

# ශී ලංකා පුජාතාන්තික සමාජවාදී ජනරජයේ ගැසට් පතුය The Gazette of the Democratic Socialist Republic of Sri Lanka

අති විශෙෂ EXTRAORDINARY

අංක 2197/16 – 2020 ඔක්තෝබර් මස 14 වැනි බදාදා – 2020.10.14 No. 2197/16 – WEDNESDAY, OCTOBER 14, 2020

(Published by Authority)

### PART I: SECTION (I) - GENERAL

#### **Government Notifications**

My No.: IR/COM/01/2019/170.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Ceylon Workers Congress, (On behalf of P. Seethadevi), 28B/15, Padukka Road, Ingiriya.

and

Sri Lanka State Plantation Corporation, 21, BCC Premises, Meeraniya Street, Colombo 12.

Now therefore I, Nimal Siripala De Silva, Minister of Labour, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint



2A I කොටස: (I) ඡෙදය – ශී ලංකා පුජාතාන්තික සමාජවාදී ජනරජයේ අති විශෙෂ ගැසට් පතුය – 2020.10.14
PART I: Sec. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA –14.10.2020

Mr. K. A. Piyarathne, 224/14A, Malwatta Road, Kahantota, Malabe to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA, Minister of Labour.

Colombo,

12th October, 2020.

My No.: IR/COM/01/2019/170.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Ceylon Workers Congress, (On behalf of P. Seethadevi), 28B/15, Padukka Road, Ingiriya.

and

Sri Lanka State Plantation Corporation, 21, BCC Premises, Meeraniya Street, Colombo 12.

#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is

Whether Mrs. P. Seethadevi who had worked at Perth Estate owned by Sri Lanka State Plantation Corporation had been caused injustice by termination of her employment from 31.12.2017 without compensation, in spite of the written agreement made by the Sri Lanka State Plantation Corporation to pay a compensation of Rs. 260,000 for termination of employment and if such injustice had been caused, to what relief she is entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo, this 10th day of March, 2020. 10-1090