



# ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය The Gazette of the Democratic Socialist Republic of Sri Lanka

අති විශේෂ EXTRAORDINARY

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No. 2182/14 – TUESDAY, JULY 30, 2020

(Published by Authority)

## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/COM/01/2018/26.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

##### Revocation of order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 26.03.2019 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2117/28 dated 03.04.2019 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 09.03.2019.

Inter Company Employees Union, No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama (on behalf of Mrs. Y.L.Kalyanilatha) *of the one part*

and

Agio Tobacco Processing Company (Private) Limited, Free Trade Zone, Biyagama. *of the other part*

was referred to Mr. Obadage Leelarathne for settlement by arbitration.



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**කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2020.06.30**

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 30.06.2020

AND whereas it is now deemed expedient that the said Order be revoked, I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 26.03.2019

DINESH GUNAWARDHANA,  
Minister of Skills Development,  
Employment and Labour Relations.

Colombo.  
20th April, 2020.

07 - 398/1

My No.: IR/COM/01/2018/26.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Inter Company Employees Union, No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama (on behalf of Mrs.Y.L.Kalyanilatha) *of the one part*

and

Agio Tobacco Processing Company (Private) Limited, Free Trade Zone, Biyagama. *of the other part*

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr.Obadage Leelarathne, No.242,Sri Sobitha Mawatha, Nagoda, Kalutara to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,  
Minister of Skills Development,  
Employment and Labour Relations.

Colombo.  
20th April, 2020.

My No.: IR/COM/01/2018/26.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Inter Company Employees Union, No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama (on behalf of  
Mrs.Y.L.Kalyanilatha) *of the one part*

and

Agio Tobacco Processing Company (Private) Limited, Free Trade Zone, Biyagama. *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mrs. Y.L.Kalyanilatha had been caused injustice by the suspension of service and cut off of salary of 06 days from 07.07.2018 to 13.07.2018, following a disciplinary inquiry conducted with regard to an incident which had taken place on 21.12.2017 and if so, to what relief she is entitled.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 30th day of December, 2019.

07 - 398/2

My No.: IR/COM/04/2017/54 -i.  
IR/COM/04/2017/219.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 26.03.2019 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2117/25 dated 03.04.2019 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 14.03.2019.

Group of employees inclusive of Mr. Jayantha Thiranagama, Danawala, Neluwa. *of the one part*

and

Tea Shakthi Fund, 8th Floor, Sethsiripaya, 2nd Stage, Battaramulla. *of the other part*

was referred to Mr. S. Kariyawasam for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 26.03.2019.

DINESH GUNAWARDHANA,  
Minister of Skills Development,  
Employment and Labour Relations.

Colombo.  
03rd April, 2020.

07 - 399/1

My No.: IR/COM/04/2017/54 - i.  
IR/COM/04/2017/219.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Group of employees inclusive of Mr. Jayantha Thiranagama, Danawala, Neluwa. *of the one part*

and

Tea Shakthi Fund, 8th Floor, Sethsiripaya, 2nd Stage, Battaramulla. *of the other part*

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. D.M.Karunarathna, No.417, "Sawmya", Hingurugamuwa Road, Silverland, Badulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,  
Minister of Skills Development,  
Employment and Labour Relations.

Colombo.  
03rd April, 2020.

My No.: IR/COM/04/2017/54 - i.  
IR/COM/04/2017/219.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Group of employees inclusive of Mr. Jayantha Thiranagama, Danawala, Neluwa. *of the one part*

and

Tea Shakthi Fund, 8th Floor, Sethsiripaya, 2nd Stage, Battaramulla. *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the below - mentioned 08 employees inclusive of Mr. Jayantha Thiranagama who serve the Tea Shakthi Fund and terminated on 31.12.2016 have been caused injustice by the retirement age been considered as 55 years in the calculation of compensation due to the closure of the factories under the Tea Shakthi Fund even Though they had the opportunity to work up to the age of 60 and if so, to what reliefs They are entitled.

- |                            |                            |
|----------------------------|----------------------------|
| 1. Jayantha Thiranagama    | 5. Pasan Watawala          |
| 2. A.W. Kumarasiri         | 6. Priyantha Balapatabendi |
| 3. M.P.Neetha Rathnakumari | 7. W.M. Dharmasiri         |
| 4. M.K.Anura Sarath Kumara | 8. W.W.C.C.Kumara          |

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 18th day of January, 2020.

07 - 399/2

My No.: IR/COM/02/B/2015/02.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 07.02.2019 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2110/39 dated 14.02.2019 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 23.01.2019.

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**ආකෘති (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2020.06.30**

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 30.06.2020

Mr.R.P. Ananda Sagara, No. 8/4A, Annasiwatta, Halgampitiya, Kalagedihena. *of the one part*

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01. *of the other part*

was referred to Mr. D.M. Karunarathna for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 07.02.2019.

DINESH GUNAWARDHANA,  
Minister of Skills Development,  
Employment and Labour Relations.

Colombo.  
13th March, 2020.

07 - 400/1

My No.: IR/COM/02/B/2015/02.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. R.P. Ananda Sagara, No. 8/4A, Annasiwatta, Halgampitiya, Kalagedihena. *of the one part*

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01. *of the other part*

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. D.M.Karunarathna, No. 417, "Sawmya", Hingurugamuwa Road, Silverland, Badulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,  
Minister of Skills Development, Employment  
and Labour Relations.

Colombo.  
13th March, 2020

My No.: IR/COM/02/B/2015/02.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. R.P. Ananda Sagara, No. 8/4A, Annasiwatta, Halgampitiya, Kalagedihena. *of the one part*

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01. *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

Whether Mr. R.P. Ananda Sagara, who had worked as a Security Guard of the Sri Lanka Ports Authority from 10.02.1987 and found with Authorized goods in the van owned by him in which he was travelling with 03 others after the days work on 05.05.2008, following which 01 person had been released and an internal disciplinary inquiry had been conducted against 03 after which 02 of them were reinstated in service and only the complainant was terminated from employment had been caused injustice by being the only person not to be reinstated employment even after all the 03 accused persons were acquitted and discharged in a case filed at Magistrate Court, Colombo regarding the same incident and if so, to what reliefs he is entitled.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo this 30th day of December, 2019.

07 - 400/2