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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

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No. 2203/23 - WEDNESDAY, NOVEMBER 25, 2020

(Published by Authority)

PART I : SECTION (I) - GENERAL

Government Notifications

My No. IR/COM/01/2017/156.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Orded under Section 4 (1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Comissioner General of Labour which accompanys this order exists between,


01. Mr. P. A. K. Pradeep, 9/C/13, Gurugodella, Uswewa, Tangalle.
02. Mr. G. Ariyawansa, "Sewwandi Niwasa", Middeniyagoda, Hakmana.
03. Mr. S. H. Nimalsiri, "Chandana" Siri Sumana Mawatha, Dikwella.
04. Mr. K. A. P. P. S. Peiris, No. 185/19, Angammana Road, Ganegoda, Rathnapura.

and

of the One Part

Sri Lanka Transport Board,
No. 200, Kirula Road,
Colombo 05.

of the other Part



Now therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition &, as amended by Acts; Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions & Act, No. 37 of 1968 hereby appoint

Mr. D. G. K. Karunaratne,
 XB-10-1-2, Edmonton Niwasa,
 Polhengoda,
 Colombo 06.

to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA De SILVA,
 Minister of Labour.

Colombo,
 20th October 2020.

My No. IR/COM/01/2017/156.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE
 ENACTMENTS OF CEYLON 1956 REVISED EDITION**

01. Mr. P. A. K. Pradeep, 9/C/13, Gurugodella, Uswewa, Tangalle.
02. Mr. G. Ariyawansa, "Sewwandi Niwasa", Middeniyagoda, Hakmana.
03. Mr. S. H. Nimalsiri, "Chandana" Siri Sumana Mawatha, Dikwella.
04. Mr. K. A. P. P. S. Peiris, No. 185/19, Angamma Road, Ganegoda, Rathnapura.

and

of the One part

Sri Lanka Transport Board,
 No. 200, Kirula Road,
 Colombo 05.

of the other Part

Statement of matter in dispute the matter in dispute between the aforesaid parties is

Whether the disciplinary order given on 26.08.2014 to P. A. K. Pradeep, G. Ariyawansa, S. H. Nimalsiri and K. A. P. P. S. Peiris who had worked as security guards of the Tangalle Depot of the Sri Lanka Transport Board is just and if not so, to what relief these employees are entitled.

A. WIMALAWEERA,
 Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour.
 Colombo, this 15th day of October 2020.

My No. IR/COM/02/2017/182.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4 (1)

WHEREAS by order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts. No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 02.03.2020 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2166/7 dated 10.03.2020 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 18.01.2020.

United Tea Rubber and Local Produce Workers' Union.
(on behalf of 18 Employees)
No. 513-2/1, Elvitigala Mawatha,
Colombo 05.

of the one part

and

01. Finlays Colombo Limited,
No. 186, Vauxhall Street,
Colombo 02.

02. Finlay Properties Private Limited,
No. 309/6, Negombo Road,
Welisara.

of the other part

was referred to Mr. P. Mahadevah for settlement by arbitration.

And whereas it is now deemed expedient that the said Order be revoked, I Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 02.03.2020.

NIMAL SIRIPALA De SILVA,
Minister of Labour.

Colombo,
15th October 2020.

My No. IR/COM/02/2017/182.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

United Tea Rubber and Local Produce Workers' Union.
(on behalf of 18 Employees)
No. 513-2/1, Elvitigala Mawatha,
Colombo 05.

of the one part

and

01. Finlays Colombo Limited,
No. 186, Vauxhall Street,
Colombo 02.

02. Finlay Properties Private Limited,
No. 309/6, Negombo Road,
Welisara.

of the other part

Now therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint. Mr. A. A. Weerassoory, 10/A, Abeygunarathne Mawatha, Pamburana, Mathara to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo,
15th October 2020.

My No. IR/COM/02/2017/182.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE
ENACTMENTS OF CEYLON 1956 REVISED EDITION**

United Tea Rubber and Local Produce Workers' Union.
(on behalf of 18 Employees)
No. 513-2/1, Elvitigala Mawatha,
Colombo 05.

of the one part

and

01. Finlays Colombo Limited,
No. 186, Vauxhall Street,
Colombo 02.

02. Finlay Properties Private Limited,
No. 309/6, Negombo Road,
Welisara.

of the other part

Statement of matter in dispute

The matter in dispute between the aforesaid parties is:

Whether the below mentioned 18 employees who worked at both Finlays Colombo Limited and Finlay Properties Private Limited had been caused injustice by being terminated from employment on disciplinary grounds and if so, to what reliefs they are entitled.

- | | |
|------------------------|----------------------------|
| 01. P. Velaudan | 10. S. R. Rosairo |
| 02. W. G. K. Jayasena | 11. M. W. W. Wijesinghe |
| 03. D. M. Theekshana | 12. E. D. S. Ranasinghe |
| 04. K. A. Nimalsiri | 13. S. Wickramasinghe |
| 05. N. Balasubramaniam | 14. J. M. D. N. Priyankara |
| 06. H. P. G. Sarath | 15. L. D. C. M. Kumara |
| 07. R. R. Pathmasiri | 16. P. B. S. Gunaratne |
| 08. J. S. J. Fernando | 17. R. D. Daminda |
| 09. R. C. W. K. Silva | 18. A. D. Melon Francis |

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,
Colombo, this 05th day of October 2020.

12-58/2

My No. IR/COM/01/2017/46.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE
ENACTMENTS OF CEYLON (1956 REVISED EDITION)**

Revocation of Order under Section 4 (1)

WHEREAS by order made under Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 24.02.2020 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2166/8 dated 10.03.2020 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 18.01.2020.

Mr. I. B. Fernando,
No. 85/5, Hospital Road,
Seenawatta,
Aluthgama.

and

Sri Lanka Broadcasting Corporation,
Independent Square,
Colombo 07.

was referred to Mr. D.M. Karunaratne for settlement by arbitration.

And whereas it is now deemed expedient that the said Order be revoked, I Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 24.02.2020.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo,
20th October 2020.

12-59/1

My No. IR/COM/01/2019/46.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE
ENACTMENTS OF CEYLON (1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. I. B. Fernando,
No. 85/5, Hospital Road,
Seenawatta,
Aluthgama.

and

Sri Lanka Broadcasting Corporation,
Independent Square,
Colombo 07.

Now therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint. Mr. D. G. K. Karunaratne,, XB-10-1-2, Edmonton Niwasa, Polhengoda, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo,
20th October 2020.

My No. IR/COM/01/2019/46.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE
ENACTMENTS OF CEYLON 1956 REVISED EDITION**

Mr. I. B. Fernando,
No. 85/5, Hospital Road,
Seenawatta,
Aluthgama.

and

Sri Lanka Broadcasting Corporation,
Independent Square,
Colombo 07.

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

Whether Mr. I. B. Fernando working as the Estate Controller of the Sri Lanka Broadcasting Corporation had been caused injustice by the Administration Division of the Sri Lanka Broadcasting Corporation by not being placed in the salary category relevant to the post of Estate Controller, to which he had been appointed and had served and if so, to what reliefs he is entitled.

A. WIMALAWEERA,
Commissioner General of Labour

Dated at the office of the Commissioner General of Labour,
Colombo this 13th day of October 2020.

12-59/2