



# ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය The Gazette of the Democratic Socialist Republic of Sri Lanka

අති විශේෂ EXTRAORDINARY

අංක 2194/8 – 2020 සැප්තැම්බර් මස 22 වැනි අඟහරුවාදා – 2020.09.22  
No. 2194/8 – TUESDAY, SEPTEMBER 22, 2020

(Published by Authority)

## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/COM/04/2018/199.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

##### Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

10 Employees inclusive of Mr. W. A. S. Wettasinghe, No. 33/D, Thoranagoda, Eheliyagoda *of the one part*

and

01. The Ceylon Railway Uniform Staff Benevolent Fund, Railway Head Office, Colombo 10, 2. President, The Ceylon Railway Uniform Staff Benevolent Fund, Railway Head Office, Colombo 10, 3. Secretary and Treasurer, The Ceylon Railway Uniform Staff Benevolent Fund, Railway Head Office, Colombo 10. *of the other part*

Now therefore I, Nimal Siripala De Silva, Minister of Labour, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint



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**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2020.09.22**

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 22.09.2020

Mr.V. Jayarathna, No. 453/F, Ranamayura Mw., Arangala, Hokandara North to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

Colombo,  
17th September, 2020.

My No.: IR/COM/04/2018/199.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

10 Employees inclusive of Mr. W. A. S. Wettasinghe, No. 33/D, Thoranagoda, Eheliyagoda *of the one part*

and

01. The Ceylon Railway Uniform Staff Benevolent Fund, Railway Head Office, Colombo 10 , 02. President, The Ceylon Railway Uniform Staff Benevolent Fund, Railway Head Office, Colombo 10 , 03. Secretary and Treasurer, The Ceylon Railway Uniform Staff Benevolent Fund, Railway Head Office, Colombo 10. *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the below - mentioned 10 employees inclusive of Mr. W.A.S.Wettasinghe of the Ceylon Railway Uniform Staff Benevolent Fund had been caused injustice by,

1. Payments not been made for the unavailed rest leave as per the conditions of appointment ,
2. The three annual train warrants been cancelled, and
3. The Salaries not been revised after the revision in accordance with Public Administration Circular No. 03/2016 even though salaries had been continuously revised upto 2016 taking the Public Administration Circulars as a precedent in terms of the conditions of the recruitment procedure and if so, to what relief they are entitled.

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|------------------------|----------------------------|
| 1. W.A.S. Wettasinghe  | 6. M. Mahindasiri          |
| 2. R.A.K.J. Ranathunga | 7. M.D.P.S.Gunathilaka     |
| 3. D.N. Wijesooriya    | 8. K.P.Chandrajith         |
| 4. Udara S. Liyanwala  | 9. K.A.Nayanajith Chaminda |
| 5. T.M.N.H. Bandara    | 10. K.A.C. Anuruddha       |

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 10th day of March, 2020.

My No.: IR/COM/02/2019/226.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. A.K.P. Mahinda, No. 197, Lucusgoda, Thissamaharama. *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. *of the other part*

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. S.M.S. Jayawardena, No. 213, First Lane, Egodawatta, Boralesgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

Colombo,  
17th September, 2020.

My No.: IR/COM/02/2019/226.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. A.K.P. Mahinda, No. 197, Lucusgoda, Thissamaharama.

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. A.K.P. Mahinda, an employee of the Sri Lanka Transport Board, (Ruhunu Bus Company Limited earlier) had been caused injustice by,

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**I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2020.09.22**

PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 22.09.2020

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1. The interdiction and punishment given on the complain of forgery of a sum of Rs. 200/-.
2. Punishment given on the complain of issue of promotion letters without approval and payment of salaries accordingly,  
and
3. Change of designation and employment from 01.07.2004, and if such injustice had been caused, to what relief he is entitled.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 15th day of September, 2020.

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