. W. C. Kumari | |
| 65. I. G. Sarath Dasanayaka | |
| 66. A. A. Aruna Nayananda | |
| 67. T. Nadhisha Sandarenu | |
| 68. Ilangasinghage Thakshila Sanjeevani Ilangasingha | |
| 69. H. K. Hemantha Pushpakumara | |
| 70. T. W. D. Dharshika Sajeewani | |
| 71. T. G. K. Dhilanthi Priyadasa | |
| 72. A. G. Gamini Wijesinghe | |
| 73. K. H. I. Madhuvanthi | |
| 74. B. Pushpa Kumara | |
| 75. I. R. Madhusanka | |
| 76. W. M. P. A. Mahesh Kumara | |

My No.: IR/COM/01/2018/241.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. W. A. A. D. Pushpakumara, No. 80/7, Walaliyadda, Ellakkala. *of the one part*

and

Airport and Aviation Services Sri Lanka Ltd, Bandaranaike International Airport, Katunayaka. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mrs. K. K. Kumari Dhanapala, 149/102, Madhra Uyana, Matthegoda to be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

RAVINDRA SAMARAWEEERA,
Minister of Labour and Trade Union Relations.

Colombo,
04th November, 2019.

My No.: IR/COM/01/2018/241.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. W. A. A. D. Pushpakumara, No. 80/7, Walaliyadda, Ellakkala. *of the one part*

and

Airport and Aviation Services Sri Lanka Ltd, Bandaranaike International Airport, Katunayaka. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. W. A. A. D. Pushpakumara, who worked as the Senior Accounts Assistant of Airport and Aviation Services Sri Lanka Ltd has been caused injustice by not being promoted to the post of Assistant Accountant and if so, to what relief he is entitled.

A. WIMALAWEEERA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, this 23rd day of October, 2019.

My No.: IR/COM/03/2018/33.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**Mrs. P. C. S. Weerasuriya, No. 448, N 6, Ahalagahahena, Pethiyagoda, Gampaha. *of the one part*

and

Airport and Aviation Services Sri Lanka Ltd, Bandaranaike International Airport, Katunayaka. *of the other part***STATEMENT OF MATTER IN DISPUTE****The matter in dispute between the aforesaid parties is**

Whether Mrs. P. C. S. Weerasuriya who had worked at Airport and Aviation Services (Sri Lanka) Limited has been caused injustice in the granting of graded promotions and if so, to what relief she is entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, this 23rd day of October, 2019.

My No.: IR/COM/03/2018/33.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mrs. P. C. S. Weerasuriya, No. 448, N 6, Ahalagahahena, Pethiyagoda, Gampaha. *of the one part*

and

Airport and Aviation Services Sri Lanka Ltd, Bandaranaike International Airport, Katunayaka. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mrs. K. K. Kumari Dhanapala, 149/102, Madhra Uyana, Matthegoda to be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

RAVINDRA SAMARAWEEERA,
Minister of Labour and Trade Union Relations.

Colombo,
04th November, 2019.