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**The Gazette of the Democratic Socialist Republic of Sri Lanka**  
**EXTRAORDINARY**

අංක 2203/22 - 2020 නොවැම්බර් මස 25 වැනි බදාදා - 2020.11.25

No. 2203/22 – WEDNESDAY, NOVEMBER, 25, 2020

(Published by Authority)

**PART I : SECTION (I) — GENERAL**

**Government Notifications**

My No.: IR/COM/04/2016/129.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS  
OF CEYLON (1956 REVISED EDITION)**

**Revocation of Order under Section 4 (1)**

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 21.09.2017 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2038/37 dated 28.09.2017 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 22.06.2017.

Mr. K. W. Ranjan Sisira,  
No. 1144/5/A, Liyanagoda Road,  
Kottawa,  
Pannipitiya,

and

Lanka Electricity Company (Pvt) Ltd,  
No. 411, E. H. Cooray Building,  
Galle Road,  
Colombo 03.



Was referred to Mr. T. Piyasoma for settlement by arbitration.

And whereas it is now deemed expedient that the said Order be revoked, I Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 21.09.2017.

**NIMAL SIRIPALA DE SILVA,**  
Minister of Labour.

Colombo  
20th October 2020.

12-51/1

My No.: IR/COM/04/2016/129.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS  
OF CEYLON (1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

Mr. K. W. Ranjan Sisira,  
No. 1144/5/A, Liyanagoda Road,  
Kottawa,  
Pannipitiya,

and

Lanka Electricity Company (Pvt) Ltd,  
No. 411, E. H. Cooray Building,  
Galle Road,  
Colombo 03.

Now therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint.

Mr. Suneth Lokubogahawatta,  
No. 89/F, Kumudu Mawatha,  
Nampamunuwa,  
Piliyandala.

To be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

**NIMAL SIRIPALA DE SILVA,**  
Minister of Labour.

Colombo,  
20th October 2020.

My No.: IR/COM/04/2016/129.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS  
OF CEYLON (1956 REVISED EDITION)**

Mr. K. W. Ranjan Sisira,  
No. 1144/5/A, Liyanagoda Road,  
Kottawa,  
Pannipitiya,

and

Lanka Electricity Company (Pvt) Ltd,  
No. 411, E. H. Cooray Building,  
Galle Road,  
Colombo 03.

Statement of matter in dispute.

The matter in dispute between the aforesaid parties is

Whether the demotion of Mr. K. W. Ranjan Sisira who worked as a Stores Officer-Special (M2) Grade- at the Lanka Electricity Company (Pvt) Ltd, to a Grade A5-Stores Assistant Post following the disciplinary inquiry conducted against him and the other punishments imposed by the disciplinary order are just and if not so, to what reliefs the employee is entitled.

**A. WIMALAWEERA,**  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour  
Colombo this 13th day of October 2020.

12-51/2

My No.: IR/COM/03/2016/143.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS  
OF CEYLON (1956 REVISED EDITION)**

**Revocation of Order under Section 4 (1)**

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 24.07.2018 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2082/53 dated 02.08.2018 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 16.07.2018.

Mrs. Seetha Wijesooriya,  
"Shanthi",  
Thalawitiya,  
Parakaduwa,

and

National Gem and Jewellery Authority,  
No. 25, Galle Face, Terrace,  
Colombo 03.

Was referred to Mr. Kariyawasam for settlement by arbitration.

And whereas it is now deemed expedient that the said Order be revoked, I Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 24.07.2018.

**NIMAL SIRIPALA DE SILVA,**  
Minister of Labour.

Colombo.  
18th November 2020,

12-52/1

My No.: IR/COM/03/2016/143.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF  
CEYLON (1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

Mrs. Seetha Wijesooriya,  
"Shanthi",  
Thalawitiya,  
Parakaduwa.

and

National Gem and Jewellery Authority,,  
No. 25, Galle Face Terrace,  
Colombo 03,

Now therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint.

Mr. D. G. K. Karunaratne,  
XB-10-1-2, Edmonton Niwasa,  
Polhengoda,  
Colombo 06.

To be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

**NIMAL SIRIPALA DE SILVA,**  
Minister of Labour.

Colombo.  
18th November 2020,

My No.: IR/COM/03/2016/143.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF  
CEYLON (1956 REVISED EDITION)**

Mrs. Seetha Wijesooriya,  
"Shanthi",  
Thalawitiya,  
Parakaduwa.

And

National Gem and Jewellery Authority,,  
No. 25, Galle Face Terrace,  
Colombo 03,

Statement of matter in dispute.

The matter in dispute between the aforesaid parties is

Whether Mrs. Seetha Wijesooriya who worked at the State Gem Corporation and consented on voluntary retirement under the General Compensation Scheme before reaching the due age being considered an extra employee when the corporation was made an Authority in 1994, had been caused injustice by the Bulumulla Compensation Scheme being used in the calculation of compensation and if such injustice had been caused, to what reliefs she is entitled.

**B. K. PRABATH CHANDRAKEERTHI,**  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo this 26th day of October 2020.

12-52/2

My No.: IR/COM/02/2017/17.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF  
CEYLON (1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

Mrs. J. R. Samarakone,  
C/O V. W. Kularatne Associates,  
No. 18/39A, Muhandiram E. D. Dabare Mawatha,  
Colombo 05.

and

Sri Lankan Airlines Limited,  
Bandaranaike International Airport,  
Katunayaka.

now Therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint.

Mrs. K. K. Kumari Dhanapala,  
No. 149/102, Madhra Uyana,  
Matthegoda.

To be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

**NIMAL SIRIPALA DE SILVA,**  
Minister of Labour.

Colombo  
20th October 2020,  
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My No.: IR/COM/02/2017/17.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF  
CEYLON (1956 REVISED EDITION)**

Mrs. J. R. Samarakone,  
C/O V. W. Kularatne Associates,  
No. 18/39A, Muhandiram E. D. Dabare Mawatha,  
Colombo 05.

And

Sri Lankan Airlines Limited,  
Bandaranaike International Airport,  
Katunayaka.

Statement of matter in dispute.

The matter in dispute between the aforesaid parties is

Whether Mrs. J. R. Samarakone, employee of Sri Lankan Airlines Limited who retired on 17.09.2013 had been caused injustice by the non-payment of the salary increment relevant for 01.04.2013 and if so, to what relief she is entitled.

**A. WIMALAWEERA,**  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour.  
Colombo this 16th day of October, 2020.

12-56