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The Gazette of the Democratic Socialist Republic of Sri Lanka

අති විශේෂ EXTRAORDINARY

අංක 2183/35 – 2020 ජූලි මස 09 වැනි බ්‍රහස්පතින්දා – 2020.07.09  
No. 2183/35 – THURSDAY, JULY 09, 2020

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/04/2019/44.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON**

**( 1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. M.S.G.Nawalaella, No. 131/22, Wijsekara Mawatha, Mudungoda, Gampaha.*of one part*

and

Lumiere Textiles (Pvt) Limited, Lot 15, Block “A”, Biyagama Export Processing Zone, Walgama, Malwana.*of the other part*

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37



2A

**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2020.07.09**

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 09.07.2020

of 1968 hereby appoint Mr. V. Jayarathna, No. 453/F, Ranamayura Mawatha, Arangala, Hokandara North, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,  
Minister of Skills Development, Employment  
and Labour Relations.

13th March, 2020,  
Colombo.

My No.: IR/COM/04/2019/44.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON**

**(1956 REVISED EDITION)**

Mr. M.S.G. Nawalaella, No. 131/22, Wijesekara Mawatha, Mudungoda, Gampaha. *of one part*

and

Lumiere Textiles (Pvt) Limited, Lot 15, Block "A", Biyagama Export Processing Zone, Walgama, Malwana. *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

Whether Mr. M.S.G. Nawalaella, who worked at Lumiere Textiles Limited, had been caused injustice by the non -payment of the following allowances which are mentioned in the appointment letter and if so to what relief he is entitled.

1. Vehicle allowance from 15.09.2014 to 31.12.2015 and for the months of April and May 2016.
2. Driver's allowance from 15.09.2014 to 31.05.2016 and
3. Fuel allowance from August 2015 to December 2015 and for the months of April and May, 2016.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo this 31st day of December 2019.

07 - 624

My No.: IR/22/04/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON**

**(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 29.08.2018 and published in the *Gazette of the Democratic Socialist*

*Republic of Sri Lanka Extraordinary* No. 2089/15 dated 17.09.2018 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 16.08.2018.

Mr. D. G. Wijeratna, No. 187/2, Thotupolawatte, Alawatugoda. *of the one part*

and

University Grant Commission, No. 20, Ward Place, Colombo 07. *of the other part*

was referred to Mr. L. R. Sumathipala, for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 29.08.2018.

DINESH GUNAWARDHANA,  
Minister of Skills Development,  
Employment and Labour Relations.

Colombo.  
03rd April, 2020.

07 - 625/1

My No.: IR/22/04/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. D. G. Wijeratne, No. 187/2, Thotupolawatte, Alawatugoda *of the one part*

and

University Grants Commission, No. 20, Ward Place, Colombo 07. *of the other part*

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. D.M.Karunaratna, No. 417, "Sawmya", Hingurugamuwa Road, Silverland, Badulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,  
Minister of Skills Development,  
Employment and Labour Relations.

Colombo.  
03rd April, 2020.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. D. G. Wijeratne, No. 187/2, Thotupolawatte, Alawatugoda *of the one part*

and

University Grants Commission, No. 20, Ward Place, Colombo 07 *of the other part*

STATEMENT OF MATTER IN DISPUTE

**The matter in dispute between the aforesaid parties is**

Whether the demand made by Mr. D. G. Wijeratne who held the Post of Staff Assistant (Book Keeper) of the University of Peradeniya that the promotion to the post of Assistant Internal Officer which was granted to him by the University of grants Commission should be back dated to 05/02/2008 and the said post be designated as the Assistant Bursar and be paid arrears of salary and other allowances accordingly is justified and to what relief he is entitled.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 31st day of January, 2020.

07 - 625/2

My No.: IR/COM/02/2016/162.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 09.07.2018 and published in the *Gazette* of the *Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2079/75 dated 13.07.2018 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 04.07.2018.

Mr. K. Piyathilake, No. 199, Thakshila Garden, Munagama, Horana *of the one part*

and

National Gem and Jewellery Authority, No. 25, Galle Face Terrace, Colombo 03. *of the other part*

was referred to Mr. S. Kariyawasam, for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 09.07.2018.

