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## The Gazette of the Democratic Socialist Republic of Sri Lanka

### **EXTRAORDINARY**

අංක 2183/37 – 2020 ජූලි මස 09 වැනි බුහස්පතින්දා – 2020.07.09 No. 2183/37 – THURSDAY, JULY 09, 2020

(Published by Authority)

# PART I: SECTION (I) - GENERAL

## **Government Notifications**

My No.: IR/COM/04/2016/149.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

### Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 30.07.2018 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2083/16 dated 09.08.2018 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 25.07.2018.

Mr. H. K. Nimal, R G 4, Soyzapura, Moratuwa.

and

State Engineering Corporation of Sri Lanka, No. 130, W. A. D. Ramanayaka Mawatha, Colombo 02.

was referred to Mr. Obadage Leelarathne for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 30.07.2018.

DINESH GUNAWARDHANA, Minister of Skills Development, Employment and Labour Relations.

Colombo. 13th March, 2020.

07 - 654/1



My No.: IR/COM/04/2016/149.

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

### **Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. H. K. Nimal, R G 4, Soyzapura, Moratuwa.

and

State Engineering Corporation of Sri Lanka, No. 130, W. A. D. Ramanayaka Mawatha, Colombo 02.

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Obadage Leelarathne, No. 242, Sri Sobitha Mawatha, Nagoda, Kalutara to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,
Minister of Skills Development, Employment and Labour Relations.

Colombo, 13th March, 2020.

My No.: IR/COM/04/2016/149.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. H. K. Nimal, R G 4, Soyzapura, Moratuwa.

and

State Engineering Corporation of Sri Lanka, No. 130, W. A. D. Ramanayaka Mawatha, Colombo 02.

### STATEMENT OF MATTER IN DISPUTE

### The matter in dispute between the aforesaid parties is

Whether Mr. H. K. Nimal who joined the State Engineering Corporation of Sri Lanka as a Computer Operator in 1981 and works as a Systems Assistant at present has been caused injustice by not been given the post of Systems Analyst/Programmer from 1996, the arrears of salary, overtime payments and other allowances relevant not being paid the allowance for covering duties in the post of Data Entry Supervisor from 01.01.2006 and the deduction of Rs. 15/- from salary as per the 1991 salary revision and if so, to what relief he is entitled.

A. WIMALAWEERA, Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour, Colombo, this 02nd day of February, 2020.

07 - 654/2

Part I: Sec. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 09.07.2020

My No.: IR/COM/05/2017/180.

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs. S. Liyanage, E1/A 12, Near SLT, Mahaweli Camp, Angunakolapalassa.

and

Sri Lanka Mahaweli Authority, No. 500, T. B. Jaya Mawatha, Colombo 10.

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. V. Jayarathna, No. 453/F, Ranamayura Mawatha, Arangala, Hokandara North to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA, Minister of Skills Development, Employment and Labour Relations.

Colombo, 11th March, 2020.

My No.: IR/COM/05/2017/180.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mrs. S. Liyanage, E1/A 12, Near SLT, Mahaweli Camp, Angunakolapalassa.

and

Sri Lanka Mahaweli Authority, No. 500, T. B. Jaya Mawatha, Colombo 10.

### STATEMENT OF MATTER IN DISPUTE

### The matter in dispute between the aforesaid parties is

Whether the request made by Mrs. S. Liyanage working as an Administration Officer of the Mahaweli Authority of Sri Lanka to backdate the posts of Clerk - Grade II, Clerk - Grade I, Administration Assistant and Administration Officer, to consider the qualifications for the posts of Assistant Director (Personnel) Deputy Director (Personnel), Director (Personnel) and to pay the arrears of Salary and relevant allowances accordingly is just and equitable and if so, to what relief she is entitled.

A. WIMALAWEERA, Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour, Colombo, this 30th day of December, 2019.

07 - 655

My No.: IR/COM/03/2018/273.

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

### **Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Inter Company Employees Union, No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama. (On behalf of Mr. I. P. Shantha Nimalrathna)

and

Lanka Tiles PLC, No. 215, Nawala Road, Narahenpita, Colombo 05.

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr.H. R. L. Sugathadasa, 66/2A, Kohomban Watta, Galle to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA, Minister of Skills Development, Employment and Labour Relations.

Colombo, 03rd April, 2020.

My No.: IR/COM/03/2018/273.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Inter Company Employees Union, No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama. (On behalf of Mr. I. P. Shantha Nimalrathna)

and

Lanka Tiles PLC, No. 215, Nawala Road, Narahenpita, Colombo 05.

## STATEMENT OF MATTER IN DISPUTE

### The matter in dispute between the aforesaid parties is

Whether Mr. I. P. Shantha Nimalrathna who was working at the Stores of Lanka Tiles PLC at Rajagiriya had been caused injustice by being transferred to the Meetiyagoda Clay Refinery in 2018 and then to the Belummahara Work Station and again to the Meetiyagoda Clay Refinery, and if so, to what relief he is entitled.

A. WIMALAWEERA, Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour, Colombo, this 31st day of December, 2019.

07 - 656

My No.: IR/COM/02/2017/42.

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. R. A. D. D. Rupasinghe, No. 336, Jaltara, Ranala.

and

Sri Lanka Standards Institute, No. 17, Victoria Place, Elvitigala Mawatha, Colombo 08.

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. M. E. G. Samaraweera, No. 123/6, Old Kandy Road, Dalugama Kelaniya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA, Minister of Skills Development, Employment and Labour Relations.

Colombo, 20th April, 2020.

My No.: IR/COM/02/2017/42.

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. R. A. D. D. Rupasinghe, No. 336, Jaltara, Ranala.

and

Sri Lanka Standards Institute, No. 17, Victoria Place, Elvitigala Mawatha, Colombo 08.

### STATEMENT OF MATTER IN DISPUTE

### The matter in dispute between the aforesaid parties is

- 01. Whether there is a discrepancy in the salary paid and,
- 02. Whether the seniority had been deprived of Mr. R. A. D. D. Rupasinghe who worked as a Senior Deputy Director of the Sri Lanka Standards Institute and if he had been caused injustice thereby, to what relief he is entitled.

A. WIMALAWEERA, Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour, Colombo, this 26th day of December, 2019.

07 - 657