



# ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය The Gazette of the Democratic Socialist Republic of Sri Lanka

අති විශේෂ EXTRAORDINARY

අංක 2149/3 – 2019 නොවැම්බර් මස 11 වැනි සඳුදා – 2019.11.11

No. 2149/3 – MONDAY, NOVEMBER 11, 2019

(Published by Authority)

## PART I: SECTION (I) – GENERAL Government Notifications

My No.: IR/COM/01/2018/41.  
IR/COM/02/2018/42.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### Revocation of Order under Section 4(1)

WHEREAS by order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes(Special Provisions) Act, No. 37 of 1968 dated 03.05.2019 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extra-Ordinary No. 2122/45 dated 09.05.2019 the Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 11.04.2019.

01. Mr. K.P.Pemasiri, Pinikahana, Kahadowa 02. Mr. B.A. Dharmasena Jayantha, No. 32/A9, Wickramage Mawatha, Brahmanagama, Pannipitiya" *of the one part*

and

1. Mr. Nimal Priyarathna (President), 2. Mr. Avancka Herath (Captain), 3. Mr. Nalin Jayathilake (General Manager), 4. W.A.K.Fernando (Vice Captain), 5. Mr. Naveen de Silva (Infrastructure and Club, House Development Secretary), 6. Mr. Sanjeeva Wickramanayake (Ground Secretary), 7. Mr. Suren Madanayake (F and B Secretary), 8. Mr. Saneth Gamage (Treasurer) 9. Mr. Wasantha De Silva (Marcom Secretary), Royal Colombo Golf Club, No. 223, Model Farm Road, Colombo 08. *of the other part*

was referred to Mr. S.G.Sooriyaarachchi for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Ravindra Samaraweera, Minister of Labour, Trade Union Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 03.05.2019.

RAVINDRA SAMARAWEEERA,  
Minister of Labour and Trade Union Relations.

Colombo,  
04th November, 2019.  
11-1516/1



My No.: IR/COM/01/2018/41.

IR/COM/02/2018/42.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

1. Mr. K.P.Pemasiri, Pinikahana Kahadoowa 02. Mr. B.A. Dharmasena Jayantha, No. 32/A9, Wickramage Mawatha, Brahmanagama, Pannipitiya" *of the one part*

and

1. Mr. Nihal Priyarthna (President), 2. Mr. Avancka Herath (Captain), 3. Mr. Nalin Jayathilake (General Manager), 4. W.A.K.Fernando (Vice Captain), 5. Mr. Naveen de Silva (Infrastructure and Club, House Development Secretary), 6. Mr. Sanjeewa Wickramanayake (Ground Secretary), 7. Mr. Suren Madanayake (F and B Secretary), 8. Mr. Saneth Gamage (Treasure) 9. Mr. Wasantha De Silva (Marcom Secretary), Royal Colombo Golf Club, No. 223, Model farm Road, Colombo 08. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. M.E.G.Samaraweera, No. 123/6, Old Kandy road, Dalugama, Kelaniya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,

Minister of Labour and Trade Union Relations.

Colombo,

04th November, 2019.

My No.: IR/COM/01/2018/41.

IR/COM/02/2018/42.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

1. Mr. K.P.Pemasiri, Pinikahana, Kahadoowa 02. Mr. B.A. Dharmasena Jayantha, No. 32/A9, Wickramage Mawatha, Brahmanagama, Pannipitiya" *of the one part*

and

1. Mr. Nimal Priyarthna (President), 2. Mr. Avancka Herath (Captain), 3. Mr. Nalin Jayathilake (General Manager), 4. W.A.K.Fernando (Vice Captain), 5. Mr. Naveen de Silva (Infrastructure and Club House Development Secretary), 6. Mr. Sanjeewa Wickramanayake (Ground Secretary), 7. Mr. Suren Madanayake (F and B Secretary), 8. Mr. Saneth Gamage (Treasure) 9. Mr. Wasantha De Silva (Marcom Secretary), Royal Colombo Golf Club, No. 223, Model farm Road, Colombo 08. *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is :-**

“Whether Mr. K.P.Pemasiri (Chief Cashier) and Mr. B.A.Dharmasena Jayantha (Office Aid) who had worked at the Royal Colombo Golf Club had been caused injustice by the non payment of the Exgratia Allowance paid to some employees who had worked at the club and

retired with more than 10 years of service in addition to the general gratuity payment and if such injustice had been caused to what relief they are entitled.”

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo this 23rd day of October, 2019.

11 - 1516/2

My No.: IR/COM/05/2017/100.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes(Special Provisions) Act, No. 37 of 1968 dated 11.10.2018 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extra-Ordinary No. 2094/28 dated 23.10.2018 the Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 05.10.2018.