DINESH GUNAWARDHANA,  
Minister of Skills Development,  
Employment and Labour Relations.

Colombo.  
03rd April, 2020.

07 - 626/1

My No.: IR/COM/02/2016/162.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. K. Piyathilake, No. 14, Pride of South, (Katewin Little House) Yatiyana Road, Kekanadura, Matara. *of the one part*  
and

National Gem and Jewellery Authority, No. 25, Galle Face Terrrace, Colombo 03. *of the other part*

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mrs. K.K. Kumari Dhanapala, No.149/102, Madhra Uyana, Maththegoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,  
Minister of Skills Development,  
Employment and Labour Relations.

Colombo.  
03rd April, 2020.

My No.: IR/COM/02/2016/162.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. K. Piyathilake, No. 14, Pride of South, (Katewin Little House) Yatiyana Road, Kekanadura, Matara. *of the one part*  
and

National Gem and Jewellery Authority, No. 25, Galle Face Terrace, Colombo 03. *of the other part*

STATEMENT OF MATTER IN DISPUTE

**The matter in dispute between the aforesaid parties is**

Whether Mr. Mr. K. Piyathilake, who had joined the National Gem corporation as a Junior Clerk and been promoted as a Senior Clerk and then as the Acting project Officer, who had made a request to retire after the completion of 55 years at a time when he had been absorbed into the National Gem and Jewellery Authority on a decision of the Board of Directors had been caused injustice by the termination of his employment when he had already informed the Authority before the lapse of the month from his request that he withdraws the application and if such injustice had been caused, to what reliefs he is entitled.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 07th day of February, 2020.

07 - 626/2

My No.: CI/175/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 02.04.2018 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2065/48 dated 06.04.2018 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 16.03.2018.

Inter Company Employees Union, No. 259/9, Sethsiri Mawatha, Koswatta, Thalagama *of the one part*  
and

1. Chevron Lubricants Lanka PLC, (Formerly Caltex Lubricants Lanka Limited ) P.O.Box 06, Kolonnawa
2. Mr. N.H.A. Somapala , No. 114 A, Lower Biyanwila, Kadawatha *of the other part*

was referred to Mr. V. Jayarathna for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 02.04.2018.

DINESH GUNAWARDHANA,  
Minister of Skills Development,  
Employment and Labour Relations.

Colombo.  
03rd April, 2020.

07 - 627/1

My No.: CI/175/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON**

**( 1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Inter Company Employees Union, No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama *of the one part*

and

1. Chevron Lubricants Lanka PLC, (Formerly Caltex Lubricants Lanka Limited ) P.O.Box 06, Kolonnawa.
2. Mr. N.H.A. Somapala , No. 114A, Lower Biyanwila, Kadawatha *of the other part*

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. V. Jayarathna, No. 453/F, Ranamayura Mawatha, Arangala, Hokandara North to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,  
Minister of Skills Development, Employment  
and Labour Relations.

03rd April, 2020  
Colombo.

My No.: CI/175/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON**  
**(1956 REVISED EDITION)**

Inter Company Employees Union, No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama *of the one part*

and

1. Chevron Lubricants Lanka PLC, (Formerly Caltex Lubricants Lanka Limited ) P.O.Box 06, Kolonnawa.
2. Mr. N.H.A. Somapala, No. 114 A, Lower Biyanwila, Kadawatha *of the other part*

STATEMENT OF MATTER IN DISPUTE

**The matter in dispute between the aforesaid parties is -**

Whether the termination of the below mentioned 04 employees who worked at Chevron Lubricants Lanka PLC, (Formerly Caltex Lubricants Lanka Limited ) saying they are employees of Mr. Mr. N.H.A. Somapala is just and equitable and if not so to what reliefs they are entitled.

01. Mr. T. Mervin Perera
02. Mr. K.A.Samantha
03. Mr. H.W. Gunapala
04. Mr. R.M.W.U. Bandara

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo this 28th day of January, 2020.

07 - 627/2