



ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය  
අති විශේෂ

**The Gazette of the Democratic Socialist Republic of Sri Lanka**  
**EXTRAORDINARY**

අංක 2305/08 – 2022 නොවැම්බර් 07 වැනි සඳුදා – 2022.11.07  
No. 2305/08 – MONDAY, NOVEMBER 07, 2022

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/04/2017/54-i.  
IR/COM/04/2017/219.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 15.02.2021 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2215/41 dated 18.02.2021 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 10.02.2021.

Group of Employees inclusive of Mr. Jayantha Thiranagama, Danawala, Neluwa.

and

*of the one part*

Tea Shakthi Fund, 8th Floor, Sethsiripaya, 02nd Stage, Battaramulla.

*of the other part*



2A

**I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2022.11.07**  
PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 07.11.2022

was referred to Mr. S.C.R.A. Upali Nishshanka Gunasekara for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, due to Mr. S.C.R.A. Upali Nishshanka Gunasekara the Arbitrator informing that he is resigning from the post of arbitrator, I Manusha Nanayakkara, Minister of Labour and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 15.02.2021

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
31st October, 2022.

EOG 11 - 0071/1

My No.: IR/COM/04/2017/54-i.  
IR/COM/04/2017/219.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Group of Employees inclusive of Mr. Jayantha Thiranagama, Danawala, Neluwa.

*of the one part*

and

Tea Shakthi Fund, 8th Floor, Sethsiripaya, 2nd Stage, Battaramulla.

*of the other part*

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Ramal I Siriwardhana, No. 03, Nebili Kotuwa waththa, Gampaha Road, Yakkala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
31st October, 2022.

My No.: IR/COM/04/2017/54-i.  
IR/COM/04/2017/219.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Group of Employees inclusive of Mr. Jayantha Thiranagama, Danawala, Neluwa.

*of the one part*  
and

Tea Shakthi Fund, 8th Floor, Sethsiripaya, 2nd Stage, Battaramulla.

*of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

"Whether the below mentioned 08 Employees inclusive of Mr. Jayantha Thiranagama who Served the Tea Shakthi Fund and terminated on 31.12.2016 have been caused injustice by the retirement age been considered as 55 years in the calculation of compensation due to the closure of the factories under the Tea Shakthi Fund even though they had opportunity to work up to the age of 60 and if so, to what reliefs they are entitled."

- |                             |                            |
|-----------------------------|----------------------------|
| 1. Jayantha Thiranagama     | 5. Pasan Watawala          |
| 2. A.W. Kumarasiri          | 6. Priyantha Balapatabendi |
| 3. M.P. Neetha Rathnakumari | 7. W.M. Dharmasiri         |
| 4. M.K. Anura Sarath Kumara | 8. W.W.C.C. Kumara         |

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 21st day of October, 2022.

EOG 11 - 0071/2