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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2117/25 – 2019 අප්‍රේල් මස 03 වැනි බදාදා – 2019.04.03
No. 2117/25 – WEDNESDAY, APRIL 03, 2019

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/04/2017/54-i.
IR/COM/04/2017/219.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Group of employees inclusive of Mr. Jayantha Thiranagama, Danawala, Neluwa. *of the one part*

and

Tea Shakthi Fund, 8th Floor, Sethsiripaya, 2nd Stage, Battaramulla. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised



Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. S. Kariyawasam, No. 75, Melpitiya, Matale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,
Minister of Labour and Trade Union Relations.

Colombo.
26th March, 2019.

My No.: IR/COM/04/2017/54-i.
IR/COM/04/2017/219.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Group of employees inclusive of Mr. Jayantha Thiranagama, Danawala, Neluwa. *of the one part*

and

Tea Shakthi Fund, 8th Floor, Sethsiripaya, 2nd Stage, Battaramulla. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the below-mentioned 08 employees inclusive of Mr. Jayantha Thiranagama who served the Tea Shakthi Fund and terminated on 31.12.2016 have been caused injustice by the retirement age been considered as 55 years in the calculation of compensation due to the closure of the factories under the Tea Shakthi Fund even though they had the opportunity to work up to the age of 60 and if so, to what reliefs they are entitled.

- | | |
|------------------------------|----------------------------|
| 1. Jayantha Thiranagama | 5. Pasan Watawala |
| 2. A. W. Kumarasiri | 6. Priyantha Balapatebendi |
| 3. M. P. Neetha Rathnakumari | 7. W. M. Dharmasiri |
| 4. M. K. Anura Sarath Kumara | 8. W. W. C. C. Kumara |

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,
Colombo, this 14th day of March, 2019.

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