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**EXTRAORDINARY** 

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(Published by Authority)

# PART I: SECTION (I) – GENERAL

### **Government Notifications**

My No.: IR/COM/05/2019/60.

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

### **Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. Kalimutthu Thiyagaraja, 92, Sixth Lane, Kotahena, Colombo 13.

and

Tissa Resort (Pvt) Limited, Punchi Akurugoda, Kataragama Road, Tissamaharamaya.

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. K. A. Piyarathne, 224/14A, Malwatta Road, Kahantota, Malabe to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA, Minister of Skills Development, Employment and Labour Relations.

Colombo, 20th April, 2020.



1A - G32457 - 31 (07/2020)

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2AI කොටස: (I) ඡෙදය - ශ්‍රී ලංකා ප්‍රජාතාන්තික සමාජවාදී ජනරජයේ අති විශෙෂ ගැසට් පත්‍රය - 2020.07.08PART I: Sec. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 08.07.2020

My No.: IR/COM/05/2019/60.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. Kalimutthu Thiyagaraja, 92, Sixth Lane, Kotahena, Colombo 13.

and

Tissa Resort (Pvt) Limited, Punchi Akurugoda, Kataragama Road, Tissamaharamaya.

#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is

Whether Mr. Kalimutthu Thiyagaraja who worked in Tissa Resort (Pvt) Limited had been caused injustice by the non-payment of service charges for the months of February and March 2018 and if so, to what relief he is entitled.

A. WIMALAWEERA, Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour, Colombo, this 13th day of February, 2020.

07-611

My No.: IR/COM/01/2018/201.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. U. R. Athukorala, 620/18, Weda Medura Watta, Meegoda.

and

Lanka Electricity Company (Pvt) Ltd., E. H. Cooray Building, No. 411, Galle Road, Colombo 03.

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. A. A. Weerassoory, 10/A, Abeygunarathne Mawatha, Pamburana, Mathara to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA, Minister of Skills Development, Employment and Labour Relations.

Colombo, 20th April, 2020. I කොටස: (I) ඡෙදය – ශී ලංකා පුජාතාන්තික සමාජවාදී ජනරජයේ අති විශෙෂ ගැසට් පතුය – 2020.07.08 3A PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 08.07.2020

My No.: IR/COM/01/2018/201.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. U. R. Athukorala, 620/18, Weda Medura Watta, Meegoda.

and

Lanka Electricity Company (Pvt) Ltd., E. H. Cooray Building, No. 411, Galle Road, Colombo 03.

### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is

Whether Mr. U. R. Athukorala working in Lanka Electricity Company (Pvt) Ltd. has been caused injustice by not receiving promotions and salary increments under the internal procedure of the Company to promote employees who have a continuous, satisfactory service period of 10 years in the same salary grade or post and if such injustice had been caused, to what relief he is entitled.

A. WIMALAWEERA, Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour, Colombo, this 27th day of January, 2020.

07-612

My No.: IR/COM/01/2017/01.

of the one part

of the other part

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

- 01. Mrs. Pushpa Ellapallage, 487/4R, Old Kottawa Road, Udahamulla, Nugegoda.
- 02. Mrs. W. P. S. S. Weerasinghe, 53/7, Mihindu Mawatha, Weyangoda.

and

National Science Foundation, No. 47/5, Maitland Place, Colombo 07.

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mrs. K. K. Kumari Dhanapala, 149/102, Madhra Uyana, Matthegoda to be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

DINESH GUNAWARDHANA, Minister of Skills Development, Employment and Labour Relations.

Colombo, 10th March, 2020.

My No.: IR/COM/01/2017/01.

of the one part

of the other part

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

01. Mrs. Pushpa Ellapallage, 487/4R, Old Kottawa Road, Udahamulla, Nugegoda.

02. Mrs. W. P. S. S. Weerasinghe, 53/7, Mihindu Mawatha, Weyangoda.

and

National Science Foundation, No. 47/5, Maitland Place, Colombo 07.

### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is

Whether Pushpa Ellapallage and W. P. S. S. Weerasinghe working in the National Science Foundation had been caused injustice by not being appointed to the post of Accounts Officer and if so, to what relief they are entitled.

A. WIMALAWEERA, Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour, Colombo, this 17th day of December, 2019.

07-613

My No.: IR/COM/02/2019/127.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs. H. T. Madhu Thushanthi, No. 44/50, First Lane, Abeyratne Mawatha, Boralasgamuwa.

and

Charter House International (Pvt) Ltd., No. 161, Nawala Road, Narahenpita, Colombo 05.

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. A. A. Weerassoory, 10/A, Abeygunarathne Mawatha, Pamburana, Mathara to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA, Minister of Skills Development, Employment and Labour Relations.

Colombo, 03rd April, 2020. I කොටස: (I) ඡෙදය – ශී ලංකා පුජාතාන්තික සමාජවාදී ජනරජයේ අති විශෙෂ ගැසට් පතුය – 2020.07.08 5A PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 08.07.2020

My No.: IR/COM/02/2019/127.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mrs. H. T. Madhu Thushanthi, No. 44/50, First Lane, Abeyratne Mawatha, Boralasgamuwa.

and

Charter House International (Pvt) Ltd., No. 161, Nawala Road, Narahenpita, Colombo 05.

### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is

Whether Mrs. H. T. Madhu Thushanthi who had worked in Charter House International (Pvt) Ltd. had been caused injustice by not receiving the bonus allowance and incentive allowance relevant for 2017/2018, and the insurance allowance for year 2018 even though the bonus allowance, incentive allowance and insurance allowance had been paid to her in the previous years and if so, to what relief she is entitled.

A. WIMALAWEERA, Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour, Colombo, this 13th day of February, 2020.

07-614

My No.: IR/COM/03/2018/173.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

### **Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. D. S. P. Roshan Tharinda, No. 77/8/A, Mahindarama Road, Ethul Kotte, Kotte.

and

Home Lands Holding (Pvt) Ltd., No. 1060, Pannipitiya Road, Battaramulla.

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. V. Jayarathna, No. 453/F, Ranamayura Mawatha, Arangala, Hokandara North to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA, Minister of Skills Development, Employment and Labour Relations.

Colombo, 26th December, 2019.

My No.: IR/COM/03/2018/173.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. D. S. P. Roshan Tharinda, No. 77/8/A, Mahindarama Road, Ethul Kotte, Kotte.

and

Home Lands Holding (Pvt) Ltd., No. 1060, Pannipitiya Road, Battaramulla.

### STATEMENT OF MATTER IN DISPUTE

### The matter in dispute between the aforesaid parties is

Whether Mr. D. S. P. Roshan Tharinda had been caused injustice by the suspension of his employment without pay by the employer, Home Lands Holding (Pvt) Ltd. from 13.08.2016 to 07.11.2016 and if so, to what relief he is entitled.

A. WIMALAWEERA, Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour, Colombo, this 16th day of December, 2019.

07-615