Mrs. Chandrani Wijekoon, No. 13/1, Mada Pathana Road, Badulla *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. *of the other part*

was referred to Mr. S.G. Sooriyaarachchi for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Ravindra Samaraweera, Minister of Labour, Trade Union Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 11.10.2018.

RAVINDRA SAMARAWEEERA,  
Minister of Labour and Trade Union Relations.

Colombo,  
04th November, 2019.

11 - 1517/1

My No.: IR/COM/05/2017/100.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs. Chandrani Wijekoon, No. 13/1, Mada Pathana Road, Badulla *of the one part*

and

4A

**කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2019.11.11**

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 11.11.2019

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. A.A. Weerasooriya, No. 10/A, Abeygunarathna Mawatha, Pamburana, Matara to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,  
Minister of Labour and Trade Union Relations.

Colombo,  
04th November, 2019

My No.: IR/COM/05/2017/100.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mrs. Chandrani Wijekoon, No. 13/1, Mada Pathana Road, Badulla *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is .-**

“Whether Mrs. Chandrani Wijekoon, employee of Sri Lanka Transport Board who was retired on 13.10.2013 on the completion of 57 years of age and re -instated in employment from 20.04.2015 had been caused injustice by being reinstated without back wages and if so, to what reliefs she is entitled.”

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo this 22nd day of October, 2019.

11 - 1517/2

My No.: IR/COM/02/2017/97.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes(Special Provisions) Act, No. 37 of 1968 dated 06.06.2019 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extra-Ordinary No. 2127/34 dated 14.06.2019 the Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 31.05.2019.

Mrs. J.K. de Silva, No. 8-5/4, Golf Wing, Trilliam Residencies, No. 153, Elvitigala Mawatha, Colombo 08 *of the one part*

and

Ethihad Airways, 3rd Floor, East Tower, World Trade Centre, Colombo 01. *of the other part*

was referred to Mr. S.G. Sooriyaarachchi for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 06.06.2019.

RAVINDRA SAMARAWEEERA,  
Minister of Labour and Trade Union Relations.

Colombo,  
04th November, 2019.

11 - 1518/1

My No.: IR/COM/02/2017/97.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. J.K. De Silva, No. 8-5/4, Golf Wing, Trilliam Residencies, No. 153, Elvitigala Mawatha, Colombo 08 *of the one part*

and

Ethihad Airways, 3rd Floor, East Tower, World Trade Centre, Colombo 01. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Obadage Leelaratne, No. 242, Sri Sobitha Mawatha, Nagoda, Kalutara to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,  
Minister of Labour and Trade Union Relations.

Colombo,  
04th November, 2019

My No.: IR/COM/02/2017/97.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mrs. J.K.de Silva, No. 8-5/4, Golf Wing, Trilliam Residencies, No. 153, Elvitigala Mawatha, Colombo 08. *of the one part*

and

Ethihad Airways, 3rd Floor, East Tower, World Trade Centre, Colombo 01. *of the other part*

## STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is .-

“Whether Mr. J. K. de Silva had been caused injustice by the payment of the salary without allowances, not letting him report to work from 08.11.2016 to 03.07.2017 and termination of employment from 03.07.2017 and if so, to what reliefs she is entitled.”

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo this 27th day of October, 2019.

11 - 1518/2

My No.: IR/COM/03/2016/133.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. S.K.D.Gunawardena, No. 21/D, Nawinna Road, Kahadoowa Watta Road, Uluwitike, Galle. *of the one part*

and

Chilaw Plantations Limited, No. 165, Puttalam Road, Chilaw. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mrs. K.K.Kumari Dhanapala, No. 149/102, Madhra Uyana, Maththegoda to be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

RAVINDRA SAMARAWEEERA,  
Minister of Labour and Trade Union Relations.

Colombo,  
04th November, 2019.

My No.: IR/COM/03/2016/133.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. S.K.D.Gunawardena, No. 21/D, Nawinna Road, Uluwitike, Galle. *of the one part*

and

Chilaw Plantations Limited, No. 165, Puttalam Road, Chilaw. *of the other part*

STATEMENT OF MATTER IN DISPUTE

**The matter in dispute between the aforesaid parties is .-**

“Whether Mr. S.K.D.Gunawardena, reinstated in service from 01.08.2013 in accordance with the Verdict given to an appeal regarding the decision of the disciplinary inquiry, working in Chilaw Plantations Limited has been caused injustice by the deprival of previledges enjoyed by him before the interdiction and non payment of Salaries and other allowances for the period of interdiction and if so, to what relief he is entitled.”

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo this 29th day of October, 2019.

11 - 1519