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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/22/11/2010.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 05.10.2016 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extra-Ordinary* No. 1987/43 dated 07.10.2016 the Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 03.09.2016.

Mr. K. S. Munasinghe, No. 86F, Kaluwarippuwa West, Katana of the one part

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05 of the other part

was referred to Mr. P. Danansooriya for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 05.10.2016.

RAVINDRA SAMARAWEERA,
Minister of Labour and Trade Union Relations.

Colombo, 20th August, 2019. 09 - 286/1



My No.: IR/22//2010.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between –

Mr. K. S. Munasinghe, No. 86F, Kaluwarippuwa West, Katana of the one part

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05 of the other part

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Obadage Leelarathne, No. 242, Sri Sobitha Mawatha, Nagoda, Kalutara to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEERA,
Minister of Labour and Trade Union Relations.

Colombo, 20th August, 2019.

My No.: IR/22/11/2010.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. K. S. Munasinghe, No. 86F, Kaluwarippuwa West, Katana of the one part

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05 of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

"Whether any injustice was caused to Mr. K.S.Munasinghe owing to the Disciplinery order of the Senior Disciplinary Officer and due to the Appeal order Subsequently issued by the Chairman Appeal Board of the Gampaha Region with regard to the interdiction of his service from 17.11.2008 while he was attached to the Negombo Depot of the Sri Lanka Transport Board and if any injustice was caused to what relief he is entitled:

A. WIMALAWEERA, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo this 12th day of August, 2019.

09 - 286/2

My No.: IR/COM/05/J/2014/35.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

- 01. Mrs. D.D.Malani Siriwardena, No. 27, Mandala Place, Madiwela, Sri Jayawardhanapura, Kotte.
- 02. Mrs. Deepani Livera, No. 124/3, Second Lane, Old Kesbewa Road. Gangodawila, Nugegoda.
- 03. Mrs. Marina Gunawardena, No. 63, Araliya Uyana, Mattegoda, of the one part

and

Sri Lanka Handicrafts Board, No. 215, Bauddhaloka Mawatha, Colombo 07, of the other part

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Obadage Leelarathne, No. 242, Sri Sobitha Mawatha, Nagoda, Kalutara to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEERA,
Minister of Labour and Trade Union Relations.

Colombo, 20th August, 2019.

My No.: IR/COM/05/J/2014/35.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

- 01. Mrs. D.D.Malani Siriwardena, No. 27, Mandala Place, Madiwela, Sri Jayawardhanapura, Kotte.
- 02. Mrs. Deepani Livera, No. 124/3, Second Lane, Old Kesbewa Road, Gangodawila, Nugegoda.
- 03. Mrs. Marina Gunawardena, No. 63, Araliya Uyana, Mattegoda, of the one part

and

Sri Lanka Handicrafts Board, No. 215, Bauddhaloka Mawatha, Colombo 07, of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

"Whether Mrs.D.D.Malani Siriwardena, Mrs. Deepani Livera and Mrs. Marina Gunawardena have been caused injustice in salary rivisions and in placing them in salary steps and if so, in what salary step should they be placed and to what relief they are entitled:

A. WIMALAWEERA, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo this 09th day of August, 2019.

My No.: IR/COM/05/K/2015/125.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between –

Mr. S.D. Ratnayaka, No.58/1, Rukmale, Weyangoda of the one part

and

Pronto Lanka (Pvt) Ltd, No. 160/16, Kirimandala Mawatha, Colombo 05 of the other part

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. P. Nawaratne, No. 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Thalawathugoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEERA,
Minister of Labour and Trade Union Relations.

Colombo, 20th August, 2019.

My No.: IR/COM/05/K/2015/125.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. S.D. Ratnayaka, No.58/1, Rukmale, Weyangoda of the one part

and

Pronto Lanka (Pvt) Ltd, No. 160/16, Kirimandala Mawatha, Colombo 05 of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

"Whether Mr. S.D.Ratnayaka has been caused injustice by the non-Payment of the fixed allowance from February 2015 and the annual bonus for 2015 by his Employer, Pronto Lanka (Pvt) Ltd, and if so, to what salary step should they be placed and to what relief he is entitled:

A. WIMALAWEERA, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo this 09th day of August, 2019.

9 - 288

My No.: IR/COM/01/2016/151.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes(Special Provisions) Act, No. 37 of 1968 dated 21.09.2017 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extra-Ordinary* No. 2038/37 dated 28.09.2017 the Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 14.09.2017.

- 01. Ms. Kanthi Kaluarachchi, No. 62/25, Katukurunda Watta, Mawaramandiya, Kadawatha.
- 02. Mr. Sunil Ratnasiri, No. 22/14, Araliya Uyana, Depanama, Pannipitiya.
- 03. Mr. Titus Perera, No. 76/1 B, Sri Dharmarama Road, Ratmalana.
- 04. Mrs. E.D.Kumudini, No. 493, Katukurunduwatta, Mount Lavinia.
- 05. Mr. D. M. Jayaweera, No. 93/6, Meegahawatta Road, Delgoda of the one part

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01 of the other part

was referred to Mr. P. Danansooriya for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 21.09.2017.

RAVINDRA SAMARAWEERA,
Minister of Labour and Trade Union Relations.

Colombo,
20th August, 2019.
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09 - 289/1

My No.: IR/COM/01/2016/151.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

- 01. Ms. Kanthi Kaluarachchi, No. 62/25, Katukurunda Watta, Mawaramandiya, Kadawatha.
- 02. Mr. Sunil Ratnasiri, No. 22/14, Araliya Uyana, Depanama, Pannipitiya.
- 03. Mr. Titus Perera, No. 76/1 B, Sri Dharmarama Road, Ratmalana.
- 04. Mrs. E.D.Kumudini, No. 493, Katukurunduwatta, Mount Lavinia.
- 05. Mr. D. M. Jayaweera, No. 93/6, Meegahawatta Road, Delgoda of the one part

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01 of the other part

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NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. S.G.Sooriyaarachchi, No. 22/1, Sri Pemarathana Mawatha, Menikdiwela to be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

> RAVINDRA SAMARAWEERA, Minister of Labour and Trade Union Relations.

Colombo, 20th August, 2019.

My No.: IR/COM/01/2016/151.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

- 01. Ms. Kanthi Kaluarachchi, No. 62/25, Katukurundawatta, Mawaramandiya, Kadawatha.
- 02. Mr. Sunil Ratnasiri, No. 22/14, Araliya Uyana, Depanama, Pannipitiya.
- 03. Mr. Titus Perera, No. 76/1 B, Sri Dharmarama Road, Ratmalana.
- 04. Mrs. E.D.Kumudini, No. 493, Katukurunduwatta, Mount Lavinia.
- 05. Mr. D. M. Jayaweera, No. 93/6, Meegahawatta Road, Delgoda of the one part

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01 of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

"Whether the above - mentioned five employees have been caused injustice by the deprival of opportunity for them to promote from the post of Manager (Finance) - Executive Grade 2 to the post of Senior Manager (Finance) - Executive Grade I and if so, to what reliefs each of them is entitled:

> A. Wimalaweera, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour. Colombo this 09th day of August, 2019.

09 - 289/2