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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2183/34 – 2020 ජූලි මස 09 වැනි බ්‍රහස්පතින්දා – 2020.07.09

No. 2183/34 – THURSDAY, JULY 09, 2020

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/10/58/2013.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 21.01.2016 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 1951/8 dated 25.01.2016 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 28.12.2015.

Mr. H. Jayatunga, No. 361/1/23, Isuru Uyana, Lower Kosgama, Kosgama.

and

National Paper Company Limited, No. 93, Jawatta Road, Colombo 05.

was referred to Mr. Sugathadasa Kariyawasam for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 21.01.2016.

DINESH GUNAWARDHANA,

Minister of Skills Development, Employment and Labour Relations.

Colombo.

13th March, 2020.

07 – 619/1



My No.: IR/10/58/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. H. Jayatunga, No. 361/1/23, Isuru Uyana, Lower Kosgama, Kosgama.

and

National Paper Company Limited, No. 93, Jawatta Road, Colombo 05.

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Sarath Liyanage, No. 13/30, Sarvodaya Mawatha, Kesbewa, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,

Minister of Skills Development, Employment and Labour Relations.

Colombo,

13th March, 2020.

My No.: IR/10/58/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. H. Jayatunga, No. 361/1/23, Isuru Uyana, Lower Kosgama, Kosgama.

and

National Paper Company Limited, No. 93, Jawatta Road, Colombo 05.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the claim made by Mr. H. Jayatunga who worked in the Embilipitiya Paper Factory of the National Paper Company Limited to receive compensation on the acceptance of voluntary retirement with effect from 01.09.2005 under the Voluntary Retirement Scheme issued by Circular No. 475.84/05/VR dated 01.07.2005 is just, and if so, to what reliefs he is entitled.

A. WIMALAWEERA,

Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,

Colombo, this 18th day of January, 2020.

My No.: IR/COM/03/2018/293.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. W. T. Keerthi Perera, No. 49, Pahala Imbulgoda, Imbulgoda.

and

Dulmini Enterprises (Private) Limited, 365, Dam Street, Colombo 12.

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. D. G. K. Karunaratne, XB-10-1-2, Edmonton Niwasa, Polhengoda, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,

Minister of Skills Development, Employment and Labour Relations.

Colombo,
20th April, 2020.

My No.: IR/COM/03/2018/293.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. W. T. Keerthi Perera, No. 49, Pahala Imbulgoda, Imbulgoda.

and

Dulmini Enterprises (Private) Limited, 365, Dam Street, Colombo 12.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. W. T. Keerthi Perera working at Dulmini Enterprises (Private) Limited carried out under the name Lanka Princess Hotel has been caused injustice by the non-payment of the salary increments and bonus allowances relevant to year 2018 and if so, to what relief he is entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,
Colombo, this 07th day of February, 2020.

My No.: IR/COM/02/2018/127.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Ceylon Workers' Red Flag Union, No. 496/12, Piachaud Garden, Peradeniya Road, Kandy. *of the one part*

and

01. Sri Lanka State Plantations Corporation, No. 21, B. C. C. Premises, Meeraniya Street, Colombo 12.

02. Superintendent, Hare Park Estate, Hunnasgiriya. *of the other part*

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. L. R. Sumathipala, 339/01/D/02, "Migadaya", Araliya Uyana, Yatiwawala, Katugastota to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,

Minister of Skills Development, Employment and Labour Relations.

Colombo,
03rd April, 2020.

My No.: IR/COM/02/2018/127.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Ceylon Workers' Red Flag Union, No. 496/12, Piachaud Garden, Peradeniya Road, Kandy. *of the one part*

and

01. Sri Lanka State Plantations Corporation, No. 21, B. C. C. Premises, Meeraniya Street, Colombo 12.

02. Superintendent, Hare Park Estate, Hunnasgiriya. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the workers of Hare Park Estate, Hunnasgiriya owned by the Sri Lanka State Plantations Corporation have been caused injustice by not been given the opportunity to work a minimum of 25 days per month from 2007 to 2019 in accordance with the Collective Agreement and if so, to what relief they are entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,
Colombo, this 31st day of January, 2020.

My No.: IR/COM/04/2018/229.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. J. W. K. Bandara, 175/F6, Elvitigala Mawatha, Colombo 08.

and

Bogawantalawa Tea Estates PLC, 153, Nawala Road, Narahenpita, Colombo 05.

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. P. Mahadevah, K77, Torrington Flats, Torrington Av., Colombo 05 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,

Minister of Skills Development, Employment and Labour Relations.

Colombo,
11th March, 2020.

My No.: IR/COM/04/2018/229.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. J. W. K. Bandara, 175/F6, Elvitigala Mawatha, Colombo 08.

and

Bogawantalawa Tea Estates PLC, 153, Nawala Road, Narahenpita, Colombo 05.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. J. W. K. Bandara who had worked at Bogawantalawa Tea Estates PLC had been caused injustice by the non-payment of the Annual Vacation Allowance and if so, to what relief he is entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,
Colombo, this 13th day of January, 2020.

My No.: IR/COM/05/2016/115.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 22.06.2017 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2025/30 dated 29.06.2017 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 22.06.2017.

Mrs. U. M. C. L. Fernando, No. 91/10, St. Peters Road, Moratuwa.

and

Hongkong and Shanghai Banking Corporation Ltd. (Sri Lanka),
No. 24, Sir Baron Jayatilaka Mawatha, Colombo 01.

was referred to Mr. S. Kariyawasam for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 22.06.2017.

DINESH GUNAWARDHANA,

Minister of Skills Development, Employment and Labour Relations.

Colombo.

18th March, 2020.

07 - 623/1

My No.: IR/COM/05/2016/115.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs. U. M. C. L. Fernando, No. 91/10, St. Peters Road, Moratuwa.

and

Hongkong and Shanghai Banking Corporation Ltd. (Sri Lanka),
No. 24, Sir Baron Jayatilaka Mawatha, Colombo 01.

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. P. Mahadevah, K77, Torrington Flats, Torrington Av., Colombo 05 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,

Minister of Skills Development, Employment and Labour Relations.

Colombo,

18th March, 2020.

My No.: IR/COM/05/2016/115.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mrs. U. M. C. L. Fernando, No. 91/10, St. Peters Road, Moratuwa.

and

Hongkong and Shanghai Banking Corporation Ltd. (Sri Lanka),
No. 24, Sir Baron Jayatilaka Mawatha, Colombo 01.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mrs. U. M. C. L. Fernando who worked at Hongkong and Shanghai Banking Corporation Limited (Sri Lanka) as a Senior Manager had been caused injustice by not being paid the pension fund which is paid under the Defined Contribution Scheme when an employee is terminated from employment, and if so, to what reliefs she is entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,
Colombo, this 13th day of January, 2020.

07 – 623/2